## IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

TRUSTEES OF THE BRICKLAYERS	)
AND ALLIED CRAFTSMEN LOCAL 56	)
FRINGE BENEFIT FUND,	)
	) Case No. 08-cv-1616
Plaintiffs,	)
	) Judge James B. Zagel
V.	)
	)
AL'S MASONRY CONTRACTING,	)
INC., an Illinois corporation; AL'S MAINTENANCE,	)
INC., a dissolved Illinois corporation; ALFONSO	)
GUZMAN, SR., individually; ANDREA GUZMAN,	)
Individually; and MARIA SABAT a/k/a MARY SABAT	)
a/k/a MARIA SORIA, individually,	)
	)
Defendant.	)

# PLAINTIFF'S EMERGENCY MOTION FOR TEMPORARY RESTRAINING ORDER

Plaintiffs, TRUSTEES OF THE BRICKLAYERS AND ALLIED CRAFTSMEN LOCAL 56 FRINGE BENEFIT FUND, by and through their attorneys, Donald Schwartz and Shane Luedke of Arnold and Kadjan, move this Court to enter a temporary restraining order pursuant to Federal Rule of Civil Procedure 65(b), as well as 29 U.S.C. § 1132(a)(3), to (1) require defendant AL'S MASONRY CONTRACTING, INC., an Illinois corporation; AL'S MAINTENANCE, INC., a dissolved Illinois corporation; ALFONSO GUZMAN, SR., individually; ANDREA GUZMAN, Individually; and MARIA SABAT a/k/a MARY SABAT a/k/a MARIA SORIA, individually, to pay Plaintiffs immediately all past due contributions and to pay to Plaintiffs timely on all contributions that accrue during this action, (2) prohibit Defendants from dissipating or transferring any corporate assets, except in the normal course of business, until all

contributions are paid in full, (3) enjoin Defendants from failing or refusing to pay monies due to the Fund, (4) waive the necessity of posting a bond as required by Fed. R. Civ. P 65(c), (5) enjoin Defendants from violating the terms of the collective bargaining agreements and trust agreements by refusing to make timely contributions to the Plaintiffs and ordering contributions to resume; (6) enjoin Defendants from performing any further bricklaying work until such contributions are made, and (7) grant Plaintiffs such other and further equitable relief as this Court may deem appropriate.

In support of their Motion Plaintiffs state as follows:

- 1. ERISA provides that a fiduciary may bring a civil action "to enjoin any act or practice which violates any provision...or terms of the plan, or (B) to obtain appropriate equitable relief." 29 U.S.C. § 1132(a)(3).
- 2. (a) The Plaintiffs in this count are TRUSTEES OF THE BRICKLAYERS AND ALLIED CRAFTSMEN LOCAL 56 FRINGE BENEFIT FUND ("Funds"), and have standing to sue pursuant to 29 U.S.C. Section 1132(d)(1).
- (b) The Funds have been established pursuant to collective bargaining agreements previously entered into between the Bricklayers and Allied Craftsmen Local 56 (the "Union") and certain employer associations whose employees are covered by the collective bargaining agreement with the Union.
- (c) The Funds are maintained and administered in accordance with and pursuant to the provisions of the National Labor Relations Act, as amended, and other applicable state and federal laws and also pursuant to the terms and provisions of the agreements and Declarations of Trust which establish the Funds.
  - 3. A grant of a temporary restraining order, like a grant of a preliminary

injunction, requires (1) some likelihood of prevailing on the merits, (2) an inadequate remedy at law and plaintiff's suffering of irreparable harm if temporary relief is denied, (3) a balance of irreparable harm which demonstrates greater harm to the movant if relief is denied than to the non-movant if relief is granted, and (4) a consideration of the public interest as reflected by the effect of grant or denial of the requested relief on non-parties.

Grossbaum v. Indianapolis-Marion Building Authority, 100 F.3d 1287, 1291-92 (7th Cir. 1995) (stating applicable test).

- 4. Plaintiff's meet the standard for granting the temporary restraining order sought here in this action because:
- A. There is at least some likelihood of prevailing on the merits of this suit because Plaintiffs' have obtained bank records including cancelled checks which were reviewed by the Funds auditors who concluded that the checks reveal \$610,345.99 in unreported and unpaid contributions owed to the Funds. (see Affidavit of Michael Scrementi, attached as Exhibit 4, para. 16; Audits performed by Legacy Professionals, attached as Exhibit 5). Additionally, it is known that at times since April 2005, Defendants have used cash and the corporate bank accounts of AL MAINTENANCE, INC., (MAINTENANCE) and AL'S MASONRY CONTRACTING, (MASONRY) pay employees of AL'S CONSTRUCTION, INC. ("CONSTRUCTION"), for covered work. (Affidavit of Efrain Valdez, attached as Exhibit 6, paras. 3-4; Checks to Efrain Valdez, attached as Exhibit 7; Ex. 4; Ex. 5).
- B. The following is stated in support of a finding of likelihood of success on the merits against Defendants for unpaid contributions of **CONSTRUCTION** as alter egos of **CONSTRUCTION** and for individual liability to the owners of defendant

corporations for corporate liabilities of CONSTRUCTION, MASONRY, AND MAINTENANCE.

- 1. AL'S CONSTRUCTION, INC. ("CONSTRUCTION"), is an Illinois corporation is an employer doing business within this Court's jurisdiction. (see Corporate reports, attached as Exhibit 8). CONSTRUCTION is an employer engaged in an industry affecting commerce. CONSTRUCTION filed bankruptcy on March 18, 2008.
- 2. Since on or about **April 15, 2005, CONSTRUCTION** has entered into successive collective bargaining agreement with the Union pursuant to which they are required to make periodic contributions to the Funds on behalf of certain of its employees (see Agreement, attached as Exhibit 1).
- 3. By virtue of certain provisions contained in the collective bargaining agreements, **CONSTRUCTION** is bound by the Trust Agreement establishing the Funds. (see Affidavit of Douglas Johnston, attached as Exhibit 2, para. 4).
- 4. Under the terms of the collective bargaining agreements and Trust Agreements to which it is bound, **CONSTRUCTION** is required to make contributions to the Funds on behalf of its employees and, when given reasonable notice by Plaintiffs or their representatives, to submit all necessary books and records to Plaintiffs' accountant for the purpose of determining whether or not it is in compliance with its obligation to contribute to the Funds. (see Ex. 2, para. 4).
  - 5. Since April 15, 2005, CONSTRUCTION has admitted,

Page 5 of 12

acknowledged and ratified the collective bargaining agreements entered into with the Union by filing periodic report forms with the Funds by making some but not all of the periodic payments to the Funds as required by the collective bargaining agreements. (see Ex. 2, para 7).

- 6. For April 15, 2005 to the January 31, 2008. CONSTRUCTION has from time to time failed to make some of the contributions required to be paid by it to the Funds pursuant to the terms of the collective bargaining agreements and Trust Agreements by which it is bound, all in violation of its contractual obligations and its obligations under applicable state and federal statutes. (see Ex. 2, para. 7).
- Since October 31, 2007 CONSTRUCTION has not 7. submitted contribution reports required to be submitted to the Funds pursuant to the terms of the collective bargaining agreements and Trust Agreements by which it is bound, all in violation of its contractual obligations and its obligations under applicable state and federal statutes. (Ex. 2, para. 7).
- 8. Defendants, MAINTENANCE and MASONRY are bound to CONSTRUCTION'S collective bargaining agreement because they are alter egos of **CONSTRUCTION** as the companies share interrelated operations, employees, common management, effective common ownership, and because MASONRY and MAINTEMANCE were formed in an effort to avoid CONSTRUCTION'S obligations under its collective bargaining agreement with the union and Trust agreements with the Funds. (Ex. 2, paras. 8-9; Ex. 4; Ex. 5).
  - 9. Defendant, MAINTENANCE, is a dissolved Illinois

corporation doing business within the jurisdiction of this court. (see Ex. 8).

- 10. Defendant, **MASONRY**, is an Illinois corporation, doing business within this court's jurisdiction. (see Ex. 8).
- 11. Defendants have used cash and the corporate bank accounts of **MAINTENANCE** and **MASONRY** to pay employees of **CONSTRUCTION**, for covered work. (Affidavit of Efrain Valdez, attached as Exhibit 6, paras. 3-4; Checks to Efrain Valdez, attached as Exhibit 7; Ex.. 2; Ex. 4; Ex. 5).
- 12. **MR. GUZMAN, MS. SABAT,** and **MS. GUZMAN** are individuals who reside within the courts jurisdiction.
- 13. The corporate veils of MASONRY, MAINTENANCE, and CONSTRUCTION should be pierced allowing for personal liability against MR. GUZMAN, MS. SABAT, and MS. GUZMAN for the obligations of said corporate entities.
- 14. Piercing the corporate veils of MASONRY, MAINTENANCE, and CONSTRUCTION is appropriate because MR. GUZMAN, MS. SABAT, and MS. GUZMAN exhibit such a unity of ownership and interest with MASONRY, MAINTENANCE, and CONSTRUCTION that the separate personalities of the individuals and the corporations no long exist and an adherence to the fiction of the existence of separate corporate personalities promotes injustice and sanctions a fraud.
- 15. MR. GUZMAN, MS. SABAT, and MS. GUZMAN are the effective and common owners, managers, and operators of MASONRY, MAINTENANCE, and CONSTRUCTION. (see Ex. 1; Ex. 8; Ex. 5).

- 16. MR. GUZMAN, MS. SABAT, and MS. GUZMAN used the bank accounts of MASONRY, MAINTENANCE, and CONSTRUCTION to pay personal car loans, personal mortgages, and furniture. (See Ex. 4; Ex. 5).
- 17. MR. GUZMAN, MS. SABAT, and MS. GUZMAN used MASONRY and MAINTENANCE to avoid the obligations CONSTRUCTION had to pay all fringe benefit contributions due to the Plaintiffs under the collective bargaining agreement and Trust agreements. (See Ex. 4; Ex. 5).
- 18. Money was transferred and/or loaned to MR. GUZMAN, MS. SABAT, and MS. GUZMAN in the form of cash withdrawals and checks above and beyond standard payroll without the requisite formalities. (See Ex. 4, paras 4-16; Ex. 5).
- 19. Money was transferred and/or loaned between all three corporate entities, MASONRY, MAINTENANCE, and CONSTRUCTION, without formal contractual relationships between these corporations. (See Ex. 4, paras. 4-16, Ex. 5).
- 20. Allowing MR. GUZMAN, MS. SABAT, and MS. GUZMAN to keep these funds that rightfully belong to Plaintiffs would promote an injustice and sanction a fraud, given that corporate formalities were not adhere to by MR. GUZMAN, MS. SABAT, and MS. GUZMAN in the operation of MASONRY, MAINTENANCE, and CONSTRUCTION and there no longer exists separate personalities between the corporations and the individuals. (see Ex. 4; Ex. 5).
- C. There exists an inadequate remedy at law and Plaintiffs will suffer an

- 1. **CONSTRUCTION** employed a work force who did not receive their full welfare fund coverage due to **CONSTRUCTION'S** nonpayment of contributions which is now believed to exceed \$600,000.00 from April 2005 through the January 31, 2008. (Ex. 4, para. 16; Ex. 5).
- 2. **CONSTRUCTION'S** failure to pay adversely affects the well-being and security of its employees and their dependants in that they are directly affected by and rely upon the Health and Welfare and Pension Funds for continued coverage. (see Ex. 2).
- 3. **CONSTRUCTION'S** failure to pay contributions on behalf of covered employees results in great hardship to those employees because they are denied the hospitalization and other benefits to which they should be entitled based upon their work in employment covered under the collective bargaining agreement. (Ex. 2, para. 11).
- 4. If **CONSTRUCTION'S** unpaid contributions are never recovered, the deprivation of health and welfare benefits could be permanent. (Ex. 2, paras. 13-14).
- 5. The Pension Fund is required by law to credit covered employees with pension service credits regardless of whether the contributions are actually made by the covered employees' employer. Accordingly, unpaid Pension Fund contributions, such as Defendant's, results in economic hardship to the Pension Fund. This loss is irreparable due to its effect upon the Fund's actuarial soundness. (Ex. 2, para. 10).

- Document 7
- 6. CONSTRUCTION'S failure to pay an estimated \$610,345.99 over nearly three years works a substantial hardship and likelihood of loss as it ieopardizes the actuarial soundness and integrity of the Pension Fund. (Ex. 2, para 10).
- 7. The Health and Welfare and Pension Funds have and continue to suffer irreparable harm in that the Funds have lost investment opportunities on the amounts owed by CONSTRUCTION'S which is estimated to be \$610,345.99. (Ex. 2, para. 12).
- 8. If Defendants are not restrained, they may continue to accrue a liability to the Health and Welfare and Pension Funds in the form of delinquent contributions which it may never be able to satisfy. As such, the Funds will continue to suffer irreparable harm. (Ex. 2, paras. 13-14).
- 9. As alter egos of CONSTRUCTION, MAINTENANCE and MASONRY participated in the failure to CONSTRUCTION'S benefits and will continue to do so.
- D. Plaintiff's prevail on the balancing of hardships because will not suffer any material harm if a restraining order is issued because CONSTRUCTION, through its Answer to the Complaint, now stayed due to CONSTRUCTION filing bankruptcy, admitted that it is required to make contribution to the Funds on behalf of its employees. Plaintiffs have and will continue to suffer significant hardship based on defendant's conduct of paying employees in cash and from accounts of MAINTENANCE and MASONRY for work done by CONSTRUCTION'S employees and failing to report and contribute to the Funds for these hours, resulting in a debt of \$610,345.99.

Therefore, **MAINTENANCE** and **MASONRY** is only being asked to honor their obligations to the Health, Welfare and Pension Funds by paying amounts that the Funds are due and owing. (Ex. 3; Ex. 4, para. 16, Ex. 2, para 15).

- E. The public interest here favors granting the temporary restraining order sought by Plaintiffs against Defendant. If Defendants are not enjoined, Al's employees and their dependants, who receive health and welfare coverage through the Health and Welfare Fund as an employee benefit plan, will be left them without coverage, which is against public policy. See Lumpkin v. Envirodyne Industries, Inc., 933 F. 2d 449, 461 (7th Cir. 1991) (noting public interest in ensuring that employers provide pension benefits to employees for whom they provide such benefits). The public interest is further served by enjoining Al's from performing any further bricklaying work because to allow them to continue to work and accrue further liabilities to the Funds in the form of delinquent contributions which it may never be able to satisfy, jeopardizes the employee benefit plans, which provide benefits to employees and their dependants and to leave them without coverage is against public policy.
- 4. The basis for all of the above stems from Defendants' actions, which the Audits indicate have resulted in \$610,345.99 owed to Plaintiffs. (Ex. 4., para 16; Ex. 5)
- 5. Defendants used the bank accounts of multiple corporate entities, including MAINTENANCE and MASONRY, and cash to pay CONSTRUCTION'S employees in order to avoid its obligations to report and pay fringe benefits on all covered hours worked by employees of CONSTRUCTION under the collective bargaining agreement. (Ex. 6; Ex. 7; Ex. 3; Ex. 4, paras. 4-16; Ex. 5). All of these corporate entities are interconnected and owned by many of the same people and under applicable labor law

principles owe benefits to the Plaintiffs. (See Ex. 8).

WHEREFORE, Plaintiffs pray that this court enter an order:

(1) requiring Defendants AL'S MASONRY CONTRACTING, INC., an Illinois corporation; AL'S MAINTENANCE, INC., a dissolved Illinois corporation; ALFONSO GUZMAN, SR., individually; ANDREA GUZMAN, Individually; and MARIA SABAT a/k/a MARY SABAT a/k/a MARIA SORIA to pay Plaintiffs immediately all past due contributions and to pay to Plaintiffs timely on all contributions that accrue during this action, (2) prohibiting Al's from dissipating or transferring any corporate assets, except in the normal course of business, until all contributions are paid in full, (3) enjoining Al's from failing or refusing to pay monies due to the Fund, (4) waiving the necessity of posting a bond as required by Fed. R. Civ. P 65(c), (5) enjoining Defendant from violating the terms of the collective bargaining agreements and trust agreements by refusing to make timely contributions to the Plaintiffs and ordering them to resume such payments (6) enjoining Defendants from performing any further bricklaying work until such contributions are made, and (7) granting Plaintiffs such other and further equitable relief as this Court may deem appropriate.

Respectfully submitted,

Mhh

Donald Schwartz

Donald D. Schwartz Shane Luedke ARNOLD & KADJAN 19 West Jackson Boulevard Chicago, Illinois 60604 (312) 236-0415 ATTORNEYS FOR PLAINTIFFS

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TRUSTEES OF THE BRICKLAYERS	)
AND ALLIED CRAFTSMEN LOCAL 56	)
FRINGE BENEFIT FUND,	)
	) Case No. 08-cv-1616
Plaintiffs,	)
	) Judge James B. Zagel
V.	)
	)
AL'S MASONRY CONTRACTING,	)
INC., an Illinois corporation; AL'S MAINTENANCE,	<b>(</b> )
INC., a dissolved Illinois corporation; ALFONSO	· ,
GUZMAN, SR., individually; ANDREA GUZMAN,	
Individually; and MARIA SABAT a/k/a MARY SABAT	)
a/k/a MARIA SORIA, individually,	)
	)
Defendant.	)

# MEMORANDUM IN SUPPORT OF EMERGENCY MOTION FOR <u>TEMPORARY RESTRAINING ORDER</u>

Plaintiffs, TRUSTEES OF THE BRICKLAYERS AND ALLIED CRAFTSMEN LOCAL 56 FRINGE BENEFIT FUND, by and through their attorneys, Shane Luedke and Donald Schwartz of Arnold and Kadjan, move this Court to enter a temporary restraining order pursuant to Federal Rule of Civil Procedure 65(b), as well as 29 U.S.C. § 1132(a)(3), to (1) require Defendants, AL'S MASONRY CONTRACTING, INC., an Illinois corporation; AL'S MAINTENANCE, INC., a dissolved Illinois corporation; ALFONSO GUZMAN, SR., individually; ANDREA GUZMAN, Individually; and MARIA SABAT a/k/a MARY SABAT a/k/a MARIA SORIA, to pay Plaintiffs immediately all past due contributions and to pay to Plaintiffs timely on all contributions that accrue during this action, (2) prohibit Defendants from dissipating or transferring any corporate assets, except in the normal course of business, until all contributions are paid

in full, (3) enjoin Defendants from failing or refusing to pay monies due to the Fund, (4) waive the necessity of posting a bond as required by Fed. R. Civ. P 65(c), (5) enjoin Defendants from violating the terms of the collective bargaining agreements and trust agreements by refusing to make timely contributions to the Plaintiffs and ordering them to resume such payments (6) enjoin Defendants from performing any further bricklaying work until such contributions are made, and (7) grant Plaintiffs such other and further equitable relief as this Court may deem appropriate. In support of their Motion, the Plaintiffs state as follows:

### **STATEMENT OF FACTS**

AL'S CONSTRUCTION INC. (CONSTRUCTION) signed Memoranda of Understanding on April 15, 2005 with the Illinois District Council 1 (hereinafter Union) which includes Bricklayers local 56. Defendant has been bound to successive collective bargaining agreements with the Union since 2005. (Affidavit of Douglas Johnston, attached as Exhibit 2, para. 3).; Defendant's Answer, attached as Exhibit 3; [True and Correct Copies this Memoranda attached as Exhibit 1]). These agreements bind CONSTRUCTION to the Collective Bargaining Agreement between the District Council and the Mason Contractors Association, the employer bargaining agent, for the period from April 15, 2005 through the present. (Ex. 2, paras. 4-5; Ex. 3). CONSTRUCTION has ratified and agreed to be bound by the Collective Bargaining Agreement through behavior including submission of report forms with contributions. (Ex. 2, para. 3). CONSTRUCTION, is an Illinois corporation is an employer doing business within this Court's jurisdiction. (see Corporate reports, attached as Exhibit 8).

Pursuant to the provisions of the Collective Bargaining Agreement, CONSTRUCTION is bound to the Trust Declarations and required to make periodic contributions to the Funds for each hour worked by their bargaining unit employees working within the occupational and jurisdictional scope described therein at the rate and in the manner specified in the Collective Bargaining Agreement and Trust Declarations. (Ex. 2, para. 4). CONSTRUCTION, is an Illinois corporation is an employer doing business within this Court's jurisdiction. (see Corporate reports, attached as Exhibit 8). CONSTRUCTION is an employer engaged in an industry affecting commerce. CONSTRUCTION filed bankruptcy on March 18, 2008.

**CONSTRUCTION** did not file fringe benefit contribution report forms nor submit fringe benefit fund contributions to the Local 56 Funds for the period from November 1, 2007 through the present (Ex. 2, para. 7). Defendants, however, continue to perform bricklaying work as alter egos of **CONSTRUCTION**. (Ex. 2, para. 8).

From April 2005 – October 2007 CONSTRUCTION did make contributions to the Funds. (Ex. 2, para 3). However, Plaintiffs recently learned that CONSTRUCTION was using Defendants, AL'S MAINTENANCE, INC., (MAINTENANCE) and AL'S MASONRY CONTRACTING, INC. (MASONRY), to pay wages CONSTRUCTION'S employees and did not make contributions to the Funds for wages paid from these companies. Plaintiffs subpoenaed the records of a number of bank accounts. The responses to the subpoenas included copies of cancelled checks. These checks were forwarded to the Funds Auditor, Legacy. Legacy compiled fringe benefit audits based on the amounts paid to employees from the accounts of these MAINTENACE and MASONRY. The audits are attached hereto with the affidavit of the auditor supervisor from Legacy attesting to the records reviewed and the results of the audits. (see Affidavit of Michael Scrementi, attached as Exhibit 4, para. 4; Affidavit of Efrain Valdez, attached as Exhibit 6, para. 4).

Defendant, **MAINTENANCE**, is a dissolved Illinois corporation doing business within the jurisdiction of this court. (see Ex. 8). Defendant, **MASONRY**, is an Illinois corporation, doing business within this court's jurisdiction. (see Ex. 8).

Defendants, **MAINTENACE** and **MASONRY** are bound to CONSTRUCTION'S collective bargaining agreement because they are alter egos of **CONSTRUCTION** as the companies share interrelated operations, employees, common management, effective common ownership, and because **MASONRY** and MAINTEMANCE were formed in an effort to avoid CONSTRUCTION'S obligations under its collective bargaining agreement with the union and Trust agreements with the Funds. (Ex. 2, paras. 8-9; Ex. 4; Ex. 5). Defendants used cash payments and the corporate bank accounts of MAINTENANCE and MASONRY to avoid **CONSTRUCTIONS** obligations under the collective bargaining agreement. (Ex. 6, para. 3; Checks to Efrain Valdez, attached as Exhibit 7; Ex. 4; Ex. 5; Ex. 2, paras. 8-9). From April 15, 2005 to the present **CONSTRUCTION** has failed to fulfill their obligations under the collective bargaining agreement by paying employees in cash and from bank accounts of **MAINTENANCE MASONRY** for work and done by CONSTRUCTION'S employees, thereby failing to report and contribute to the Funds for these hours in the amount of \$610,345.99 through January, 2008. (See Audits performed by Legacy Professionals, attached as Exhibit 5; Ex. 4, para. 4-16; Ex. 6, paras. 3-4). Among this, the audits of MASONRY account revealed underreported hours and

cash payments, resulting in nearly \$100,000.00 in unpaid contributions to the Funds. (Ex. 5, Ex. 4, paras.6-7). A sample of payments from MAINTENANCE and MASONRY to pay employees of CONSTRUCTION who in the past were bargaining unit employees or believed to be doing bargaining unit employees is include herein. (attached as Exhibit 11).

Defendants have used cash and the corporate bank accounts of **MAINTENANCE** and **MASONRY** to pay employees of **CONSTRUCTION**, for covered work. (Affidavit of Efrain Valdez, attached as Exhibit 6, paras. 3-4; Checks to Efrain Valdez, attached as Exhibit 7; Ex.. 2; Ex. 4; Ex. 5).

Defendants, ALFONSO GUZMAN, SR. (MR. GUZMAN), ANDREA GUZMAN (MS. GUZMAN), and MARIA SABAT a/k/a MARY SABAT a/k/a MARIA SORIA (MS. SABAT) are personally liable for the corporate liabilities of CONSTRUCITON, MASONRY, and MAINTENANCE because MR. GUZMAN, MS. SABAT, and MS. GUZMAN exhibit such a unity of ownership and interest with MASONRY, MAINTENANCE, and CONSTRUCTION that the separate personalities of the individuals and the corporations no long exist and an adherence to the fiction of the existence of separate corporate personalities promotes injustice and sanctions a fraud.

MR. GUZMAN, MS. SABAT, and MS. GUZMAN are individuals who reside within the courts jurisdiction. MR. GUZMAN, MS. SABAT, and MS. GUZMAN are the effective and common owners, managers, and operators of MASONRY, MAINTENANCE, and CONSTRUCTION. (see Ex. 1; Ex. 8; Ex. 5).

MR. GUZMAN, MS. SABAT, and MS. GUZMAN used the bank accounts of MASONRY, MAINTENANCE, and CONSTRUCTION to pay personal car loans,

personal mortgages, and for furniture. (See Ex. 4; Ex. 5). MR. GUZMAN, MS. SABAT, and MS. GUZMAN used MASONRY and MAINTENANCE to avoid the obligations CONSTRUCTION had to pay all fringe benefit contributions due to the Plaintiffs under the collective bargaining agreement and Trust agreements. (See Ex. 4; Ex. 5).

Additionally, money was transferred and/or loaned to MR. GUZMAN, MS. SABAT, and MS. GUZMAN in the form of cash withdrawals and checks above and beyond standard payroll without the requisite formalities. (See Ex. 4, paras. 4-16; Ex. 5). Money was also transferred and/or loaned between all three corporate entities, MASONRY, MAINTENANCE, and CONSTRUCTION, without formal contractual relationships between these corporations. (See Ex. 4, paras. 4-16, Ex. 5).

Allowing MR. GUZMAN, MS. SABAT, and MS. GUZMAN to keep these funds that rightfully belong to Plaintiffs would promote an injustice and sanction a fraud, given that corporate formalities were not adhere to by MR. GUZMAN, MS. SABAT, and MS. GUZMAN in the operation of MASONRY, MAINTENANCE, and CONSTRUCTION and there no longer exists separate personalities between the corporations and the individuals. (see Ex. 4; Ex. 5). Thus piecing the corporate veils of MASONRY, MAINTENANCE, and CONSTRUCTION is appropriate and MR. GUZMAN, MS. SABAT, and MS. GUZMAN are individually liable for the corporate liabilities of MASONRY, MAINTENANCE, and CONSTRUCTION.

Due to the alter ego relationship and the piercing of the corporate veils of MASONRY, MAINTENANCE, and CONSTRUCTION, Defendants are liable for fringe benefit contributions due to the Funds by CONSTRUCTION and its alter egos.

The Pension Fund of Local 56 is required by law to credit covered employees with pension service credits regardless of whether the contributions are actually made by the covered employees' employer. (Ex. 2, para. 10). Accordingly, a backlog of unpaid Pension Fund contributions, such as Defendant's, results in economic hardship to the Pension Fund. (Ex. 2, para. 10). This loss is irreparable due to its effect upon the Fund's actuarial soundness. (Ex. 2, para. 10).

The Welfare Fund of Local 56 affords medical and other related coverage to covered employees when contributions have been received by the Welfare Funds. (Ex. 2, para. 11). **CONSTRUCTION'S** employees are not receiving health and welfare fund coverage due to Defendants' nonpayment of contributions of \$610,345.99 (Ex. 5; Ex. 4, para. 16; Ex. 2, para. 11). The failure to pay contributions on behalf of covered employees results in great hardship to these employees because they are denied the hospitalization and other benefits to which they should be entitled. (Ex. 2, para. 11). If contributions are never recovered, this deprivation will be permanent. (Ex. 2, para. 11).

The Funds suffer loss due to the lost investment opportunities on these contributions. (Ex. 2, para. 12). Furthermore, Plaintiffs anticipate in good-faith that the amount owed will rise after further audits and discovery is completed.

Defendants' failure to pay an estimated \$610,345.99 over nearly three years works a substantial hardship and likelihood of loss as it jeopardizes the actuarial soundness and integrity of the Health and Welfare and Pension Funds causing the Health and Welfare and Pension Funds irreparable harm (Ex. 2, paras. 10, 13).

If Defendants are not restrained, it will continue to accrue liability to the Health and Welfare and Pension Funds in the form of delinquent contributions which it may

never be able to satisfy. As such, the Funds will continue to suffer irreparable harm. (Ex. 2, para. 14).

The irreparable losses discussed in the previous paragraph are increased and exacerbated if Defendants continue to perform bricklaying related work without making contributions to the Funds. (Ex. 2, para. 15). Only an immediate order enforcing the terms of the collective bargaining agreement by requiring Defendants to cease bricklaying related work until their contributions are paid can remedy this problem. (Ex. 2, para. 15). It cannot be solved by a judgment for money which may not prove collectible. (Ex. 2, para. 14).

Defendants suffer no cognizable harm from imposition of an order forbidding it from performing bricklaying related work without making contributions to the Funds. (Ex. 2, para. 15). Defendants do not have a legitimate interest in performing work without making their contractually required contributions. (Ex. 2, para. 15).

Plaintiffs have recently learned that the principals of Defendants have now set up new companies in an ongoing effort to evade contractually mandated benefit payments. A search of the Illinois Secretary of State website reveals that Mary Saba, a/ka Maria Sabat, a/k/a Maria Soria and Al Guzman owners or owners in fact of MAINTENANCE and MASONRY have now set up companies known as MS Superior Maintenance Incorporated and Midway Contracting Incorporated effective in November 2007 and January 2008, respectively. (See Illinois Secretary of State Corporation File Detail Reports, attached as Exhibit 8). MS Superior is incorporated in Maria Soria's name and Midway Contracting is in the name of a relative, Leticia Soria. (Ex. 8). This is during the pendency of the instant litigation and further demonstrates the importance of the

requested temporary restraining order as these persons simply have no intent to comply with the Collective Bargaining Agreement which remains in effect.

### **ARGUMENT**

I. REQUESTS FOR TEMPORARY RESTRAINING ORDERS ARE GOVERNED BY THE TEST THE SEVENTH CIRCUIT APPLIES TO REQUESTS FOR PRELIMINARY INJUNCTIONS.

A grant of a temporary restraining order, like a grant of a preliminary injunction, requires (1) some likelihood of prevailing on the merits, (2) an inadequate remedy at law and plaintiff's suffering of irreparable harm if temporary relief is denied, (3) a balance of irreparable harm which demonstrates greater harm to the movant if relief is denied than to the non-movant if relief is granted, and (4) a consideration of the public interest as reflected by the effect of grant or denial of the requested relief on non-parties. See Eli Lilly & Co. v. Natural Answers, Inc., 223 F.3d 456, 461 (7th Cir. 2000); Grossbaum v. Indianapolis-Marion Building Authority, 65 F.3d 581, 585 (7th Cir. 1995) (stating applicable test); LaSalle Rolling Mills, Inc. v. Asturiana De Zinc Marketing, Inc., No. 97 C 736, 1997 U.S. Dist. LEXIS 3736 at \*3 (N.D. Ill. March 26, 1997) (Williams, J.) (attached as Exhibit 9) (applying above test to grant of temporary restraining order). Initially, the movant is required to demonstrate the presence of the first two elements of the test, some likelihood of success on the merits and irreparable harm which cannot be adequately remedied at law. See Eli Lilly, 223 F.3d at 461; Wisconsin Central Limited v. Public Service Commission, 95 F.3d 1359, 1366 (7th Cir. 1996). If these points are demonstrated, the court moves to a consideration of the third and fourth elements, the "balance of harms" and the interest of non-parties, including the public at large. Id. "Then, sitting as would a court of equity, the court weighs all of these factors on a sliding

scale; the more likely that the plaintiff will succeed on the merits, the less the balance of harms need favor him." Eli Lilly, 223 F.3d at 461.

In Gould v. Lambert Excavating, Inc., 870 F.2d 1214, 1217 (7<sup>th</sup> Cir. 1989), the Seventh Circuit determined that a preliminary injunction could be issued requiring payment of delinquent and future contributions to ERISA multi-employer fringe benefit funds if the Funds satisfied the standard set forth above. Accord Central States, Southeast and Southwest Areas Pension Fund v. Breeko Corp., No. 89 C 6866, 1989 U.S. Dist. LEXIS 13975, at \*6-\*8 (N.D. Ill. Nov. 20, 1999) (Exhibit 10). This standard has been satisfied in this case.

# II. THERE EXISTS A LIKELIHOOD THAT PLAINTIFFS WILL PREVAIL ON THE MERITS.

Plaintiffs easily meet the first requirement for preliminary injunctive relief, a likelihood of prevailing upon the merits. As Judge Williams, formerly a Judge of this Court and now a Judge on the Seventh Circuit, observed: "To demonstrate a reasonable likelihood of success on the merits, the movant need only demonstrate that 'his chances are better than negligible' at trial." See Eli Lilly, 223 F.3d at 461 (7<sup>th</sup> Cir. 2000); Grossbaum, 65 F.3d at 585 (7th Cir. 1995) (stating applicable test); LaSalle Rolling Mills, Inc., No. 97 C 736, 1997 U.S. Dist. LEXIS 3736 at \*2-\*3 (N.D. Ill. March 26, 1997) (Williams, J.) (citing Brunswick v. Jones, 784 F.2d 271, 275 (7th Cir. 1986)) (attached as Exhibit 9) (applying likelihood of prevailing on merits test in temporary restraining order context).

There is no question that **CONSTRUCTION** was required under their collective bargaining agreement to make fringe benefit contributions to the Plaintiff Funds for the period from May 15, 1995 to January 31, 2008. Defendants used cash payments and

payments from MAINTENANCE and MASONRY to evade CONSTRUCTION'S contractual obligations. (Ex. 6, para. 3; Ex. 7; Ex. 4, paras. 6-7; Ex. 5). Defendants have failed to fulfill CONSTRUCTION'S obligations under the collective bargaining agreement by paying wages to employees in cash and from bank accounts of MAINTENANCE and MASONRY for work done by CONSTRUCTION'S employees for CONSTRUCTION. (Ex. 5; Ex. 6, paras. 3-4; Ex. 7; Ex. 4, paras. 6-7, 12). The audits establish an underpayment to the Funds of \$610,345.99 through January, 2008. (See Ex.5; Ex. 4, para. 16).

Defendants, MR. GUZMAN, MS. SABAT, and MS. GUZMAN, should be held individually liable for the corporate debt of MAINTENANCE, MASONRY, CONSTRUCTION because these individuals exhibit such a unity of ownership and interest with MASONRY, MAINTENANCE, and CONSTRUCTION that the separate personalities of the individuals and the corporations no long exist and an adherence to the fiction of the existence of separate corporate personalities promotes injustice and sanctions a fraud. This is evidenced by their use of corporate bank accounts and thus corporate money to pay personal mortgages, car payments, and furniture payments. Additionally, corporate formalities were ignored by transferring money between corporate entities without formal contractual relationships. (see Ex. 4, paras. 4-16; Ex. 5).

Therefore, Plaintiffs' recovery on the merits against MASONRY AND MAINTENANCE is a virtual certainty under alter ego theory and Plaintiffs' recovery on the merits against MR. GUZMAN, MS. SABAT, and MS. GUZMAN is a virtual

certainty under piercing the corporate veils principles, which satisfies the "some likelihood" standard necessary for issuance of a preliminary injunction.

# III. IF A TEMPORARY RESTRAINING ORDER IS NOT GRANTED PLAINTIFFS WILL SUFFER IRREPARABLE HARM AND HAVE NO ADEQUATE LEGAL REMEDY.

The irreparable harm and inadequate remedy at law factors of the preliminary injunction test are frequently viewed together. See Breeko, 1989 U.S. Dist. LEXIS 13975 at \*10-\*11. Defendants paid CONSTRUCTION'S employees in cash and from the corporate accounts of MAINTENANCE and MASONRY. (Ex. 6, paras. 3-4; Ex. 4, para. 4-16; Ex. 5). These wage payments violated the collective bargaining agreement because Defendants did not pay benefits on these hours worked by covered employees. (Ex. 2, para. 4; Ex. 6, paras. 3-4). In light of this conduct it is almost certain that, without the type of injunctive relief requested here, the currently ongoing failure to comply with the collective bargaining agreement's fringe benefit contribution obligations persist.

A permanent failure to collect fringe benefit fund contributions would have a number of adverse effects upon the Plaintiff Funds. The Pension Funds will suffer harm to their actuarial soundness because they will be required to provide pension credits for service upon which it receives no contribution. (Ex. 2, para. 8). The Welfare Funds will be harmed because the participants and beneficiaries of these Funds who worked for **CONSTRUCTION** will not receive their medical benefits if contributions are not received. (Ex. 2, para. 11). All of the Funds will suffer lost investment opportunities on these contributions. (Ex. 2, para. 12).

The type of harm Plaintiffs are suffering has been found sufficient to demonstrate irreparable harm without an adequate legal remedy in previous cases. In <u>Breeko Corp.</u>,

No. 89 C 6866, 1989 U.S. Dist. LEXIS 13975, at \*10-\*11 (N.D. Ill. Nov. 20, 1989), the possibility that the Funds might receive nothing in satisfaction of their claims was determined to be sufficient to demonstrate irreparable harm and inadequate remedy at law. Similarly, in Gould v. Lambert Excavating, Inc., 870 F.2d at 1217-1218, 1221-1222 (7<sup>th</sup> Cir. 1989); the Seventh Circuit affirmed a district court's finding of irreparable harm in a case in which the actuarial soundness of a multi-employer pension fund was adversely affected by an employer's failure to pay required contributions. Finally, in Zorn v. K.C. Community Construction Co., Inc., 812 F.Supp. 948, 951-952 (W.D. Mo. 1992); irreparable harm was found in a case in which there was a delinquency, the employer lacked assets to pay the delinquency, employees might lose health care benefits, pension credits would be required to be given in cases where no work was performed, and there was some evidence of problems with the financial condition of the involved welfare fund. The conduct involved in this case presents the type of irreparable harm which a temporary restraining order in an ERISA fringe benefit contribution injunction is designed to remedy.

# IV. THE BALANCE OF HARMS REQUIRES ISSUANCE OF A TEMPORARY RESTRAINING ORDER.

The next relevant factor is the balance of harms accompanying the issuance or non-issuance of an injunction. See Breeko, 1989 U.S. Dist. LEXIS 13975 at \*12-\*14. As the court noted in Breeko, where, as here, the Funds have "shown some likelihood of success on the merits, this balance of harms need not weigh as heavily in [their] favor." Breeko, 1989 U.S. Dist. LEXIS 13975 at \*13.

As discussed in Section II, <u>supra</u>, it is likely that the Plaintiffs will prevail on the merits. In such a case, as noted above, the balance of harms need not strongly weigh in

the Plaintiffs' favor. The Funds have presented evidence demonstrating that the absence of contributions from Defendants injures welfare fund participants by denying them health insurance coverage, which depends upon actual receipt of contributions, and injures the actuarial integrity of the pension fund, as a whole, by requiring the Trustees to utilize other pension fund assets for the pension benefits required to be paid for CONSTRUCTION'S employees. These concerns have been found sufficient to demonstrate irreparable harm which balances in favor of the Funds. See, e.g., Gould, 870 F.2d at 1217-1218, 1221-1222; Zorn v. K.C. Community Construction, Inc., 812 F. Supp. 948, 952 (W.D. Mo. 1992). In addition, absent the grant of this injunction, Defendants will attempt to utilize income generated from their bricklaying business for purposes other than the satisfaction of their ERISA fringe benefit contribution obligations. As the Court noted in Breeko, 1989 U.S. Dist. LEXIS 13975 at \*12-13, the possibility that an employer may utilize its assets for purposes other than payment of its fringe benefit fund obligations requires a conclusion that the balance of harms favors the involved benefit fund.

In addition, there is no legitimate interest in performance of work without adhering to fringe benefit fund contribution obligations. See Zorn, 812 F. Supp. at 952 (No harm, for purposes of balance of harms, established by requirement that defendants honor collective bargaining agreement obligations).

This conclusion is not altered by the fact that the relief requested involves halting Defendants' performance of bricklaying related work until fringe benefit contributions are paid. Any restraint upon the performance of work would be a consequence of the failure to honor the terms of the collective bargaining agreement requiring that

contributions be made on an ongoing basis. Indeed, this was the formulation of the injunction issued by the Court in Zorn which decreed that the defendant "is enjoined from performing any electrical construction work within the geographical jurisdiction of IBEW Local Union No. 124 as long as it is a party to the Inside Agreement, unless the performance of such work is done in strict compliance" with an arbitration award requiring adherence to the contract's terms." Zorn, 812 F. Supp. at 953-954. If work was performed without fulfilling the fringe benefit contribution terms of the agreement, it would be performed in derogation of an injunction requiring contributions by these terms. As discussed above, there is not a legitimate interest of an employer in the continued performance of work contrary to the fringe benefit fund contribution terms of a collective bargaining agreement. Thus, the balance of harms in this matter weighs in favor of the Funds.

# V. ISSUANCE OF A TEMPORARY RESTRAINING ORDER FURTHERS THE PUBLIC INTEREST.

Plaintiffs easily meets the fourth and final element in order to obtain preliminary injunctive relief. The public interest will not be adversely affected if an injunction is granted. The Seventh Circuit held in <u>Gould v. Lambert Excavating</u>, <u>Inc.</u> that a District Court could properly issue an injunction ordering and compelling an employer to make payments upon a proper showing of irreparable harm. The Court noted:

[T]hat one of the expressed purposes of ERISA is to ensure the protection of millions of employees covered by pension plans: 'Congress finds... that the continued well being and security of millions of employees and their dependents are directly affected by these plans; that they are affected with a national public interest....' (Citation omitted) Accordingly, the probability of irreparable harm is strong, although the facts of each case may differ and an injunction must be issued on a case by case basis.

Gould, 870 F.2d at 1221 (7th Cir. 1989).

Moreover, the interests of nonparties, including the public at large, will be served by granting the Temporary Restraining Order. There is a public interest in the receipt of benefits provided to a participant under an ERISA plan, and this interest would be directly impeded by denial of a temporary restraining order with the resultant increase in the likelihood of permanent deprivation of welfare medical benefits. See <u>Lumpkin v. Envirodyne Industries</u>, Inc., 933 F. 2d 449, 461 (7th Cir. 1991) (noting public interest in ensuring that employers provide pension benefits to employees for whom they provide such benefits). Additionally, there is a public interest in having employers live up to their obligations undertaken in their collective bargaining obligations which is implicated here.

Congress clearly expressed its view in ERISA "that the continued well-being and security of millions of employees and their dependents are directly affected by these plans; that they are affected with a national public interest . . . " 29 U.S.C. §1001(a). Furthermore, at least two district courts have found that the "stability and protection [of such plans] require assurance of adequate funding and the prevention of arbitrary termination of rights." Van Drivers, 551 F. Supp. at 432 quoting Central States, Southeast and Southwest Areas Pension and Health & Welfare Funds v. McNamara Motor Express, Inc., 503 F.Supp. 96 (W.D. Mich. 1980). Finally, the court in Van Drivers reiterated the established judicial view that §502(a)(3) of ERISA is "unambiguous evidence of Congress' express intent to permit federal courts to issue injunctions." Id. at 432 quoting Laborers Fringe Benefit Funds - Detroit & Vicinity v. Northwest Concrete & Constr., 640 F.2d 1350, 1352 (6<sup>th</sup> Cir. 1981) cf. Fechter v. HMW Indus., Inc., 879 F.2d 1111, 1120 (3<sup>rd</sup> Cir. 1989) affirming district court's grant of preliminary injunction and stating that "Congress . . . intended that courts exercise

discretion and discretion and flexibility in ensuring compliance with ERISA." For essentially the same reasons, this Court finds that it is in the public interest to grant Plaintiffs' Motion for a Preliminary Injunction.

That injunction, requiring submission of report forms and payment, was entered in favor of the Funds in <u>Southern Electrical Health Fund v. Bedrock Services</u>, 2003 U.S. Dist. Lexis 24396 (M.D. Tenn 2003) injunction aff'd on appeal 146 Fed. Apx. 772 (6<sup>th</sup> Cir. 2005).

Chartier v. J & F Management Corp. 15 EBC 2942, 1992 U.S. Dist. Lexis 17853 (S.D. N.Y. 1992) granted the fund's request for a preliminary injunction requiring payment of fund arrearages and future payments in order to prevent irreparable harm to beneficiaries and to insure the stability of such funds.

Whitaker v. W. H. Construction, Inc., 2006 U.S. Dist. Lexis 23953 (S.D. Ind. 2006) entered an injunction in favor of the Carpenters benefit funds permanently enjoining the employer from failing or refusing to make timely payment of monies due the funds on behalf of all of defendant's employees for whom contributions are required under collective bargaining agreements. In so holding, the court recognized that the funds lack an adequate remedy at law and are likely to suffer irreparable harm.

Because the Pension Funds rely on cash flow from employer contributions to provide benefits, and because delinquent contributions impair the ability of the Funds to make accurate financial statements, the actuarial soundness of the Plaintiff Funds is being jeopardized by Defendant's failure to make its required contributions to the Plaintiffs when they are due. Furthermore, the Funds are harmed financially by the legal requirement that they credit employees with pension contributions even if their employer

fails to remit them. Administrative hardship also is visited upon the Funds by these delinquencies. To the same effect, <u>Potesta v. Kinslow Sheet Metal, Inc.</u>, 2005 U.S. Dist. Lexis 45456 (S.D. Ind. 2005).

Accordingly, District and Circuit courts from around the country recognize issuance of a temporary restraining order is appropriate, well supported in case law and the only way to prevent immediate and irreparable harm to the Fund, its participants and their beneficiaries who are **CONSTRUCTION'S** employees and their families.

Plaintiffs have met all the necessary elements for an issuance of a temporary restraining order as they have a strong likelihood of prevailing against Defendants. The irreparable harm is clear as employees and their families stand to lose welfare coverage and the Fund is harmed by \$610,345.99 delinquency of a single employer. The balance of harms favors Plaintiff's as Defendants are not harmed by requiting them to perform as they are bound to by the collective bargaining agreement. The public interest is served by protecting their continued coverage.

#### **CONCLUSION**

All of the requirements for issuing a temporary restraining order satisfied in this case. Accordingly this Court should issue a temporary restraining order (1) requiring defendants, AL'S MASONRY CONTRACTING, INC., an Illinois corporation; AL'S MAINTENANCE, INC., a dissolved Illinois corporation; ALFONSO GUZMAN, SR., individually; ANDREA GUZMAN, Individually; and MARIA SABAT a/k/a MARY SABAT a/k/a MARIA SORIA, to pay Plaintiffs immediately all past due contributions and to pay to Plaintiffs timely on all contributions that accrue during this action, (2) prohibiting Defendants from dissipating or transferring any corporate assets, except in the

normal course of business, until all contributions are paid in full, (3) enjoining Defendants from failing or refusing to pay monies due to the Fund, (4) waiving the necessity of posting a bond as required by Fed. R. Civ. P 65(c), (5) enjoining Defendants from violating the terms of the collective bargaining agreements and trust agreements by refusing to make timely contributions to the Plaintiffs and ordering them to resume such payments (6) enjoining Defendants from performing any further bricklaying work until such contributions are made, and (7) granting Plaintiffs such other and further equitable relief as this Court may deem appropriate.

Respectfully submitted

Donald Schwartz

Donald D. Schwartz
Shane Luedke
ARNOLD & KADJAN
19 West Jackson Boulevard
Chicago, Illinois 60604
(312) 236-0415
ATTORNEYS FOR PLAINTIFFS

MAR. 6. 2008 <b>Case</b> 5 <b>PMO8-cV-DAT616</b> CAL <b>DOWN CAF 23 25 PM CAS 25 PM CAF 23 25 PM</b>	008 Page 2006 3 1P. 2
IT IS HEREBY STIPULATED AND AGREED BY AND BE	TWEEN 83-042 1225 to
NAME OF CONTRACTOR: Al'S Construction de.  ADDRESS: 841 Sunnyside	PLEASE INDICATE THE FOLLOWING:  CORPORATION PARTNERSHIP SOLE OWNER
Roselle 182 (20+72	OTHER, SPECIFY
TELEPHONE: (30) 885-8891 FAX: (30) 932-9534  (30-333-6656  AND ITS SUCCESSORS OF ASSIGNS (THE "EMPLOYER"), AND ILLINOIS DISTRICT COUNCIL	FEIN #: 5518 -9784  NO. 1 OF THE INTERNATIONAL
UNION OF BRICKLAYERS AND ALLIED CRAFTWORKERS, AFL-CIO, CONSISTING OF THE TOTAL THE TOTAL COUNCIL'S, AS FOLLOWS:	F LOCAL UNIONS 20, 21, 27, 56, AND
1. THE EMPLOYER RECOGNIZES THE DISTRICT COUNCIL AS THE SOLE AND EXCLUSIVE EMPLOYEES PERFORMING WORK OF THE SORT AND IN THE LOCATIONS DESCRIBED IN THE ASSOCIATION MEMORANDUM OF UNDERSTANDING (THE "EMPLOYEES") FOR THE PURPOSE OF ESTANDING (THE "EMPLOYEES") FOR THE PURPOSE OF ESTANDING (THE "EMPLOYEES") FOR THE PURPOSE OF ESTANDING IN RESPONSE TO THE DISTRICT COUNCIL'S CLAIM THAT THERE IS NO GOOD FAITH DOU AUTHORIZED TO AND IN FACT DOES REPRESENT A MAJORITY OF THE EMPLOYEES, AND THEREFOR COUNCIL AS THE SOLE AND EXCLUSIVE COLLECTIVE BARGAINING AGENT FOR THE EMPLOYEES UNIT RELATIONS ACT.	ATION AGREEMENTS AS DEFINED IN 1 2 OF BLISHING RATES OF PAY, FRINGE BENEFIT ONLY. THE EMPLOYER ACKNOWLEDGES AND BET THAT THE DISTRICT COUNCIL HAS BEEN THE EMPLOYER RECOGNIZES THE DISTRICT

- 2. THE EMPLOYER AGREES TO BE BOUND BY THE TERMS AND CONDITIONS OF EMPLOYMENT COVERING THE TYPE OF WORK AND THE LOCATIONS WHERE THE WORK IS PERFORMED AS SET FORTH IN THE AGREEMENT OR AGREEMENTS ENTERED INTO FROM TIME TO TIME, INCLUDING AMENDMENTS THERETO, BETWEEN THE DISTRICT COUNCIL AND ONE OR MORE OF THE FOLLOWING EMPLOYER ASSOCIATIONS OR THEIR SUCCESSORS ("ASSOCIATION AGREEMENT" OR "ASSOCIATION AGREEMENTS"): MASON CONTRACTORS ASSOCIATION, OF GREATER CHICAGO, BUILDERS ASSOCIATION OF GREATER CHICAGO, FOX VALLEY MASON CONTRACTORS ASSOCIATION, LAKE COUNTY CONTRACTORS ASSOCIATION, SOUTH DUPAGE COUNTY MASON CONTRACTORS ASSOCIATION, AND FOX VALLEY GENERAL CONTRACTORS ASSOCIATION, EXCEPT TO THE EXTENT THOSE TERMS AND CONDITIONS ARE MODIFIED BY THIS MEMORANDUM OF UNDERSTANDING. UPON REQUEST, THE DISTRICT COUNCIL WILL PROVIDE THE EMPLOYER WITH A COPY OF THE THEN CURRENT ASSOCIATION AGREEMENT.
- 3. IF, AS OF THE DAY FOLLOWING EXPIRATION OF THE THEN EXISTING ASSOCIATION AGREEMENTS ("COMMENCEMENT DATE"), THERE ARE LOCATIONS AND WORK FOR WHICH AN ASSOCIATION AGREEMENT IS NOT IN EFFECT, THE TERMS AND CONDITIONS, OTHER THAN THOSE RELATING TO DURATION AND TERMINATION, OF THE ASSOCIATION AGREEMENT OR AGREEMENTS EXPIRING IMMEDIATELY PRIOR TO THE COMMENCEMENT DATE SHALL ESTABLISH THE TERMS AND CONDITIONS OF EMPLOYMENT FOR THE EMPLOYEES FOR A PERIOD OF SIXTY DAYS BECINNING WITH THE COMMENCEMENT DATE, OR UNTIL A NEW ASSOCIATION AGREEMENT IS EFFECTIVE, WHICHEVER OCCURS FIRST, FOLLOWING WHICH THE TERMS AND CONDITIONS SET FORTH IN THE NEW ASSOCIATION AGREEMENT, IF ANY, SHALL BE IN FULL FORCE AND EFFECT. WITHIN 30 DAYS OF THE EXECUTION OF A NEW ASSOCIATION AGREEMENT OF AGREEMENTS COVERING LOCATIONS AND WORK WHICH WERE NOT COVERED BY AN ASSOCIATION AGREEMENT AS OF THE COMMENCEMENT DATE, THE EMPLOYER SHALL MAKE RETROACTIVE PAYMENTS TO AND ON BEHALF OF ALL EMPLOYEES FOR ALL INCREASED WAGES AND BENEFITS AS PROVIDED IN THE NEW ASSOCIATION AGREEMENT OR AGREEMENTS FOR WORK PERFORMED BETWEEN THE COMMENCEMENT DATE AND THE TIME THAT SUCH NEW ASSOCIATION AGREEMENT OR AGREEMENTS ARE EFFECTIVE. THE DISTRICT COUNCIL, AT ITS SOLE DISCRETION, AND AT ANY TIME, MAY TERMINATE THIS PARAGRAPH OF THIS MEMORANDUM OF UNDERSTANDING BY GIVING THE EMPLOYER WRITTEN NOTICE OF SUCH TERMINATION, AND THE EMPLOYER WAIVES ANY CLAIMS IT MIGHT AT ANY TIME HAVE AGAINST THE DISTRICT COUNCIL FOR SO TERMINATING THIS PARAGRAPH REGARDLESS OF WHETHER THE DISTRICT COUNCIL TAKES SUCH ACTION WITH RESPECT TO THE EMPLOYER ALONE OR WITH RESPECT TO ANY OR ALL OTHER EMPLOYERS.
- 4. THIS MEMORANDUM OF UNDERSTANDING SHALL REMAIN IN EFFECT AND SHALL BE COVERNED BY ASSOCIATION AGREEMENTS ENTERED INTO IN THE FUTURE AND COVERING FUTURE TIME PERIODS UNLESS AND UNTIL IT HAS BEEN TERMINATED BY EITHER PARTY GIVING WRITTEN NOTICE OF TERMINATION TO THE OTHER NOT LESS THAN 60 AND NOT MORE THAN 90 DAYS PRIOR TO THE TERMINATION DATE OF THE THEN APPLICABLE ASSOCIATION AGREEMENT. IN WHICH EVENT THIS MEMORANDUM OF UNDERSTANDING SHALL TERMINATE ON THE AST DAY OF THE THEN APPLICABLE ASSOCIATION AGREEMENT. IN THE EVENT NO SUCH TIMELY NOTICE IS GIVEN, THIS MEMORANDUM OF UNDERSTANDING SHALL TERMINATED IN ACCORDANCE WITH ITS TERMS.

tabbies"

MAR. 6. 2008 Casé FROS-cv-04616 CALDOCUMENT 7-3 FILED 03/25/2008 Page 200f 2 p. 3

5. The employer agrees to pay the amounts of the contributions which it is bound to pay to the several fringe benefit funds described in the Association Agreements and agrees to and is hereby bound by and considered to be a party to the agreements and declarations of trust creating each of those trust funds, together with any restatements or amendments thereto which have been or may be adopted, as if it had been a party to and signed the original copies of the trust instruments. The Employer ratifies and confirms the appointment of each of the employer trustees, who shall, together with their successor trustees designated in the manner provided in those agreements and declarations of trust, and, where applicable, jointly with an equal number of trustees representing employees, carry out the terms and conditions of the trust instruments.

MASONRY INSTITUTE, ILLINOIS MASONRY INSTITUTE PROMOTION TRUST, MASONRY INDUSTRY ADVANCEMENT IFUND, ANY OF THEIR SUCCESSORS, OR ANY INDUSTRY AND/OR PROMOTION FUND WHICH MAY AT ANY TIME BE IDENTIFIED IN ANY ASSOCIATION AGREEMENT ("INDUSTRY OR PROMOTION FUNDS"), THE DISTRICT COUNCIL, AT ITS SOLE DISCRETION, SHALL HAVE THE RIGHT AT ANY TIME, AND FROM TIME TO TIME, TO ALLOCATE AND REALLOCATE ALL OR ANY PART OF THE AMOUNT OF SUCH CONTRIBUTIONS TO OR AMONG WAGES, CONTRIBUTIONS TO ONE OR MORE SUCH INDUSTRY OR PROMOTION FUNDS, OR ANY COMBINATION THEREOF. ANY SUCH ALLOCATION OR REALLOCATION SHALL BE EFFECTIVE 30 DAYS AFTER THE DISTRICT COUNCIL MAILS WRITTEN NOTICE THEREOF TO THE EMPLOYER. THE PARTIES AGREE THAT, INASMUCH AS THE TOTAL AMOUNT OF WAGES AND OBLICATED TO PAY SHALL REMAIN UNCHANGED, ANY SUCH ALLOCATION OR REALLOCATION BETWEEN INDUSTRY OR PROMOTION FUND CONTRIBUTIONS AND WAGES, OR BETWEEN OR AMONG INDUSTRY OR PROMOTION FUNDS, SHALL NOT BE DEEMED TO RESULT IN A MORE FAVORABLE WAGE OR ECONOMIC FRINGE BENEFIT RATE FOR PURPOSES OF "MOST FAVORED NATION" PROVISIONS OF THIS MEMORANDUM OF UNDERSTANDING OR ASSOCIATION AGREEMENTS.

7. Any memorandum of understanding or other agreement previously executed by the parties is superseded by this Memorandum of Understanding.

DATED THIS 15 DAY C	F April	. 2005
	COMPANY NAME	15 Construction Inc.
	CONTRACT SIGNED BY:	Dielse Copyells
	PLEASE PRINT NAME	Andrea Guzman Hary
	The Preside	Dt Vue President
	ILLINOIS DISTRICT CO INTERNATIONAL UNIC ALLIED CRAFTWORKS	N OF BRICKLAYERS AND
	BY:	
	PRE	SIDENT OF ILLINOIS DISTRICT COUNCIL MO. 1
RECEIVED EY: TIM AIKENS UNION REPRESENTATIVE		DESTRICT COUNCIL PRESIDENT
JOB LOCATION: Local 56 office		
2/0-102		

# IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

TRUSTEES OF THE BRICKLAYERS	)
AND ALLIED CRAFTSMEN LOCAL 56	)
FRINGE BENEFIT FUND,	)
	) Case No. 08-cv-1616
Plaintiffs,	)
	) Judge James B. Zagel
v.	)
	)
AL'S MASONRY CONTRACTING,	
INC., an Illinois corporation; AL'S MAINTENANCE,	)
INC., a dissolved Illinois corporation; ALFONSO	
GUZMAN, SR., individually; ANDREA GUZMAN,	)
Individually; and MARIA SABAT a/k/a MARY SABAT	)
a/k/a MARIA SORIA, individually,	
	)
Defendant.	)

### AFFIDAVIT OF DOUG JOHNSTON

DOUG JOHNSTON, being first duly sworn, deposes and states:

- 1. I am the Delinquency Coordinator of the Bricklayers Local 56 Fringe Benefit Funds. In that capacity I manage collection coordination from delinquent employers. Although the Funds are administered by their Boards of Trustees, I am one of the Funds' representatives.
- 2. Pursuant to the Declarations of Trust establishing the Funds, the respective Boards of Trustees dictate policies for all Funds and are responsible for enforcement of the Declarations of Trusts establishing their Fund and the provisions of the Bricklayers District Council's collective bargaining agreements which benefit their Fund. I am familiar with these Declarations and Agreements.



- 3. Al's Construction, Inc. by and through its President, Andrea Guzman, and its Vice-President, Mary Sabat, signed Memoranda of Understanding on April 15, 2005. This agreement bound Al's Construction, Inc. to the Collective Bargaining Agreement between the District Council for the period from April 15, 2005 through the present. In addition, during its corporate existence Al's Construction, Inc. ratified and agreed to be bound by the Collective Bargaining Agreement through behavior including submission of report forms with contributions presumably drawn from corporate assets.
- 4. Pursuant to the provisions of the Collective Bargaining Agreement, Al's Construction, Inc. is bound to the Trust Declarations and required to make periodic contributions to the Funds for each hour worked by their bargaining unit employees working within the occupational and jurisdictional scope described therein at the rate and in the manner specified in the Collective Bargaining Agreement and Trust Declarations.
- 5. Under the terms of the Collective Bargaining Agreement and Trust Declarations to which they are bound, Al's Construction is required to submit all necessary books and records to Plaintiffs' auditor for the purpose of determining whether Al's Construction in compliance with its obligation to contribute to the Funds. This authority permits the Trustees to require that information be given on a job by job basis in order to facilitate collection. In addition, the Collective Bargaining Agreements and Trust Declarations require Defendants to pay liquidated damages, auditor fees, and all attorneys' fees and court costs incurred by the Funds in the collection process.
- 6. My duties as a trust delinquency coordinator are to implement the trustees' policies and to enforce the Trust Declarations and area-wide Collective bargaining

Agreements. My duties include collecting billing delinquencies, coordinating audits of contributing employers, and handling employer contribution discrepancies.

- 7. My review of the files maintained by the Funds revealed that Al's Construction has neither filed fringe benefit contribution report forms nor submitted fringe benefit fund contributions for the period from November 1, 2007 through the present.
- 8. It is my reasonable belief that Defendants are performing bricklaying work as alter egos of Al's Construction and thus are required to report and contribute to the Funds for covered work hours of their employees.
- 9. Defendants have used cash and their bank corporate accounts to pay employees of Al's Construction who are or were bargaining unit employees or union members performing bricklaying work in order to avoid paying all due fringe benefit amounts to the Funds for these covered hours. This scheme resulted in hundreds of thousands of dollars in fringe benefit amounts owed to the Funds going unreported and unpaid.
- 10. The Pension Fund is required by law to credit covered employees with pension service credits regardless of whether the contributions are actually made by the covered employees' employer. Accordingly, a backlog of unpaid Pension Fund contributions, such as Defendants', results in economic hardship to the Pension Fund. This loss is irreparable due to its effect upon the Fund's actuarial soundness.
- 11. The Welfare Fund affords medical and other related coverage to covered employees when contributions have been received by the Welfare Fund. The failure to pay contributions on behalf of covered employees results in great hardship to these

employees because they are denied the hospitalization and other benefits to which they should be entitled based upon their work in employment covered under the collective bargaining agreement. If contributions are never recovered, this deprivation could be a permanent one.

- 12. All of the Funds suffer loss due to the lost investment opportunities on these contributions.
- 13. Defendants' failure to pay an estimated \$610,345.99 over nearly three years works a substantial hardship and likelihood of loss as it jeopardizes the actuarial soundness and integrity of the Health and Welfare and Pension Funds causing the Health and Welfare and Pension Funds irreparable harm
- 14. These irreparable losses are increased and exacerbated if Defendants continue to perform bricklaying related work without making contributions to the Fund. Only an immediate order enforcing the terms of the collective bargaining agreement by requiring Defendants to cease bricklaying related work until their contributions are paid can remedy this problem. It cannot be solved by a judgment for money which may not prove collectible.
- 15. Defendants suffer no cognizable harm from imposition of an order forbidding them from performing bricklaying related work without making contributions to the Funds. Defendants do not have a legitimate interest in performing work without making their contractually required contributions.
- 16. The affiant is not currently suffering any infirmities and is competent to testify to all of the foregoing.

FURTHER AFFIANT SAYETH NOT.

Doug Johnston

SUBSCRIBED to and sworn before me this 24 day of March 2008.

NOTARY PUBLIC

OFFICIAL SEAL
DIANE C SHARP
NOTARY PUBLIC - STATE OF ELINONS
MY COMMISSION EDPHICS SOUTH

### IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

TRUSTEES OF THE BRICKLAYERS AND ALLIED CRAFTSMEN LOCAL 56	)	
FRINGE BENEFIT FUND.,	)	
Plaintiff,	)	Case No. 07 C 4370
<b>v.</b>	)	Judge George M. Marovich Magistrate Judge Valdez
AL'S CONSTRUCTION, INC.,	)	
Defendant.	) )	

### **DEFENDANT'S ANSWER TO COMPLAINT**

Defendant, Al's Construction, Inc., by its undersigned attorney, files its Answer to Plaintiffs' Complaint as follows:

### COUNT I

- 1. (a) Jurisdiction of this cause is based on Section 301 of the National Labor Relations Act, 29 U.S.C. Section 185(a) as amended.
- (b) Jurisdiction of this cause is based on Sections 502 of the Employee Retirement Income Security Act of 1974, 29 U.S.C. § 1132, 1145 ("ERISA"), as amended.

ANSWER: Defendant admits the allegations in paragraph 1 of the Complaint.

2. Venue is founded pursuant to 29 U.S.C. Section 1132(e)(2) in this District where the Funds, as described in Paragraph 3, are administered.

**ANSWER:** Defendant admits the allegations of paragraph 2 of the Complaint.

- 3. (a) The Plaintiffs in this count are TRUSTEES OF THE BRICKLAYERS AND ALLIED CRAFTSMEN LOCAL 56 FRINGE BENEFIT FUND ("Funds"), and have standing to sue pursuant to 29 U.S.C. Section 1132(d)(1).
  - (b) The Funds have been established pursuant to collective bargaining agreements



previously entered into between the Bricklayers and Allied Craftsmen Local 56 (the "Union") and certain employer associations whose employees are covered by the collective bargaining agreement with the Union.

(c) The Funds are maintained and administered in accordance with and pursuant to the provisions of the National Labor Relations Act, as amended, and other applicable state and federal laws and also pursuant to the terms and provisions of the agreements and Declarations of Trust which establish the Funds.

**ANSWER:** Defendant admits the allegation of paragraph 3 of the Complaint.

- 4. (a) Defendant, AL'S CONSTRUCTION, INC. ("AL'S"), an Illinois corporation is an employer doing business within this Court's jurisdiction.
  - (b) AL'S is an employer engaged in an industry affecting commerce.

ANSWER: Defendant admits the allegation of paragraph 4 of the Complaint.

5. Since on or about April 15, 2005, AL'S has entered into successive collective bargaining agreement with the Union pursuant to which they are required to make periodic contributions to the Funds on behalf of certain of its employees (Exhibit "A").

**ANSWER:** Defendant admits the allegation of 5 of the Complaint.

6. By virtue of certain provisions contained in the collective bargaining agreements, AL'S is bound by the Trust Agreement establishing the Funds.

**ANSWER:** Defendant admits the allegation of paragraph 6 of the Complaint.

7. Under the terms of the collective bargaining agreements and Trust Agreements to which it is bound, AL'S is required to make contributions to the Funds on behalf of its employees and, when given reasonable notice by Plaintiffs or their representatives, to submit all necessary books and records to Plaintiffs' accountant for the purpose of determining whether or not it is in compliance with its obligation to contribute to the Funds.

**ANSWER:** Defendant admits the allegation of paragraph 7 of the Complaint.

8. Since April 15, 2005, AL'S has admitted, acknowledged and ratified the collective bargaining agreements entered into with the Union by filing periodic report forms with the Funds by making some but not all of the periodic payments to the Funds as required by the collective bargaining agreements.

ANSWER: Defendant admits that it has filed periodic report forms with the funds and made periodic payments to the Funds as required by the collective bargaining agreements.

Defendant denies all other allegation of paragraph 8 of the Complaint.

9. Plaintiffs are advised and believe that for April 15, 2005 to the present AL'S has failed to make some of the contributions from time to time required to be paid by it to the Funds pursuant to the terms of the collective bargaining agreements and Trust Agreements by which it is bound, all in violation of its contractual obligations and its obligations under applicable state and federal statutes.

ANSWER: Defendant is without knowledge or information sufficient to form a belief as to the truth of the allegations in paragraph 9 as to what Plaintiffs are advised or believe and therefore denies said allegations in paragraph 9. Defendant denies all other allegations of paragraph 9 of the Complaint.

Respectfully submitted,

s/ Robert R. Cohen
Robert R. Cohen

Robert R. Cohen Attorney for Defendant 77 West Washington St., Suite 1720 Chicago, IL 60602 (312) 759-9600

October 2, 2007

### IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

TRUSTEES OF THE BRICKLAYERS	)
AND ALLIED CRAFTSMEN LOCAL 56	)
FRINGE BENEFIT FUND,	)
	) Case No.
Plaintiffs,	)
	) Judge
V.	)
	) Magistrate Judge
AL'S MASONRY CONTRACTING,	)
INC., an Illinois corporation; AL'S MAINTENANCE,	)
INC., a dissolved Illinois corporation; ALFONSO	)
GUZMAN, SR., individually; ANDREA GUZMAN,	)
Individually; and MARIA SABAT a/k/a MARY SABAT	)
a/k/a MARIA SORIA, individually,	)
	)
Defendant.	)

### AFFIDAVIT OF MICHAEL SCREMENTI

MICHAEL SCREMENTI, upon being first duly sworn on oath, states as follows:

- 1. Affiant is an employee of LEGACY PROFESSIONALS, LLP an auditing firm ("the company").
- 2. The Plaintiffs requested the company to perform a fringe benefit fund contribution compliance audit of the books and records of AL'S CONSTRUCTION, INC. and related entities for the period from April 1, 2005 through December 3, 2007.
- 3. The audit encompassed an examination of payroll records and comparisons to amounts reported to the Funds.
- 4. The audit of Al's Construction's books and records for the period April 1, 2005 to November 30, 2006 revealed unpaid contributions in the amount of \$13,073.26 owed to the Funds.

- 5. This audit revealed cash payments to covered employees separate from Al' Construction's weekly payroll issued from Chase Bank Payroll E Chex account and a total of \$304,000.00 paid or transferred to Al's Masonry checking account, account number 560047241.
- 6. The audit of Al's Masonry's State Bank of Illinois account, account number 560047241, for the period of March 30, 2007 to October 31, 2007 revealed unpaid contributions in the amount of \$94,617.27 may be owed to the Funds, including but not limited to money owed for 2,682.5 unreported hours on one job at 3301 Wireton Road, Blue Island, Illinois.
- 7. The audit of account 560047241 also revealed payments to Alfonso, Guzman, Sr. beyond Al's Construction's weekly payroll and payments to itself, Al's Masonry Contracting, Inc.
- 8. The audit of Al's Masonry's First American Bank account, account number17101455302, for the period of September 13, 2007 to January 31, 2008 revealed unpaid contributions in the amount of \$59,332.07 may be owed to the Funds.
- 9. The audit of account 17101455302 also revealed payments to Al's Construction totaling \$10,000.00 and Al's Maintenance totaling \$1,000.00.
- 10. The audit of account number 17101458302 also revealed numerous payments to mortgage holders and furniture stores, which the auditors are unable to verify as for personal or business use.
- 10. The audit of Al's Construction's State Bank of Illinois account, account number 307477334, for the period of October 19, 2005 to April 23, 2007 revealed unpaid contributions in the amount of \$11,241.90 may be owed to the Funds.

- 11. The audit of account 307477334 also revealed payments to Al's Construction checking account 560046219 in the amount of \$101,841.00 and Al's Masonry Contracting, Inc.'s business savings account, account number 307479397, in the amount of \$130,000.00.
- 12. The audit of Al's Construction's State Bank of Illinois account, account number 560046219, for the period of October 19, 2005 to April 23, 2007 revealed unpaid contributions in the amount of \$146,276.22 may be owed to the Funds.
- 13. The audit of Alfonso Guzman, Sr. and Maria V. Guzman's State Bank of Illinois checking account, account number 530346296, for the period of September 26, 2007 to December 10, 2007 revealed unpaid contributions in the amount of \$492.21 may be owed to the Funds.
- 14. The audit of Al's Maintenance's LaSalle Bank account, account number 5201779286, for the period of February 28, 2006 to December 3, 2007 revealed unpaid contributions in the amount of \$285,313.06 may be owed to the Funds.
- 15. The audit of account number 5201779286 also revealed numerous payments to mortgage holders, credit card companies, and car dealers, which the auditors are unable to verify as for personal or business use.
- 16. The audits indicate that a total of \$610,345.99 in contributions may be owed to the Funds.
- 17. The Collective Bargaining Agreement also requires that in the event there is an audit deficiency, the audit costs are to be borne by the employer. The company as not charged the Funds as of yet.
  - 18. I am competent to testify to the truth of the foregoing statements, and if

called to testify, would state as set forth herein.

Michael Scrementi

Subscribed and sworn to before me this \_\_\_\_\_ day of March, 2008.

NOTARY PUBLIC

OFFICIAL SEAL
JENNIFER WISOWATY
NOTARY PUBLIC - STATE OF ILLINOIS
MY COMMISSION EXPIRES:09/03/08

REVISED

June 14, 2007

Bricklayers and Allied Craftworkers
District Council #1 - Illinois
1950 West 43<sup>rd</sup> Street
Chicago, Illinois 60609

We have applied certain procedures, as discussed below, to the payroll records of Al's Construction, Inc., a contributing employer to the Masonry Institute and Bricklayers District Council #1 Fringe Benefit Funds for the period April 1, 2005 to November 30, 2006. The purpose of our review was to assist you in determining whether contributions to the Trust Funds are being made in accordance with the collective bargaining agreements in effect and with the Trust Agreements of the Funds. The propriety of the contributions is the responsibility of the employer's management.

Our procedures included a review of the pertinent provision of the collective bargaining agreements and compared underlying employer payroll records to Fund contribution records. The employer records we reviewed included payroll journals, individual earnings records, payroll tax returns, contribution reports, job classifications, and general disbursement records as appropriate. The scope of this engagement was limited to records made available by the employer and would not necessarily disclose all exceptions in employer contributions to the Trust Funds. Any compensation paid to employees not disclosed to us or made part of the written record was not determinable by us and was not included in our review.

Our procedures related to a review of the employer's payroll records only and did not extend to any financial statements of the contributing employer. The procedures were substantially less in scope than an audit of the financial statements of the contributing employer, the objective of which is the expression of an opinion on the contributing employer's financial statements. Accordingly, no such opinion is expressed.

The exceptions to employer contributions are detailed on the accompanying schedule.

/tt

Filed 03/25/2008 Page 2 of 20

REVISED

June 14, 2007

Bricklayers and Allied Craftworkers District Council #1 - Illinois 1950 W. 43rd Street Suite: 2 BAC Chicago, Illinois 60609

# **Payroll Audit Report**

Employer Name :	Al's Construction In	nc.						
Account #:	2315 T	elephone: 630-740-4	067					
Address :	1775 Cortland Cou Addison, IL 60101	urt Unit D						
Date of Audit :	January 17, 2007							
Period Examined :	April 1, 2005 to No	vember 30, 2006						
Employer represent	ative, if any, present	t at the time of the payr	oll audit:					
	Dan Prince		Accountant					
	Name		Title					
Location of Audit	1595 Weld Rd #4							
	Elgin, IL 60123							
Summary or reason Did not report all ho		r over reported contribu	utions :					
	employees in additio	on to payroll						
Did not report annui	ty hours correctly							
As a result of the pa	ayroll audit conducted	d on the above employ	er's records:					
	\$13,073.26	is due to (from) the Ma	asonry Institute and					
		Bricklayers Local 21 F and Annuity Fund	Fringe Benefit Funds					
			Terrence Truesdale					
			Payroll Auditor(s)					

BAC District Council #1 - Illinois Fringe Benefit Funds Summary of Deficiencies

Date:

January 31, 2007

Last Date of Fieldwork:

January 17, 2007

Audit Period:

April 1, 2005 to November 30, 2006

Employer:

Al's Construction Inc.

Account Number:

2315

Total Paid

\$46,787.80

Total Discrepancies

\$10,121.60

Total Contributions Due

\$56,909.40

5% of Contributions Due

\$2.845.47

			5% of Contribu	tions Due	\$2,845.47		
	Total	2003	2004	2005	2006	2007	
Regular hours not reported	621.00		2004	2003	2006 621.00	2007	
Annuity hours not reported	622.50				622.50		
Health, Welfare	\$4,180.96				\$4,180.96		
Pension	\$2,642.67				\$2,642.67		
LMCC	\$45.68		IVE 6/1/05		\$45.68		
IPF	\$155.26				\$155.26		
D.C.T.C.	\$162.90				\$162.90		
IMI	\$290.44				\$290.44		
DC Dues	\$822.69				\$822.69		
Safety	\$6.22				\$6.22		
Annuity Fund	\$1,814.78				\$1,814.78		
Total discrepancies due	\$10,121.60				\$10,121.60		
iquidated damages @ 1.0% per month	\$1,421.66				\$1,421.66		
Net Amount Due	\$11,543.26						
ess Credit for Overpayment f Benefits							
outstanding Balance Due		D	ates /05-11/06				
ayroll Audit Fees	\$1,530.00	1	20 11100		15		
otal Amount Due	\$13,073.26						
	1						

BAC District Council #1 - Illinois

**REVISED** 

Liquidated Damages At 1.0% Per Month

Employer:

Al's Construction Inc.

A/C No:

2003	Deficiencies	Rate	Amount
Jan		54.0%	
Feb		53.0%	
Mar	1	52.0%	
Apr		51.0%	
May		50.0%	
Jun		49.0%	
Jul		48.0%	
Aug		47.0%	
Sep		46.0%	
Oct		45.0%	
Nov		44.0%	
Dec	-	43.0%	
Total	NAMES OF THE PERSON OF THE PER		

2004	Deficiencies	Rate	Amount
Jan		42.0%	
Feb		41.0%	·
Mar		40.0%	
Apr		39.0%	
May		38.0%	
Jun		37.0%	
Jul	·	36.0%	
Aug		35.0%	
Sep		34.0%	
Oct		33.0%	
Nov		32.0%	
Dec	-	31.0%	
Total			

2005	Deficiencies	Rate	Amount
Jan		30.0%	
Feb		29.0%	
Mar		28.0%	
Apr		27.0%	
May		26.0%	
Jun		25.0%	
Jul		24.0%	
Aug		23.0%	
Sep		22.0%	
Oct		21.0%	
Nov		20.0%	
Dec		19.0%	
Total		STOCKER (CONT.) OF CONTROL OF CON	and the second

BAC District Council #1 - Illinois

REVISED

Liquidated Damages At 1.0% Per Month

Employer:

Al's Construction Inc.

A/C No:

	·	<del></del>	
2006	Deficiencies	Rate	Amount
Jan	1,263.26	18.0%	227.39
Feb	387.52	17.0%	65.88
Mar	1,364.00	16.0%	218.24
Apr	1,108.24	15.0%	166.24
May	968.76	14.0%	135.63
Jun	3,925.63	13.0%	510.33
Jul		12.0%	
Aug		11.0%	
Sep	481.04	10.0%	48.10
Oct	-4	9.0%	
Nov	623.13	8.0%	49.85
Dec		7.0%	
Total	10,121.58		1,421.66

2007	Deficiencies	Rate	Amount
Jan		6.0%	
Feb		5.0%	
Mar		4.0%	
Apr		3.0%	
May		2.0%	
Jun		1.0%	
Jul	:		
Aug			
Sep			
Oct			
Nov			
Dec			
Total		ACCOUNTS OF THE PARTY OF THE PA	

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		TOTAL DUE FOR							
		ANNUITY BENEFITS ANNUITY PER BENEFITS HOUR DUE							
		ANNUITY BENEFITS PER HOUR	2.50	2.50	2.50	2.50	2.50	2.75	
		ANNUITY HOURS NOT REPORTED							
		HOURS REPORTED ON UNION REPORT						328.00	
		ANNUITY HOURS WORKED					5 d k	328.00	
	2005	FRINGE BENEFITS DUE							
		FRINGE BENEFITS PER HOUR	11.37	11.37	11.37	11.37	11.37	12.75	
		HOURS NOT REPORTED							
		HOURS REPORTED ON UNION REPORT						328.00	
HOURS	30, 2006	HOURS WORKED				(17) (17) (24) (3) (4)		328.00	
PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS	Al's Construction Inc. April 1, 2005 to November 30, 2006 2315 K187 56IND	EMPLOYEE NAME	MONTH TOTALS	MONTH TOTALS	MONTH TOTALS	Apr-05/All Bricklayers MONTH TOTALS	May-05 All Bricklayers MONTH TOTALS	Jun-05 All Bricklayers MONTH TOTALS	
DIT - SCHE	ZAME	PERIOD ENDED	Jan-05	Feb-05	Mar-05	Apr-05 /	May-05/	Jun-05/	
PAYROLL AU	CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.: GROUP: AGID:	SOCIAL SECURITY NUMBER							

1 of 2

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		TOTAL DUE FOR MONTH														
		ANNUITY BENEFITS ANNUITY PER BENEFITS HOUR DUE														
		ANNUITY BENEFITS PER HOUR	2.75		2.75		2.75		2.75		2.75		2.75		٠. "	
		ANNUITY HOURS NOT REPORTED														
		HOURS REPORTED ON UNION REPORT	144.00	144.00	188.00	188.00	304.00	304.00	200.00	200.00	128.00	128.00	114.00	114.00	1,406.00	
		ANNUITY HOURS WORKED	144.00	144.00	188.00	188.00	304:00	304.00	200.00	200.00	128.00	128.00	114.00	114.00	1,406.00	
	2005	FRINGE BENEFITS DUE														
		FRINGE BENEFITS PER HOUR	12.75	1 11	12.75	I, II	12.75		12.75	1 11	12.75	1 11	12.75	1 11	1 11	
		HOURS NOT REPORTED														
		HOURS REPORTED ON UNION REPORT	144.00	144.00	188.00	188.00	304.00	304.00	200.00	200.00	128.00	128.00	114.00	114.00	1,406.00	
IOURS	30, 2006	HOURS WORKED	144.00	144.00	188.00	188.00	304.00	304.00	200.00	200.00	128.00	128.00	114.00	114.00	1,406.00	
PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS	Al's Construction Inc. April 1, 2005 to November 30, 2006 2315 K187 56IND	EMPLOYEE NAME	yers	OTALS	yers	OTALS	/ers	OTALS	/ers	OTALS	ers	OTALS	ers	OTALS		
EDULE OF	Al's Const April 1, 20 2315 K187 56IND	EMPL	Jul-05 All Bricklayers	MONTH TOTALS	Aug-05 All Bricklayers	MONTH TOTALS	Sep-05 All Bricklayers	MONTH TOTALS	Oct-05 All Bricklayers	MONTH TOTALS	Nov-05 All Brickiayers	MONTH TOTALS	Dec-05 All Bricklayers	MONTH TOTALS	2005 TOTALS	
JOIT - SCH	OR NAME: OD: O.:	PERIOD	Jul-05		Aug-05		Sep-05		Oct-05		Nov-05		Dec-05		2005	
PAYROLL AL	CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.: GROUP: AGID:	SOCIAL SECURITY NUMBER														

Filed 03/25/2008 Page 7 of 20

Case	1:08-cv	<b>/-01</b> 6	616	Docu	ment 7	<b>-7</b>	Filed (	03/25	5/2008	Pa	ge 8 of 20	<b>)</b>
TOTAL DUE FOR MONTH	604.50	1,263.26	193.76	387.52	1,116.00	1,364.00	554.12	1,108.24	484.38	968.76	549.76 549.76 1,030.80 1,382.99	412.32
ANNUITY BENEFITS DUE	107.25	224.13	34.38	68.76	198.00	242.00	98.31	196.62	85.94	171.88	99.20 99.20 186.00 249.55	74.40
ANNUITY BENEFITS ANNUITY PER BENEFITS HOUR DUE	2.75		2.75	2.75	2.75	(7.7	2.75		2.75		3.10	3.10
ANNUITY HOURS NOT REPORTED	39.00	81.50	12.50	25.00	72.00	88.00	35.75	71.50	31.25	62.50	32.00 32.00 60.00 80.50	24.00
HOURS REPORTED ON UNION REPORT	44.00	136.00	32.00	80.00								
ANNUITY HOURS WORKED	83.00 86.50 48.00	217.50	44.50	105.00	72.00	88.00	35.75	71.50	31.25	62.50	32.00 32.00 60.00 80.50	228.50
FRINGE BENEFITS DUE	497.25	1,039.13	159.38	318.76	918.00	1,122.00	455.81	911.62	398.44	796.88	450.56 450.56 844.80 1,133.44	3,217.28
FRINGE BENEFITS PER HOUR	12.75	1 11	12.75		12.75		12.75		12.75 12.75 12.75		14.08 14.08 14.08 14.08	14.08
HOURS NOT REPORTED	39.00	81.50	12.50	25.00	72.00	88.00	35.75	71.50	31.25	62.50	32.00 32.00 60.00 80.50 24.00	228.50
HOURS REPORTED ON UNION REPORT	44.00	136.00	32.00 32.00 16.00	80.00								
HOURS WORKED	83.00 86.50 48.00	217.50	44.50	105.00	72.00	88.00	35.75	71.50	31.25	62.50	32.00 32.00 60.00 80.50 24.00	228.50
PERIOD EMPLOYEE NAME	Jan-06 Valdez, Roque Jan-06 Valdez, Efrain Jan-06 All Other Bricklayers	MONTH TOTALS	Feb-06 Valdez, Roque Feb-06 Valdez, Efrain Feb-06 All Other Bricklayers	MONTH TOTALS	Mar-06 Reyes, Edgar Mar-06 Contreras, Roque Mar-06 All Other Bricklayers	MONTH TOTALS	Apr-06 Valdez, Roque Apr-06 Valdez, Efrain Apr-06 All Other Bricklayers	MONTH TOTALS	May-06 All Other Bricklayers	MONTH TOTALS	Jun-06 Contreras, Roque Jun-06 Valdez, Roque Jun-06 Valdez, Efrain Jun-06 Guerrero, Armando	Jun-Ub[All Other Bricklayers MONTH TOTALS
`	652-27-2015		652-27-2015		322-08-6731 365-19-1097		652-27-2015	611-50.0352		322-08-6731		

1 of 2

Al's Construction Inc.
April 1, 2005 to November 30, 2006
2315
K187
56IND

CONTRACTOR NAME: A AUDIT PERIOD: A ACCOUNT NO.: GROUP: AGID: AGID: AGID: E

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

Case 1:08-cv-01616

Document 7-7

Filed 03/25/2008

Page 9 of 20

2 of 2

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		TOTAL DUE FOR MONTH						137.44	274.88	481.04				279.53	274.88	623.13				10,121.58
		ANNUITY BENEFITS DUE	-					24.80	49.60	86.80				54.25	49.60	116.25				1,814.79
		ANNUITY BENEFITS PER HOUR	3.10		3.10			3.10	3.10		3.10		'  -	3.10	3.10	5.10	1	3.10	. 11	1 11
		ANNUITY HOURS NOT REPORTED					4 00	8.00	16.00	28.00				4 00	16.00	37.50				622.50
		HOURS REPORTED ON UNION REPORT	88.00	88.00	260.00	260.00	00 23	108.00	64.00	548.00	246.00	246.00		44.00	74.00	118.00				1,476.00
		ANNUITY HOURS WORKED	88.00	88.00	260.00	260.00	60.00	116.00	80.00 320.00	576.00	246.00	246.00	17.50	48.00	16.00	155.50	- X X			2,098.50
2006		FRINGE BENEFITS DUE					56 32	112.64	725.28	394.24			275.78	56.32	225.28	506.88				8,306.79
		FRINGE BENEFITS PER HOUR	14.08	. • #	14.08		14.08	14.08	14.08		14.08	1 11	14.08	14.08	14.08		14.08			
		HOURS NOT REPORTED					4.00	8.00	10.00	28.00			16.00	4.00	16.00	36.00				621.00
		HOURS REPORTED ON UNION REPORT	88.00	88.00	260.00	260.00	56.00	108:00	320.00	548.00	246.00	246.00		44.00	74.00	118.00				1,476.00
30, 2006		HOURS	88.00	88.00	260.00	260.00	00.09	116.00	320:00	576.00	246.00	246.00	16.00	48.00	16:00 74.00	154.00				2,097.00
NAME	K187 56IND	PERIOD EMPLOYEE NAME	Jul-06 All Bricklayers	MONTH TOTALS	Aug-06 All Bricklayers	MONTH TOTALS	Sep-06 Reyes, Edgar	Sep-06 Valdez, Roque Sep-06 Guerrero, Armando	Sep-06 All Other Bricklayers	MONTH TOTALS	Oct-06 All Bricklayers	MONTH TOTALS	Nov-06 Reyes, Edgar	Nov-06 Valdez, Roque	Nov-06 All Other Bricklayers	MONTH TOTALS	Dec-06	MONTH TOTALS		2006 TOTALS
CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.:	GROUP: AGID:	SOCIAL SECURITY P NUMBER					322-08-6731	343-79-0621					322-08-6731	343 70 0621	1700-6-6-6					



February 20, 2008

A/C 2315

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

We have applied certain procedures, as discussed below, to the records (provided to us by the Funds) of Al's Masonry Contracting; State Bank of Illinois Account Number 307479397, a contributing employer to the Local 56 Masons and Plasterers Fringe Benefit Funds for the period March 30, 2007 to September 28, 2007. The purpose of our review was to assist you in determining whether contributions to the Trust Funds are being made in accordance with the collective bargaining agreements in effect and with the Trust Agreements of the Funds. The propriety of the contributions is the responsibility of the employer's management.

Our procedures included a review of the pertinent provision of the collective bargaining agreements and analysis of employer provided records. The employer records we reviewed included general disbursement records and bank statements. The scope of this engagement was limited to records made available by the employer and would not necessarily disclose all exceptions in employer contributions to the Trust Funds. compensation paid to employees not disclosed to us or made part of the written record was not determinable by us and was not included in our review.

Our procedures related to a review of the employer's records only and did not extend to any financial statements of the contributing employer. The procedures were substantially less in scope than an audit of the financial statements of the contributing employer, the objective of which is the expression of an opinion on the contributing employer's financial statements. Accordingly, no such opinion is expressed.

There were no exceptions found in contributions reported to the Funds during our payroll audit period.

Legary Professionals 220

/tt



March 15, 2008

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

# Payroll Audit Report-Independent Agreement

Employer Name :	Al's Masonry- F	rst American	Bank Account# 17101455302	AGID: 56IND
Account #:	2315	Telephone:	630-740-4067	
Address:	1775 Cortland C Addison, IL 6010	Court Unit D		
Date of Audit:	March 12, 2008			
Period Examined .	September 13, 2	1007 to Janua	ry 31, 2008	
Employer represent	tative, if any, prese	ent at the time	of the payroll audit:	
	Doug Johnston Name	and the second s		Coordinator Title
Location of Audit	1775 Cortland C Addison, IL 6010			
Summary or reason Payments made to i	for underreported individuals that ma	or overreport	ted contributions : performing bargaining unit work.	
As a result of the pa	yroll audit conduc	ted on the abo	ove employer's records:	
	\$59,332.07	- (**	rom) the Local 56 Masons rers Fringe Benefit Funds.	
		- -	Terrence Truesdale; Ben Yackley Payroll Auditor(s)	

### Local 56 Masons and Plasterers Fringe Benefit Funds - Independent Agreement Summary of Deficiencies Bricklayers-Independent

Date:

March 15, 2008

Last Date of Fieldwork:

March 14, 2008

Audit Period :

September 13, 2007 to January 31, 2008

Employer:

Al's Masonry- First American Bank Account# 17101455302

Account Number:

Total Paid \$ -	-mantana	. +		al Discre 50,167.1			-		To:	tal Contribut 50,167.16		Due	-
					5% of	Contrib	utions	s Due	\$	2,508.36	<u>)</u>		
		Total		200	4	2005		2006		2007	7	200	A
Regular hours not reported		2,655.75		-				-		2,581.50	T	74.2	5 Jan
Annuity hours not reported	T	2,655.75		-		-			<del>                                     </del>	-	T	74.2	Jul- 5 Jan-
Health, Welfare	\$	20,449.28	\$	_	<b>\$</b>	_	\$		\$	2,581.50	5	571.73	-lut  -lut  -lan
Pension	<u> </u>  \$	12,667.93	   \$						\$	19,877.55			]-lul-[
					\$		\$		\$ \$	12,313.76	\$	354.17	Jan- Jul-[
LMCC	\$	265.58	EFF.	6/1/05	\$	-	\$	-	\$	258.15	\$	7,43	Jan- Jul-D
CE	\$	26,56	Ī			:i.					\$	0.74	
PF	\$	1,327.66	\$		FFECTN \$	- 1	\$		<b>\$</b>	25.82	<u> </u>  \$	37.13	Jul-D
D.C.T.Ç.		200							\$	1,290.75	L°	37.13	Jan-J Jul-D
	\$	663.94	\$	<b>-</b>	\$	-	\$	-	\$ \$	645.38	\$	18.56	Jan-J Jul-D
MI	\$	1,434.11	\$	15.	\$	- 1	\$	-	\$	1 204 04	\$	40.10	- Jan-J
OC Dues	\$	4,010.19	\$	**	\$	-	S	-	5	1,394.01	\$	112.12	_Jul-D ]Jan-J
afety	\$	26.56	\$		T\$		\$		<b>\$</b>	3,898.07	\$	A W.	Jul-D
nnuity Fund									\$	25.82		0,74	Jan-J Jul-De
maily Folia	\$	9,295.13	\$	**	\$	-	\$		\$ \$	9,035.25	\$	259.88	Jan-Ji Jul-De
otal discrepancies due	\$	50,167.16	\$	*	\$	- 1	\$		\$ <b>\$</b>	48,764.56	\$	1,402.60	] Jan-Ju
quidated Damages @ 10%	\$	5,016.72		EF	FECTIVE	₹ 7/1/07		there are a second seco	\$	4,876,46	\$	140.26	Jul-De
quidated Damages @ 1,0% per month	\$	<b>A</b>	\$	,	\$		\$	- [	\$				Jan-Ju
terest @ 1.5% per month	\$	4,148.19			FECTIVE	7/1/07	. ,	···· 35 8	<b>5</b>	4,085.07	\$	63.12	Jul-De
et Amount Due	\$	59,332.07		B II	LONVE	- // 1/01	***************************************						
Itstanding Balance Due					Dates	Page (C.4	**************************************					***************************************	
yroll Audit Fees	1	yes		ŀ	1/6/02 - 3 LD's @ 1	0% and	Inter	est @ 1,	5% p	er month ap	pliet	9 to	
ital Amount Due	18	59,332.07			deficienci					ırd. Ieficiencies			

Local 56 Masons and Plasterers
Fringe Benefit Funds
Bricklayers - Independent Agreement
Interest
At 1.5% Per Month

# **EFFECTIVE JULY 1, 2007**

Employer:

Al's Masonry- First American Bank Account# 171014553(

A/C No:

2007	Deficiencies	Rate	Amount
Jan			
Feb			
Mar			
Apr			
May			
Jun	* .		
Jul		13.50%	
Aug		12.00%	
Sep	6,484.03	10,50%	
Oct	20,963.27	9.00%	1,886.69
Nov	15,900.71	7.50%	1,192.55
Dec	5,416.75	6.00%	325.01
Total	48,764.76		4,085.07

2008	Deficiencies	Rate	Amount
Jan	1,402.59	4.50%	63.12
Feb		3.00%	00.12
Mar		1.50%	
Арг		1.00,0	
May			
Jun			
Jul		,	, i
Aug			
Sep			
Oct			
Nov			
Dec			
Total	1,402.59		63.12

3.50

14.08

15.38

14.08

MONTH TOTALS

Apr-07

MONTH TOTALS

Jun-07

MONTH TOTALS

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

CONTRACTOR NAME: Al's Masonry-First American Bank Account# 17101455302 AUDIT PERIOD:	
CONTRACTOR NAME:	

2315	K187	56IND	
ACCOUNT NO.:	GROUP;	AGID:	

	JAI C	URITY PER
		200

TOTAL DUE FOR									
ANNUITY BENEFITS									
ANNUITY ANNUITY HOURS BENEFITS NOT PER REPORTED HOUR		3.10	,		3,10	. "	3.10		
ANNUITY HOURS NOT REPORTE									
HOURS REPORTED ON UNION REPORT R									
ANNUITY HOURS WORKED									
FRINGE BENEFITS DUE									
FRINGE BENEFITS PER HOUR	007	14.08	1 AF	14.08		"	14.08		H
HOURS REPORTED HOURS ON UNION NOT REPORT REPORTED									
HOURS REPORTED HOURS ON UNION NOT REPORT REPORTED									
HOURS									
EMPLOYEE NAME		MONTH TOTALS			MONTH TOTALS			MONTH TOTALS	
PERIOD ENDED	Jan-07		<u>.</u>	Feb-07	Sec. Line	Mar-07		4	
SOCIAL SECURITY NUMBER									

2 of 3

Al's Masonty- First American Bank Account# 17101455302 September 13, 2007 to January 31, 2008 2315 8487 CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO. :

2007

GROUP: AGID:

7 G/	S6IND	

TOTAL DUE FOR MONTH						1.142.85	188.90	802.83	425.03	250.30	20.00	780.00	173.09	30,010	292.80	415 \$8		E 484 01	0,464,03	0000	23,65	311.69	783.94	250.30	1,090.90	1,345.92	1,194.80	[32,23	1,076.73	250.30	203.07	1,293.97	580.87	188.90	1,308,14	20.552	188.90
ANNUITY BENEFITS ANNUITY PER BENEFITS HOUR DUE						211.75	35.00	148.75	78.75	46.38	107.61	19 711	1 69	00611	54.25	77.00		08, 100 1	1,501.40	20 00	1 345 11	57.75	145.25	46.38	202.13	249.38	221.38	24.50	05.561	46.38	37.03	27.657	25.00	35.00	86.257	47.25	80.50
	3.50			3.50		3.50	3.50	3.50	3.50	00	150	3.50	3.50	3.50	3.50	3.50	3.50	ı		150	150	3.50	3.50	3.50	3.50	3.50	3.50	3.50	0.20	3.50	200	3.50	75.50	05.5	05.5	05-5	3.50
ANNUITY HOURS NOT REPORTED						60.50	10.00	42.50	13.25	39.75	30.75	32.75	19.75	34.00	15.50	22.00		343.25		8.25	355.75	16.50	41.50	(3.25	57.75	71.25	03.25	00.7	17.75	10.75	08.89	10.75	10.00	00.01	03.71	00.01	23.00
HOURS REPORTED ON UNION REPORT																																					
ANNUITY HOURS WORKED						60.50	47.50	22.50	13.25	39.75	30.75	32.75	19.75	34.00	15.50	77.00		343.25		8.25	355.75	16.50	41.50	27.67	71.75	26.17	7.00	\$7.00	13.25	10.75	68.50	30.75	10,00	69.25	13.50	10.00	23.00
FRINGE BENEFITS <u>Due</u>					97.110	931.10	654.08	346.28	203.92	611.75	473.24	504.02	303.95	\$23.26	238.55	32997		5,282.63		126.97	5,474.99	253.94	038.09	888 77	1.096.54	973.42	107.73	877.23	203.92	165.44	1,054.22	473.24	153.90	1,065.76	207.77	153.90	353.97
FRINGE BENEFITS PER HOUR	15.39	1 11	15,39	ě	9631	25.51	15.39	15.39	15.39	15.39	15.39	15.39	15.39	95.51	15.39	VCC1	65.61	#		15.39	15.39	15.39	15.39	15.79	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39
HOURS NOT REPORTED					03 03	10.03	42.50	22.50	13.25	39.75	30.75	32.75	14.00	34.00	22.00	20.77		343.25		8.25	355.75	16.50	13.25	57.75	71.25	63.25	7.00	57.00	13.25	10.75	68.50	30.75	10.00	69.25	13.50	10.00	23.00
HOURS REPORTED ON UNION REPORT																																			1		
HOURS WORKED					60.50	10.00	42.50	22.50	13.25	39.75	27.75	1975	34.00	15.50	22.00			343.25	30.0	155 75	6,557	41.50	13.25	\$7.75	71.25	63.25	7.00	57.00	13.25	10.75	06.50	10.70	10.00	69.25	13.50	10.00	00.62
EMPLOYEE NAME		MONTH TOTALS		MONTH TOTALS	Sep-07 Guzman, Alfonso Sr.	Sep-07 Carvajal, Cristina	Sep-07 Hernandez, Francisco	Ren-07 Flores Jose	Sen-07 Gardia Jose	Sep-07 Hernandez Man	Sep-07 Ortega, Juan	Sep-07 Gonzales, Manuel	Sep-07 Martinez, Mario	Sep-07 Saenz, Miguel	Sep-07 King, Ricardo	Sep-07 All Other Bricklayers		WOININ TO LALS	Oct-07 Guzman, Alfonso, Ir	Oct-07 Guzman, Alfonso Sr	Carvaial, Alicia	Oct-07 Guzman, Andrea	Oct-07 Saenz, Cristian	Oct-07 Carvajal, Cristina	Oct-0/ Carvajal, Ernesio	Oct 07 Soria Oct.	Oct. 07 Bodgard Tanan	iz loso	The local	rcia. Inse	Oct-07 Hernandez Juan	Orlega, Juan	Ocampo, Indih	Sandoval Manual	Oct-07 Martinez, Mario	Oct-07 Saenz, Mignel	
PERIOD	10-ray	2	Aug-07	Σ	Sep-07 G	Sep-07 C	Sep-07 H	2 (0-1-0)	Sep-07	Sep-07 He	Sep-07 O	Sep-07 G(	Sep-07 M.	Sep-07 Sa	Sep-07 Kii	Sep-07 Al	a a		0a-07/GL	Oct-07 GL	Oct-07/Ca	Oct-07 GL	Oct-07 Sa	Cot-07 Ca	CC1-07 Ca	Oct 07 %	Oct-07 Bo	Orr-07 Critz loso	Ort-07 Flores fose	Oct-07 Garcia. Jose	Oct-07 He	Oct-07 Or	Oct-07 Oct	Oct-07 Sar	Oct-07 Mai	Oct-07 Sag	The second secon
SOCIAL SECURITY NUMBER		The management of the second o			N/A	N/A	N/A N/A	N/A	N/A	N/A	N/A	NA	N'A	N/A	NiA				N/A	N/A	N/A	N/A	N/A	N/A	A/N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

# PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

	TOTAL DUE FOR	MONTH	1,293.97	\$66.70	665.88	217.24	453.36		77.596,07	2000	8,812,19	10.26	1,194,80	04.501	1 553 71	415 58	1 247 02	288 08	311.69	1,067.29		14 000 21	17,200,71	1 010 00	510 48	472.25	165.29	306.97	113.34	231.41	1,553.71	165.29	675.32	174.74		541678	5,410.75	48,764.76
	ANNUITY	DOE	239.75	105.00	123.38	40.25	00. <b>8</b> 4	2. 700 5	3,004.18	35 663	1,032.73	721.10	10.75	24 88 124 88	287.88	77 00	230.13	53.38	57.75	197.75		2 946 15	CI-OT //-	192 50	96.25	87.50	30.63	56.88	21.00	42.88	287.88	30.63	22.621	32.38		1 001 66	200000	9,035,39
	ANNUITY BENEFITS ANNUITY PER BENEFITS	HOUR	3.50	3.50	3.50	3.50	3.50		#1	2 50	3.50	150	150	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50		IJ	3.50	3.50	3.50	3.50	3.50	3.50	3.30	3.50	2.50	05.5	3.50	3.50	1		-
	ANNUITY HOURS NOT	REPORTED	68.50	30.00	57.55	11.30	20.17	1 100 75	Cr:/Arf.	466 50	4 00	81.75	5.50	44.25	82.25	22.00	65.75	15.25	16.50	56.50		841.75		55.00	27.50	25.00	8.75	16.25	0.00	12.23	6.75	16.76	30.00	7,43		286.75		2,581,50
	07	KEPORT																												1								
		25 89 27 89	10.00	36.35	03.11	24.00		1,109.75		466.50	4.00	63.25	5.50	44.25	82.25	22.00	65.75	15.25	16.50	26.50		841.75		55.00	27.50	25.00	50.0	6,000	12.75	87.75	8.75	35.75	9.25			286.75		2,581,50
2007	FRINGE BENEFITS DILE	054 22	07 197	\$42.50	176 90	369.36		17,079.09		7,179.44	61.56	973.42	84.65	681.01	1,265.83	338.58	1,011.89	234.70	253.94	PC. 700		12,954.56		846.45	423.23	384.15	00.027	97.14	[88.53	1.265.83	134.66	550.19	142.36			4,413.09	51 055 61	19,729.37
	FRINGE BENEFITS PER HOUR	L		L	15.39	15.39	15.39	f 1		15.39	15.39	15.39	15.39	15.39	15.39	65.51	95.51	15.39	85.C1	15.10	1,722	1 11		15.39	15.39	15.10	15.79	15.39	15.39	15.39	15.39	15.39	15.39	15.39		1 11		
5302	HOURS NOT REPORTED	68.50	30.00	35.25	11.50	24.00		1,109.75		466.50	4.00	63,25	5.50	44.25	82.25	(N).77	503.75	16.50	56.50			841.75		55.00	0C-17	8.75	6.25	90.9	12.25	82.25	8.75	35.75	9.25			286.75	2 581 50	UC. 10C 12
unt# 1710145	HOURS REPORTED ON UNION REPORT							-				+																										
n Bank Accou Jary 31, 2008	HOURS WORKED	68.50	30.00	35.25	11.50	24.00		1,109.75	4.737	466.50	4,00	03.70	05.6	30.03	22.60	156.75	15.25	16.50	56.50			841.75	00 93	00.00	25.08	8.75	16,25	00.9	12.25	82.25	8.75	35.75	9.25			286.75	2,581.50	
ME: Al's Masonry- First American Bank Account# 17101455302 September 13, 2007 to January 31, 2008 2315 K187 56IND	PERIOD EMPLOYEE NAME	Oct-07 Saht, Paul	Oct-07 Hernandez, Ricardo	Oct-07 Mendoza, Rosendo	Oct 477 Guzman, Veronica	Oct-07 Flores, Virginia	A-C) A CUM DICKAYERS	MONTH TOTALS	Nov-07 Guzman Allongo Co	Nov. 07 Tingle Ochooners	Vov-07 Carvalal Cristica	Nov-07 Maldonado Guelavo	Nov-07 Rodriguez ferael	Nov-07 Sabat, Mary	Nov-07 Hernandez, Ricardo	Nov-07 Mendoza, Rosendo	Nov-07 Diaz, Salvador	Nov-07 Reyes, Sixto	Nov-07 Flores, Virginia	Nov-07 All Other Bricklayers		MONTH TOTALS	Dec-07 Guzman Alfonso Sc	Dec-07 Carvaial, Alicia	Dec-07 Hemandez, Francisco	Dec-07 Rodriguez, Israel	Dec-07 Garcia, Jose	Dec-U/ Reyes, Jose	Dec-07 Goltzalez, Juan	Dec-07 Guzman, Maria	De 77 Mandare B.	Dec-07 Melidoza, Rosendo	Dec. 07 All Other Bright	COLONIC OTHER DISCRIBYEES		NOW THE OF ALCO	2007 TOTALS	
CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.: GROUP: AGID:	OCIAL CURITY PE UMBER EN			NA		N/A			N/A										N/A No	No			N/A De	N/A De			NO.		-								24	

MONTH TOTALS

1 of 2

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

CONTRACTOR NAME: Al's Masonry- First American Bank Account# 17101455302 AUDIT PERIOD: September 13, 2007 to January 31, 2008 ACCOUNT NO. : 2315 GROUP: K187 AGID: 55IND
CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.: GROUP: AGID:

2008

S ANNUITY ANNUITY FED HOURS BENEFITS ANNUITY TOTAL ON NOT PER BENEFITS DUE FOR XI REPORTED HOUR DIE MONTH	33.00 3.50 115.50 41.25 3.50 144.38	74.25 259.88 1,402.59	3.50	3.50	3,50	3.50
HOURS REPORTED ON UNION						
ANNUITY HOURS WORKED	33.00	74.25				
FRINGE Benefits Due	507.87	1,142.71				
FRINGE BENEFITS PER HOUR	15.39	<b>1 1</b>	15.39	15.39	15.39	15.39
HOURS NOT REPORTED	33.00	74.25				
HOURS REPORTED ON UNION REPORT						
HOURS	33.00	74.25				
OCIAL CURITY PE	N/A Jan-08 Guzman, Affonso Jr. N/A Jan-08 Guzman, Alfonso Sr. Jan-08 All Other Bricklayers	MONTH TOTALS	MONTH TOTALS	Mar-08	Apr-08	MONTH TOTALS

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

CONTRACTOR NAME: Al's Masonry- First American Bank Account# 17101455302 AUDIT PERIOD: September 13, 2007 to January 31, 2008 ACCOUNT NO.:	
Al's Mason September 2315	K187 56IND
CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.:	GROUP: AGID:

TOTAL DUE FOR	MONTH												1,402.59	
ANNUITY BENEFITS ANNUITY PER BENEFITS	DUE												259.88	
ANNUITY BENEFITS PER	- 1								u		"		f (( ) )	1
ANNUITY HOURS NOT	REPORTED												74.25	
HOURS REPORTED ON UNION	REPORT													
ANNUITY	WORKED												74.25	
<u> </u>	E E												1,142.71	
FRINGE BENEFITS PER	ROOF	]				-		- ' '   			"		11 11	
HOURS NOT REPORTED													74.25	
HOURS REPORTED ON UNION REPORT					-									
HOURS WORKED													74.25	
EMPLOYEE NAME		MONTH TOTALS		MONTH TOTALS		MONTH TOTALS		MONTH TOTALS		MONTH TOTALS		MONTH TOTALS	TALS	
PERIOD	80-laf	¥.	Aug-08	2	Sep-08	Ž	Oct-08	M	Nov-08	M	Dec-08	M	2008 TOTALS	
SOCIAL SECURITY NUMBER				:										



February 18, 2008

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

# Payroll Audit Report-Independent Agreement

Employer Name :	Al's Masonry Contracting-State Bank of Illinois Account #307479	AGID: 56IND
Account #:	2315 Telephone: 630-740-4067	
Address :	1775 Cortland Court Unit D Addison, IL 60101	
Date of Audit :	February 18, 2008	
Period Examined :	March 30, 2007 to September 28, 2007	
Employer represent	tative, if any, present at the time of the payroll audit:	
	Doug JohnstonDelinquency CoordinatorNameTitle	
Location of Audit	Legacy Professionals LLP 30 N LaSalle Suite 4200 Chicago, IL 60602	
Summary or reason No Exceptions Note	for underreported or overreported contributions :	
As a result of the pa	yroll audit conducted on the above employer's records:	
	so.00 is due to (from) the Local 56 Masons and Plasterers Fringe Benefit Funds	

Terrence Truesdale; Ben Yackley Payroll Auditor(s)



February 20, 2008

A/C 2315

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

We have applied certain procedures, as discussed below, to the records (provided to us by the Funds) of Al's Masonry; State Bank of Illinois Account Number 560047241, a contributing employer to the Local 56 Masons and Plasterers Fringe Benefit Funds for the period March 30, 2007 to October 31, 2007. The purpose of our review was to assist you in determining whether contributions to the Trust Funds are being made in accordance with the collective bargaining agreements in effect and with the Trust Agreements of the Funds. The propriety of the contributions is the responsibility of the employer's management.

Our procedures included a review of the pertinent provision of the collective bargaining agreements and analysis of employer provided records. The employer records we reviewed included general disbursement records and bank statements. The scope of this engagement was limited to records made available by the employer and would not necessarily disclose all exceptions in employer contributions to the Trust Funds. Any compensation paid to employees not disclosed to us or made part of the written record was not determinable by us and was not included in our review.

Our procedures related to a review of the employer's records only and did not extend to any financial statements of the contributing employer. The procedures were substantially less in scope than an audit of the financial statements of the contributing employer, the objective of which is the expression of an opinion on the contributing employer's financial statements. Accordingly, no such opinion is expressed.

The exceptions to employer contributions are detailed on the accompanying schedule.

Legacy Professionals LLD

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February 18, 2008

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

# Payroll Audit Report-Independent Agreement

Employer Name :	Al's Masonry-State Bank of Illinois Account #560047241	AGID: 56IND
Account #:	2315 Telephone: 630-740-4067	
Address:	1775 Cortland Court Unit D Addison, IL 60101	
Date of Audit :	February 18, 2008	
Period Examined :	March 30, 2007 to October 31, 2007	
Employer represen	tative, if any, present at the time of the payroll audit:	
	Doug JohnstonDelinquency CoordinatorNameTitle	
Location of Audit	Legacy Professionals LLP 30 N LaSalle Suite 4200 Chicago, IL 60602	
	n for underreported or overreported contributions : individuals and companies that may have been performing bargaining	ng unit work.
As a result of the pa	ayroll audit conducted on the above employer's records:	
	\$94,617.27 is due to (from) the Local 56 Masons and Plasterers Fringe Benefit Funds	

Terrence Truesdale; Ben Yackley Payroll Auditor(s)

Local 56 Masons and Plasterers
Fringe Benefit Funds - Independent Agreement
Summary of Deficiencies
Bricklayers-Independent

Date:

February 18, 2008

Last Date of Fieldwork:

February 18, 2008

Audit Period:

March 30, 2007 to October 31, 2007

Employer:

Al's Masonry-State Bank of Illinois Account #560047241

Account Number:

2315

7,000 diff. (td.)(1501.												
Total Paid \$ -	_	+		al Discrepa 30,413.40	ncies			=	Tot	al Contribution 80,413.40	ons Due	maganispina.
					5% of	Contribu	tions	Due	_\$_	4,020.67		
		Total		2004		2005		2006		2007	200	В
Regular hours not reported		4,381.75				Gr.	-	**	ny y	1,831.00 <b>2,550.75</b>	•	Jan-Jun 0 Jul-Dec 0
Annuity hours not reported		4,381.75				**		*	. 25	1,831.00 <b>2,550.75</b>		Jan-Jun 0 Jul-Dec 0
Health, Welfare	\$	32,844.92	\$	-	\$	•	\$		\$ <b>\$</b>	13,204.14 19,640.78	\$ -	Jan-Jun 0 Jul-Dec 0
Pension	\$	20,556.89	\$	-	\$		\$	-	\$ <b>\$</b>	8,389.81 <b>12,167.08</b>	\$ -	Jan-Jun 0 Jul-Dec 0
LMCC	\$	438.19	EFF	.6/1/05	\$	. •	\$	•	\$ <b>\$</b>	183.11 <b>255.08</b>	\$ -	Jan-Jun 0 Jul-Dec 0
ICE	\$	25.51	asili)	EF		IVE 7/1/0		35213941	\$	25.51	\$ -	Jul-Dec 0
iPF	\$	1,846.82	\$	-	\$		\$	•	\$	571.44 <b>1,275.38</b>	\$ -	Jan-Jun 0 Jul-Dec 0
D.C.T.C.	\$	1,054.16	\$	-	\$	-	\$		\$ <b>\$</b>	416.47 <b>637.69</b>	\$ -	Jan-Jun 0 Jul-Dec 0
IMI	\$	2,324.87	\$	-	\$	-	\$	-	\$ <b>\$</b>	947.46 <b>1,377.41</b>	\$ -	Jan-Jun 0 Jul-Dec 0
DC Dues	\$	6,492.58	\$		\$	-	\$	<b>10</b>	\$ <b>\$</b>	2,640.95 <b>3,851.63</b>	\$ -	Jan-Jun 0 Jul-Dec 0
Safety	\$	43.82	\$	-	\$	-	\$	No.	\$ <b>\$</b>	18.31 <b>25.51</b>	\$ -	Jan-Jun 0 Jul-Dec 0
Annuity Fund	\$	14,785.64	\$	***	\$	<b>3</b>	\$	Am	\$	5,858.01 <b>8,927.63</b>	\$ -	Jan-Jun 0 Jul-Dec 0
Total discrepancies due	\$	80,413.40	\$	-	\$		\$	•	\$ <b>\$</b>	32,229.70 4 <b>8,183.70</b>	\$ -	Jan-Jun 0 Jul-Dec 0
Liquidated Damages @ 10%	\$	4,818.37	in list	EF		IVE 7/1/0		e Pija (1997) Padaga (1997)	\$	4,818.37	\$ -	Jul-Dec 0
Liquidated Damages @ 1.0% per month	\$	3,526.67	\$	-	\$		\$	. =	\$	3,526.67		Jan-Jun 0
Interest @ 1.5% per month	\$	5,858.83	17 (47 ) 14 17 (47 ) 14 17 (14 ) 14			IVE 7/1/0		enthis san	\$	5,858.83	\$ -	Jul-Dec 0
Net Amount Due	\$	94,617.27										
Outstanding Balance Due					Dates 3-30-0	7 to 10-3	31-07					
Payroll Audit Fees	T	yes				0 10% ar incies fro				6 per month ward	applies to	
Total Amount Due	\$	94,617.27	1		LD's @	1.0% p	er mo	onth appl	lies 1	to deficiencie	S	

prior to July 1, 2007.

296.36

296.36

326.42

Case 1:08-cv-01616

S ANNUITY TOTAL
BENEFITS DUE FOR
DUE MONTH

,477.48

395.14 197.57 420.91 987.85

296.36 828.94 197.57 609.89

6,133.27

1,106.71

357.00

357.00

5,026.56

357.00

357.00

MONTH TOTALS

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

		<u></u>			_												
	ANNUITY BENEFITS DUE					53.48	53.48	58.90	71.30	53.48	35.65	110.05	266.60	71.30	35.65	178.75	3
	ANNUITY BENEFITS PER I HOUR	3.10		3.10		3.10		3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10
	ANNUITY HOURS R NOT REPORTED					17.25	17.25	19.00	23.00	17.25	11.50	35.50	86.00	23.00	11.50	57.50	
	HOURS REPORTED ON UNION REPORT								7								
	ANNUITY HOURS WORKED					17.25	17.25	19.00	23.00	17.25	11.50	35.50	86.00	23.00	74 50	57.50	
2007	FRINGE BENEFITS DUE					242.88	242.88	267.52	323.84	679 36	161.92	499.84	1,210.88	323.84	344.96	809.60	
	FRINGE BIENEFITS PER HOUR	14.08		14.08		14.08	! !!	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08
<del></del>	HOURS NOT REPORTED					17.25	17.25	19.00	23.00	48.25	11.50	35.50	86.00	11.50	24.50	57.50	
ıt #56004724	HOURS REPORTED ON UNION REPORT																
linois Accour 1, 2007	HOURS WORKED					17.25	17.25	19.00	23.00	48.25	11.50	35.50	33.00	11 50	24.50	57.50	
Al's Masonry-State Bank of Illinois Account #560047241 March 30, 2007 to October 31, 2007 2315 K187 56IND	EMPLOYEE NAME		MONTH TOTALS		MONTH TOTALS	Mar-07 Guzman, Alfonso Jr. Mar-07 All Other Bricklayers	MONTH TOTALS	Apr-07 Guzman, Alberto	Apr-07 Cauzman, Alfonso Jr.	Apr-07 Torres, Gilberto	Apr-07 Carrasco, Hector	Apr-07 Castro, Jose	Apr-07 Guzman Maria	Apr-07 Munoz, Merado	Apr-07 PTL Professionals, Inc.	Apr-07 Lamas, Ruben	Apr-07/All Other Bricklayers
NAME	PERIOD	Jan-07		Feb-07		Mar-07		Apr-07	Apr-071	Apr-07	Apr-07 (	Apr-07	Apr-07 (	Apr-07 /	Apr-07	Apr-07 [	Apr-0/1/
CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.: GROUP: AGID:	SOCIAL SECURITY NUMBER					N.A		NA	4 2	NA	N/A	V Z	Z Z	A Z	ΝΆ	N.A	

TOTAL DUE FOR MONTH

296.36

6.365.19

4,290.7

60.13 1,232.67 296.36

17,214.39

3,106.23

1,002.00

1,002.00

14,108.16

,002.00

1,002.00

MONTH TOTALS

8,585.71

1,591.64

454.75

6,994.07

454.75

MONTH TOTALS

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

		par.	≦ ≥										
		ANNUITY	BENEFITS	53.48	774.23	1,148.55	10.85	222.43	53.48	320.08	244.90	278.23	
		رب ح	HOUR	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10
		ک ی	REPORTED	17.25	249.75	370.50	3.50	71.75	17.25	103,25	79.00	89.75	
		HOURS REPORTED	REPORT										
			WORKED	17.25	249.75	370.50	3.50	71.75	17.25	103.25	79.00	89.75	
000		FRINGE	DUE	242.88	3,516.48	5,216.64	49.28	1,010.24	242.88	1,453.76	1,112.32	1,263.68	
		FRINGE BENEFITS	HOUR	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08
<del></del>		(0	REPORTED	17.25	249.75	370.50	3.50	71.75	17.25	103.25	79.00	89.75	
nt #56004724		HOURS REPORTED	REPORT										
llinois Account #560047241 31, 2007			WORKED	17.25	249.75	370.50	3.50	71.75	17.25	103.25	79.00	89.75	
CONTRACTOR NAME: Al's Masonry-State Bank of Illinois A AUDIT PERIOD: March 30, 2007 to October 31, 2007 ACCOUNT NO: 2315 R187	SGIND		EMPLOYEE NAME	May-07 Guzman, Alfonso Jr.	May-07 Guzman, Andrea	May-07 Munoz, Gerardo	May-07 Lamas, Guadalupe	May-07 Castro, Jose	May-07 Garcia, Jose	May-07 Lamas, Maria G	May-07 PTL Professionals, Inc.	May-07 Carlson, Scott	May-07 All Other Bricklavers
R NAME: /	- <b>ч</b> О	0	ENDED	May-07	May-07 (	May-07	May-07 L	May-07 C	May-07 C	May-07 L	May-07 F	May-07 (	May-07 4
CONTRACTOR AUDIT PERIOD: ACCOUNT NO. GROUP	AGID:	SOCIAL	NUMBER	ĄŽ	N/A	N/A	Y Z	Ϋ́	Y Z	Y Z	N.A	Y Z	

	Jun-07   Carvajal, Alicia	82.50	82.50	15.38	1,268.85	82.50	82.50	3.50	288.75	1.557.60
	Jun-07 Andrades, Jose	82.25	82.25	15.38	1,265.01	82.25	82.25	3.50	287.88	1,552.89
The same of the sa	Jun-07 Lamas, Maria G	66.25	66.25	15.38	1,018.93	66.25	66.25	3.50	231.88	1,250.81
	Jun-07 Guzman, Maria	00.96	00.96	15.38	1,476.48	00.96	00'96	3.50	336.00	1,812.48
	Jun-07 PTL Professionals, Inc.	59.00	59.00	15.38	907.42	29.00	59.00	3.50	206.50	1,113.92
	Jun-07 Reyes, Rolando	55.00	55.00	15.38	845.90	55.00	55.00	3.50	192.50	1.038.40
***************************************	Jun-07 Guzman, Veronica	13.75	13.75	15.38	211.48	13.75	13.75	3.50	48.13	259.61
	Jun-07 All Other Bricklayers			15.38				3.50		

14,096.69

311.69 3,220.75 188.90 207.79 765.05

9,336.39 453.36 14,483.93

4,930.29

19,603.13

2,488.76 103.90 6,224.26 174.74

363.64 3,820.51 519.48 259.74 2,351.81 1,038.95

TOTAL DUE FOR MONTH

462.81

415.58

3 of 3.

80,413.48

14,785.72

4,381.75

65,627.76 4,381.75

4,381.75

4,381.75

MONTH TOTALS

2007 TOTALS

3.50

15.39

MONTH TOTALS

CONTRACTOR NAME: AUDIT PERIOD;	VAME	Al's Masonry-State Bank of Illinois A March 30, 2007 to October 31, 2007	Illinois Accou 31, 2007	Illinois Account #560047241 31, 2007	<del>-</del>		7007						
ACCOUNT NO. GROUP: AGID:		2315 K187 56IND											
SOCIAL SECURITY NUMBER	PERIOD	EMPLOYEE NAME	HOURS	HOURS REPORTED ON UNION REPORT	HOURS NOT REPORTED	FRINGE BENEFITS PER	FRINGE BENEFITS DUE	ANNUITY HOURS WORKED	HOURS REPORTED ON UNION REPORT	ANNUITY HOURS NOT REPORTED	ANNUITY BENEFITS PER D HOUR	S ANNUITY BENEFITS DUE	F Z ≥
Y Z	Jul-07	Guzman, Alfonso Jr.	19.25		19.25	15.39	296.26	19.25		19.25	3.50	67.38	-
N/4	Jul-07	Guzman, Andrea	202.25		202.25	15.39	3,112.63	202.25		202.25	L		<u> </u>
NA	Jul-07	Torres, Gilberto	27.50		27.50	15.39	423.23	27.50		27.50			╀
Y Z	Jul-07	Garcia, Jose	13.75		13.75		211.61	13.75		13.75	3.50	48.13	<u> </u>
NA	Jul-07	Jul-07 Andrades, Jose	124.50		124.50		1,916.06	124.50		124.50	3.50	435.75	_
ΥŻ	Jul-07	Guzman, Maria	55.00		55.00		846.45	55.00		55.00		192.50	Н
Y.Z.	Jul-07	Jul-07 PTL Professionals, Inc.	24.50		24.50	1	377.06	24.50		24.50			
t 2	/0-Inf	Jul-07 Guzman, Aironso Sr.	22.00		549.00	_	8,449.11			549.00	1	1,5	4
	Jul-071,	Jul-07 All Other Bricklavers	77.00		00.77	15.39	338.38	00.77		77.00	3.50	77.00	_
		MONTH TOTALS	1 037 75	1	1 037 75	,	15 970 99	1 037 75		1 037 75		2 623 14	-
							77.01.65	1,100,1		1,100,1	. 11	7,002.14	
NA	Aug-07	Aug-07 Guzman, Andrea	261.00		261.00	15.39	4,016.79	261.00		261.00	3.50	913.50	-
Ϋ́Z	Aug-07	Aug-07 Saenz, Christian	9.25		9.25	15.39	142.36	9.25		9.25	3.50	32.38	-
NA	Aug-07	Castro, Jose	131.75		131.75		2,027.63	131.75		131.75		1	-
Y'X	Aug-07	Aug-07 Munoz, Merado	5.50		5.50		84.65	5.50		5.50	3.50	19.25	_
K . Z	Aug-07	Guzman, Alfonso Sr.	329.50		329.50		5,071.01	329.50		329.50		1,	
N.A	Aug-07	Saenz, Miguel	9.25		9.25		142.36	9.25		9.25		32.38	$\dashv$
	Vang-0/	Aug-0/[All Other Bricklayers			NAME AND POST OF THE PERSON NA	15.39					3.50		$\dashv$
		MONTH TOTALS	746.25		746.25	1 11	11,484.80	746.25		746.25	1. 11	2,611.89	
N/A	Sep-07	Sep-07 Carvajal, Alicia	16.50		16.50		253.94			16.50	3.50	57.75	-
E/Z	Sep-07	Sep-07 Guzman, Andrea	170.50		170.50		2,624.00	170.50		170.50	3.50	596.75	_
N/A	Sep-07	Saenz, Christian	10.00		10.00		153.90	10.00		10.00	3.50		
YZ.	Sep-07	Soria, Gabriel	11.00		11.00		169.29			11.00	3.50		_
A'A	Sep-07	Sep-07 Saenz, Miguel	40.50		40.50		623.30	40.50		40.50	3.50	141.75	
N/A	Sep-07	Guzman, Alfonso Sr.	494.25		494.25		7,606.51	4		494.25		1,7	-
IN/A	Sep-07	Sep-07 Munoz, Merado	24.00		24.00	_	369.36	24.00		24.00		84.00	
	Sep-U/	Sep-U//All Other Bricklayers			The second secon	15.39					3.50		-
		MONTH TOTALS	766.75		766.75		11,800.30	766.75		766.75	1#	2,683.63	
	Oct-07	Oct-07 All Bricklayers				15.39					3.50		$\vdash$
		MONTH TOTALS				1 10					1 11		
	Nov-07		-			15.39					3 50		-
	,										7.70		4

Local 56 Masons and Plasterers
Fringe Benefit Funds
Bricklayers - Independent Agreement
Liquidated Damages
At 1.0% Per Month

Employer: Al's Masonry-State Bank of Illinois Account #560047241

A/C No: 2315

2006	Deficiencies	Rate	Amount
Jan		27.00%	
Feb		26.00%	
Mar		25.00%	
Apr		24.00%	
May		23.00%	
Jun		22.00%	
Jul		21.00%	
Aug		20.00%	
Sep		19.00%	
Oct		18.00%	
Nov	·	17.00%	
Dec		16.00%	
Total			

2007	Deficiencies	Rate	Amount
Jan		15.00%	
Feb		14.00%	
Mar	296.36	13.00%	38.53
Apr	6,133.27	12.00%	735.99
May	17,214.39	11.00%	1,893.58
Jun	8,585.71	10.00%	858.57
Jul		9.00%	
Aug		8.00%	
Sep		7.00%	
Oct	·	6.00%	
Nov		5.00%	
Dec		4.00%	
Total	32,229.73	Personal Commence of the Comme	3,526.67

2008	Deficiencies	Rate	Amount
Jan		3.00%	
Feb		2.00%	
Mar		1.00%	
Apr			
May			
Jun			
Jul			
Aug			
Sep			
Oct			
Nov			
Dec			
Total			MACANITATI KANDININININININININININININININININININI

Local 56 Masons and Plasterers
Fringe Benefit Funds
Bricklayers - Independent Agreement
Interest
At 1.5% Per Month

## **EFFECTIVE JULY 1, 2007**

Employer: Al's Masonry-State Bank of Illinois Account #560047241

A/C No: 2315

2007	Deficiencies	Rate	Amount
Jan		Large Park Charles	
Feb		The second second	The second s
Mar			
Apr			
May	1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 - 1900 -		
Jun			
Jul	19,603.13	13.50%	2,646.42
Aug	14,096.69	12.00%	
Sep	14,483.93	10.50%	1,520.81
Oct		9.00%	
Nov		7.50%	
Dec		6.00%	
Total	48,183.75		5,858.83

2008	Deficiencies	Rate	Amount
Jan		4.50%	
Feb		3.00%	
Mar		1.50%	
Apr			
May			
Jun			
Jul			
Aug			
Sep			
Oct			
Nov			
Dec			
Total			



February 20, 2008

A/C 2315

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

We have applied certain procedures, as discussed below, to the records (provided to us by the Funds) of Al's Construction; State Bank of Illinois Account Number 307477334, a contributing employer to the Local 56 Masons and Plasterers Fringe Benefit Funds for the period October 19, 2005 to April 23, 2007. The purpose of our review was to assist you in determining whether contributions to the Trust Funds are being made in accordance with the collective bargaining agreements in effect and with the Trust Agreements of the Funds. The propriety of the contributions is the responsibility of the employer's management.

Our procedures included a review of the pertinent provision of the collective bargaining agreements and analysis of employer provided records. The employer records we reviewed included general disbursement records and bank statements. The scope of this engagement was limited to records made available by the employer and would not necessarily disclose all exceptions in employer contributions to the Trust Funds. Any compensation paid to employees not disclosed to us or made part of the written record was not determinable by us and was not included in our review.

Our procedures related to a review of the employer's records only and did not extend to any financial statements of the contributing employer. The procedures were substantially less in scope than an audit of the financial statements of the contributing employer, the objective of which is the expression of an opinion on the contributing employer's financial statements. Accordingly, no such opinion is expressed.

The exceptions to employer contributions are detailed on the accompanying schedule.

Legacy Professionals 220

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February 20, 2008

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

## Payroll Audit Report-Independent Agreement

Employer Name :	Al's Construction-State Bank o	f Illinois Account #307477334	AGID: 56IND
Account #:	2315 Telephone:	630-740-4067	
Address :	1775 Cortland Court Unit D Addison, IL 60101		
Date of Audit :	February 18, 2008		
Period Examined :	October 19, 2005 to April 23, 20	007	
Employer represen	tative, if any, present at the time o	of the payroll audit:	
	Doug Johnston Name	Delinquency Coordinator Title	
Location of Audit	Legacy Professionals LLP 30 N LaSalle Suite 4200 Chicago, IL 60602		
Summary or reason Payments made to i	for underreported or overreported ndividuals and companies that ma	d contributions : ay have been performing bargainir	ng unit work.
As a result of the pa	yroll audit conducted on the above	e employer's records:	
	\$11,241.90 is due to (from and Plasterer	m) the Local 56 Masons rs Fringe Benefit Funds	

Payroll Auditor(s)

Terrence Truesdale; Ben Yackley

## Local 56 Masons and Plasterers Fringe Benefit Funds - Independent Agreement Summary of Deficiencies Bricklayers-Independent

Date:

February 20, 2008

Last Date of Fieldwork:

February 20, 2008

Audit Period :

October 19, 2005 to April 23, 2007

Employer:

Al's Construction-State Bank of Illinois Account #307477334

Account Number:

Total Paid \$ -	-	* . +	T c	otal Discrep 9,861.32	ancies		- Militaria	=	To _\$	otal Contribu 9,861.3		Due	
					5% o	f Contrib	utions	5 Due	\$	493.0	7		
Regular hours not reported		Total		2004		200	5	2006	3	200	7	200	08
regular flours flot reported		574.00	)	-		-		•		574.00	2	-	Jan-Jun 0 Jul-Dec 07
Annuity hours not reported		574.00		-		-			T	574.00		-	Jan-Jun 0
Health, Welfare	\$	4,046.70	\$	-	\$	•	\$	-	\$	4,046.70	\$		Jul-Dec 07 Jan-Jun 07
Pension	\$	2,594.48	\$	-	\$		\$	-	\$	2,594.48	\$	*	Jul-Dec 07 Jan-Jun 07
LMCC	\$	57.40	1600.000	F.6/1/05	\$	*	\$	-	\$	57.40	\$	+	Jul-Dec 07 Jan-Jun 07
ICE	\$			and with the Section				S. (0) (10) (10)		-	\$	-	Jul-Dec 07
IPF	\$	143.50	\$	-	\$	IVE 7/1/	\$	~	\$	143.50	\$	64	Jul-Dec 07 Jan-Jun 07
D.C.T.C.	\$	126.28	\$	-	\$	**	\$	-	\$	126.28	\$	***************************************	Jul-Dec 07 Jan-Jun 07
MI	\$	292.74	\$	-	\$	-	\$	***************************************	\$	292.74	\$	49	Jul-Dec 07 Jan-Jun 07
DC Dues	\$	815.08	\$	-	\$		\$	-	\$	815.08	\$		Jul-Dec 07 Jan-Jun 07
Safety	\$	5.74	\$	-	\$	An	\$	-	\$	5.74	\$	-	Jul-Dec 07 Jan-Jun 07
Annuity Fund	\$	1,779.40	\$	-	\$	-	\$	-	\$	1,779.40	\$		Jul-Dec 07 Jan-Jun 07
otal discrepancies due	\$	9,861.32	\$	-	\$	-	\$	-	\$	9,861.32	\$	-	Jul-Dec 07 Jan-Jun 07
iquidated Damages @ 10%	\$		research Saul (SC) Fe	40.00000000000000000000000000000000000		10 K/(v )	Physic is	(2.7k)	\$		\$	**	Jul-Dec 07 Jul-Dec 07
iquidated Damages @ 1.0% per month	\$	1,380.58	\$		SECTIV	'E 7/1/07	\$		\$	1,380.58			Jan-Jun 07
terest @ 1.5% per month	\$	-	Edwar :		A topical				\$		\$		Jul-Dec 07
et Amount Due	\$	11,241.90		EFF	ECTIV	E 7/1/07	**************************************				~	-	Jour-Dec 07
utstanding Balance Due					ates 0/19/05	to 4/30/	07		***************************************				ı
vroll Audit Fees		yes		LE	D's @ 1	0% and	Intere	st.@ 1.5 , 2007 fc	% pe	er month app	olies t	0	
tal Amount Due	\$	11,241.90		LE	)'s @ 1		montl			a. eficiencies			

		TOTAL DUE FOF MONTH						
		ANNUITY BENEFITS ANNUITY PER BENEFITS HOUR DUE						
		ANNUITY BENEFITS PER HOUR	2.50	2.50	2.50	2.50	2.50	2.75
		ANNUITY HOURS NOT REPORTED						
		HOURS REPORTED ON UNION REPORT						
		ANNUITY HOURS WORKED						
	2005	FRINGE BENEFITS DUE						
		FRINGE BENEFITS PER HOUR	11.37	11.37	11.37	11.37	11.37	12.75
	7334	HOURS NOT REPORTED						
	scount #307477	HOURS REPORTED ON UNION REPORT						
IOURS	of Illinois Ac 3, 2007	HOURS						
PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS	Al's Construction-State Bank of Illinois Account #307477334 October 19, 2005 to April 23, 2007 2315 K187 56IND	EMPLOYEE NAME	MONTH TOTALS					
DIT - SCH	PR NAME: 0D:	PERIOD	Jan-05	Feb-05	Mar-05	Apr-05	May-05	Jun-05
PAYROLL AU	CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.: GROUP: AGID:	SOCIAL SECURITY NUMBER						

		TOTAL DUE FO	NO I						7.0						
		ANNUITY BENEFITS													
		ANNUITY BENEFITS ANNUITY PER BENEFITS HOIIR DITE	2.75		2.75	11	2.75	2.75		37.6			2.75	1 11	1 11
		ANNUITY HOURS NOT REPORTED													
		HOURS REPORTED ON UNION REPORT													
		ANNUITY HOURS WORKED													
	2005	FRINGE BENEFITS DUE													
		FRINGE BENEFITS PER HOUR	12.75	12.75		12.75		12.75		12.75		12.75			
	7334	HOURS NOT REPORTED													
	30747 sount	HOURS REPORTED ON UNION REPORT													
OURS	k of Illinois Act, 2007	HOURS WORKED													
PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS	Al's Construction-State Bank of Illinois Account #307477334 October 19, 2005 to April 23, 2007 2315 K187 56IND	EMPLOYEE NAME	MONTH TOTALS		MONTH TOTALS		MONTH TOTALS	Oct-05 All Bricklayers	MONTH TOTALS	Nov-05 All Bricklayers	MONTH TOTALS	Dec-05 All Bricklayers	MONTH TOTALS	2005 TOTALS	
IDIT - SCHE	NAME	PERIOD	Jul-05	Aug-05	egúa.	Sep-05		Oct-05/4		Nov-05	2	Dec-05 A	≥ ≥	2005 To	
PAYROLL AU	CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.: GROUP:	SOCIAL SECURITY NUMBER					·								

2006

Al's Construction-State Bank of Illinois Account #307477334

October 19, 2005 to April 23, 2007

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.

1 of 2

		HOURS ANNUITY ANNUITY ITY REPORTED HOURS BENEFITS ANNUITY TOTAL RS ON UNION NOT PER BENEFITS DUE FOR <u>(ED REPORT</u> REPORTED HOUR DUE MONTH	3.10		5.10	3.10	DI.C	3.10		3.10	01.0	01.5		
HOURS	23, 2007	HOURS FRINGE REPORTED HOURS BENEFITS FRINGE ANNUITY HOURS ON UNION NOT PER BENEFITS HOURS WORKED REPORT REPORTED HOUR DUE WORKED	14.08	14.08		14.08		14.08	[4.08]		14.08			
PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS	CONTRACTOR NAME: Al's Construction-State Bank of Illinois Account AUDIT PERIOD: October 19, 2005 to April 23, 2007 ACCOUNT NO.: 2315 GROUP: K187 AGID: 56IND	SOCIAL SECURITY PERIOD NUMBER ENDED EMPLOYEE NAME	Jul-06 All Bricklayers MONTH TOTALS	Aug-06 All Bricklayers	MONTH TOTALS	Sep-96 All Bricklayers	MONTH TOTALS	Oct-06 All Bricklayers MONTH TOTALS	Nov-06 All Bricklayers	MONTH TOTALS	Dec-06 All Bricklayers	MONTH TOTALS	2006 TOTALS	

	TOTAL S DUE FOR MONTH		9,861.32	9,861.32					
	ANNUITY BENEFITS DUE		1,779.40	1,779.40				-	
	ANNUITY BENEFITS ANNUITY PER BENEFITS HOUR DUE	3.10	3.10	101.6	3.10	3.10		3:10	3.50
	ANNUITY HOURS E NOT REPORTED		574.00	574.00					
	HOURS REPORTED ON UNION REPORT								
	ANNUITY HOURS WORKED		574.00	574.00					
2007	FRINGE BENEFITS DUE		8,081.92	8.081.92					
	FRINGE BENEFITS PER HOUR	14.08	14.08	. 1 11	14.08	14.08	14.08		15.38
.33 4	HOURS R NOT REPORTED		574.00	574.00					
scount #307477	HOURS REPORTED ON UNION REPORT								
OURS k of Illinois Ad 3, 2007	HOURS		574.00	574.00					
PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS CONTRACTOR NAME: Al's Construction-State Bank of Illinois Account #307477334 AUDIT PERIOD: 2315 ACCOUNT NO.: 2315 K187 AGID	RIOD <u>DED</u> EMPLOYEE NAME Jan-17   All Bricklavers	MONTH TOTALS	Feb-07   Guzman, Maria Feb-07   All Other Bricklayers	MONTH TOTALS	Mar-07]All Bricklayers MONTH TOTALS	Apr-07 All Bricklayers	MONIH IOTALS	MONTH TOTALS	MONTH TOTALS
IDIT - SCHE	PERIOD ENDED		Feb-07 Feb-07		Nar-07	Apr-07],	May-07	7	
PAYROLL AUDIT - SCH CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.: GROUP:	SOCIAL SECURITY NUMBER		V:N						

2 of 2

# Local 56 Masons and Plasterers Fringe Benefit Funds Bricklayers - Independent Agreement Liquidated Damages At 1.0% Per Month

Employer:

Al's Construction-State Bank of Illinois Account #307477334

A/C No:

2005	Deficiencies	Rate	Amount
Jan		39.00%	
Feb		38.00%	
Mar		37.00%	
Apr		36.00%	
May		35.00%	
Jun		34.00%	
Jul		33.00%	
Aug		32.00%	
Sep		31.00%	
Oct		30.00%	
Nov		29.00%	
Dec		28.00%	
Total			

2006	Deficiencies	Rate	Amount
Jan		27.00%	
Feb		26.00%	
Mar		25.00%	
Apr		24.00%	
May		23.00%	
Jun		22.00%	
Jul		21.00%	
Aug		20.00%	
Sep		19.00%	
Oct		18.00%	
Nov		17.00%	
Dec		16.00%	
Total			

Local 56 Masons and Plasterers
Fringe Benefit Funds
Bricklayers - Independent Agreement
Liquidated Damages
At 1.0% Per Month

Employer:

Al's Construction-State Bank of Illinois Account #307477334

A/C No:

2007	Deficiencies	Rate	Amount
Jan		15.00%	
Feb	9,861.32	14.00%	i
Mar	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	13.00%	1,000.00
Apr		12.00%	
May		11.00%	
Jun		10.00%	
Jul		9.00%	
Aug		8.00%	
Sep			
Oct		7.00%	
Nov		6.00%	
Dec		5.00%	
Total	9,861.32	4.00%	
Total	9,001.32	-	1,380.58

2008	Deficiencies	Rate	Amount
Jan		3.00%	
Feb		2.00%	
Mar		1.00%	
Apr		1.55,0	
May			
Jun			
Jul			
Aug		7	
Sep			*
Oct		`	
Nov			
Dec			
Total			



February 20, 2008

A/C 2315

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

We have applied certain procedures, as discussed below, to the records (provided to us by the Funds) of Al's Construction; State Bank of Illinois Account Number 560046219, a contributing employer to the Local 56 Masons and Plasterers Fringe Benefit Funds for the period October 19, 2005 to April 23, 2007. The purpose of our review was to assist you in determining whether contributions to the Trust Funds are being made in accordance with the collective bargaining agreements in effect and with the Trust Agreements of the Funds. The propriety of the contributions is the responsibility of the employer's management.

Our procedures included a review of the pertinent provision of the collective bargaining agreements and analysis of employer provided records. The employer records we reviewed included general disbursement records and bank statements. The scope of this engagement was limited to records made available by the employer and would not necessarily disclose all exceptions in employer contributions to the Trust Funds. Any compensation paid to employees not disclosed to us or made part of the written record was not determinable by us and was not included in our review.

Our procedures related to a review of the employer's records only and did not extend to any financial statements of the contributing employer. The procedures were substantially less in scope than an audit of the financial statements of the contributing employer, the objective of which is the expression of an opinion on the contributing employer's financial statements. Accordingly, no such opinion is expressed.

The exceptions to employer contributions are detailed on the accompanying schedule.

Legacy Professionals LLP

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February 20, 2008

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

### Payroll Audit Report-Independent Agreement

Employer Name :	Al's Construction-State Bank of Illinois Account #560046219 AGID: 56IND
Account #:	2315 Telephone: 630-740-4067
Address:	1775 Cortland Court Unit D Addison, IL 60101
Date of Audit :	February 18, 2008
Period Examined :	October 19, 2005 to April 23, 2007
Employer represer	tative, if any, present at the time of the payroll audit:
	Doug JohnstonDelinquency CoordinatorNameTitle
Location of Audit	Legacy Professionals LLP 30 N LaSalle Suite 4200 Chicago, IL 60602
Summary or reasor Payments made to	n for underreported or overreported contributions : individuals and companies that may have been performing bargaining unit work.
√s a result of the pa	ayroll audit conducted on the above employer's records:
	\$146,276.22 is due to (from) the Local 56 Masons and Plasterers Fringe Benefit Funds.
	Terrence Truesdale; Ben Yackley Payroll Auditor(s)

## Local 56 Masons and Plasterers Fringe Benefit Funds - Independent Agreement Summary of Deficiencies Bricklayers-Independent

Date:

February 20, 2008

Last Date of Fieldwork:

February 20, 2008

Audit Period :

October 19, 2005 to April 23, 2007

Employer:

Al's Construction-State Bank of Illinois Account #560046219

Account Number:

2315

Total Paid \$ -	· · · · · · · · · · · · · · · · · · ·	+		otal Discrep 120,586.78		cies		= * *		otal Contribu 120,586.78		s Due	
					5	% of Contrib	utio	ns Due		6,029.34	1		
		Total		2004		2005	,	2006		2007	7	200	าต
Regular hours not reported		7,403.25		**		2,718.50		2,494.00		2,190.75 -		200	Jan-Jun Jul-Dec
Annuity hours not reported		7,403.25		•		2,718.50		2,494.00	% 21 23 21 24 21	2,190.75		-	Jan-Jun Jul-Dec
Health, Welfare		49,835.37	\$	-	\$	17,534.33	\$	16,856.25	\$	15,444.79	\$	•	Jan-Jun Jul-Dec
Pension	\$	31,498.07	\$	_	\$	10,928.37	\$	10,667.51	\$		\$		Jan-Jun Jul-Dec (
_MCC	\$	5 543.88		F.6/1/05	\$	135.93	\$	188.87	\$		\$	-	Jan-Jun I
CE	\$	-	er k	∜.,,† <i>.</i> ,,†,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		ECTIVE 7/1/	   7		\$	20 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	\$	-	Jul-Dec 0
PF	\$	1,850.82	\$	-	\$	679.63	\$	623.50	\$ <b>\$</b>	547.69	\$	-	Jan-Jun ( Jul-Dec 0
).C.T.C.	\$	1,943.07	\$	-	\$	815.55	\$	645.55	\$	481.97	\$	-	Jan-Jun ( Jul-Dec 0
MI	\$	3,461.32	\$	in-	\$	1,168.96	\$	1,175.08	\$	1,117.28	\$		Jan-Jun ( Jul-Dec 0
OC Dues	\$	9,805.36	\$	-	\$	3,370.94	\$	3,323.55	\$	3,110.87	\$	*	Jan-Jun 0 Jul-Dec 0
afety	\$	74.04	\$	-	\$.	27.19	\$	24.94	\$	21.91	\$	-	Jan-Jun C
nnuity Fund	\$	21,574.85	\$	-	\$	7,475.88	\$	7,307.64	\$	6,791.33	\$		Jan-Jun C Jul-Dec 0
otal discrepancies due	\$	120,586.78	\$	-	\$	42,136.78	\$ 4	40,812.89	\$	37,637.11	\$	-	Jan-Jun 0 Jul-Dec 0
quidated Damages @ 10%	\$		10 30%	EF	FE	CTIVE 7/1/0	7 7		\$	-	\$	-	Jul-Dec 07
quidated Damages @ 1.0% per month	\$	26,215.22	\$	-	\$	12,159.04	\$	9,120.09	\$	4,936.09			J Jan-Jun 01
terest @ 1.5% per month	\$	-	hay y			CTIVE 7/1/0		REPORT OF	\$		\$	5 (2) (1 (52) (4) (4)	J Jul-Dec 07
et Amount Due	\$	146,802.00			<del></del>		***************************************						J .
utstanding Balance Due					) ate	es 9/05 to 4/30	07		-				1
ayroll Audit Fees		yes		L	.D's		Int	erest @ 1.5	%   \\\	per month ap	plies	to	
tal Amount Due	\$	146,802.00				@ 1.0% per							

prior to July 1, 2007.

2.50

2.50

2.50

11.37

MONTH TOTALS

MONTH TOTALS

2.75

		A - A					_		L			
		HOURS REPORTED ON UNION REPORT										
-		ANNUITY HOURS WORKED				のはない。					ا ا ا ا ا ا ا ا ا	
	2005	FRINGE BENEFITS DUE								-		
		FRINGE BENEFITS PER	11.37		"	11.37			11.37		11.37	
	146219	HOURS NOT REPORTED							-			
	count #5600	HOURS REPORTED ON UNION REPORT										
ours	, 2007	HOURS										
PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS	Al's Construction-State Bank of Illinois Account #560046219 October 19, 2005 to April 23, 2007 2315 K187 56IND	EMPLOYEE NAME		MONTH TOTALS			MONTH TOTALS			MONTH TOTALS		MONTH TOTALS
UDIT - SCHE	OR NAME: OD:	PERIOD	Jan-05			Feb-05		Mar 05	ויינמו		Apr-05	
PAYROLL AI	CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.: GROUP: AGID:	SOCIAL SECURITY NUMBER										

ANNUITY
HOURS BENEFITS ANNUITY TOTAL
NOT PER BENEFITS DUE FOR
REPORTED HOUR DUE MONTH

2.50

2.50

C	as	e 1:	08-	cv-0	16′	16.	Do	ОС	un	ne	nt	7	-9		F	File	ed	0	3/2	25	/2	00	8(		P	aç	је	3	of	2	0		٠			-		
TOTAL DUE FOR MONTH			-					1 300 00	1 963 99	1 863 88	445.62	1.863.88	790.50			8,226.64		3.666.38	327.60	5 405 62	27.00.02	608 38	290 62	422.38	755.62	298.38	88.96	100.76	1,906.50	976.50	1,867.76	263.50	220.88	3,282.12		19,619,16	763	£ 01.5
ANNUITY BENEFITS ANNUITY PER BENEFITS HOUR DUE								01 876	330 69	330.69	79.06	330.69	140.25		2000	1,459.57		371.04	41.75	969 06	49.50	107.94	51.56	74.94	134.06	52.94	17.19	17.88	338.25	221.25	351.38	46.75	39.19	582.31		3,480.83		
ANNUITY BENEFITS PER HOUR	1	7.13		2.75		2.75		275	2.75	2.75	2.75	2.75	2.75	2.75	•		37.0	27.5	27.5	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	27.7	27.7	C1.7	27.7	2.75	2.75				
ANNUITY HOURS B NOT REPORTED								90.25	120.25	120.25	28.75	120.25	51.00		530.75	230.73	33.35	135.25	15.00	348.75	18.00	39.25	18.75	27.25	48.75	19.25	6.25	0.50	63.00	120.50	17.00	14.00	27.110	C/117	1000	1,205./5		
HOURS REPORTED ON UNION REPORT																																						
ANNUITY HOURS WORKED								90.25	120.25	120.25	28.75	120.25	51.00		530.75		33.25	135.25	15.00	348.75	18.00	39.25	18.75	27.25	10.35	56.35	6.50	123.00	63.00	120.50	17.00	14.25	211.75		1 765 75	00074		
FRINGE BENEFITS DUE								1,150.69	1,533.19	1,533.19	300.56	1,550.19	020.72		6,767.07		423.94	1,724.44	191.25	4,446.56	229.50	500.44	233.06	347.44	245.44	79.69	82.88	1,568.25	803.25	1,536.38	216.75	181.69	2,699.81		16,138,33			
FRINGE BENEFITS PER HOUR	12.75	' '	12.75		"   "	12.72		12.75	12.75	12.75	12.75	17.75	12.75	14:17	1 .	N.	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75				
HOURS E NOT REPORTED								90.25	120.25	27.021	170.75	51.00	00.10		530.75		33.25	135.25	15.00	348.75	18.00	19.75	27.01	48.75	19.25	6.25	6.50	123.00	63.00	120.50	17.00	14.25	211.75		1,265.75			
HOURS REPORTED ON UNION REPORT																																						
HOURS							30 35	120.25	120.25	28.75	120.25	51.00			530.75		33.25	153.23	378 75	18.00	39.75	18.75	27.25	48.75	19.25	6.25	6.50	123.00	03.00	05.071	17.00	14.25	211.73		1,265.75			
EMPLOYEE NAME		MONTH TOTALS		MONTH TOTALS		MONTH TOTALS	Oct-05 Guzman, Alfonso Sr	Guzman, Andrea	Oct-05 Guzman, Maria	Oct-05 Mota, Maria	Oct-05 Sabat, Mary	Oct-05 Reyes, Rolando	Oct-05 All Other Bricklayers	+ () + +	MONTH TOTALS	Nov-05 Guzman Alfonso Is	Nov-05 Guzman Alfonso Sr	Nov-05 Carvaial, Alicia	Nov-05 Guzman, Andrea	Nov-05 Pasilla, Antonio	Nov-05 Ramirez, Antonio	Nov-05 Guerraro, Armando	Nov-05 Soto, Daniel	Nov-05 Valdez, Effrain	Nov-05 Carvajal, Ernesto	Nov-05 Torres Manual	Nov-05 Mota Maria	Nov-05 Munoz Merado	Nov-05 Valdez Route	Nov-05 Reves Rolando	Sofo Rosendo	Nov-05 Reves Sixto	Nov-05 All Other Bricklayers	000	MONTH TOTALS			
PERIOD ENDED	Jul-05		Aug-05		Sep-05		Oct-05	Oct-05 (	Oct-05 (	Oct-05	Oct-05 (	Oct-05	Oct-05/	ec.	-	Nov-051	Nov-05	Nov-05	Nov-05 G	Nov-05 F	Nov-05 F	Nov-05 G	Nov-05 S	Nov-05 V	Nov-05 14	V CO-VOX	Nov-05 M	Nov-05	Nov-05 V	Nov-05 R	Nov-05	Nov-05 R	Nov-05 A		Σ			

Al's Construction-State Bank of Illinois Account #560046219 October 19, 2005 to April 23, 2007

2005

CONTRACTOR NAME: AUDIT PERIOD:

56IND

AGID:

SECURITY NUMBER

SOCIAL

2315 K187

ACCOUNT NO. GROUP: FRINGE

HOURS

42,136.82

7,475.91

2,718.50

14,291.02

2,535.51

922.00

922.00

11,755.51

922.00

MONTH TOTALS

2005 TOTALS

2,718.50

2,718.50

34,660.91

2,718.50

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

CONTRACTOR NAME	CONTRACTOR NAME: Al's Construction-State Bank of Illinois Account #560046219
ADDI PERIOD:	October 19, 2005 to April 23, 2007
ACCOUNT NO.:	2315

000	HOURS WORKED
2315 K187 56IND	EMPLOYEE NAME
· · · · · · · · · · · · · · · · · · ·	PERIOD
ACCOUNT NO. : GROUP: AGID:	SOCIAL SECURITY NUMBER

		_			,	· · · · ·															
TOTAL DUE FOR MONTH		0.044.07	7,844.20	279.00	1,863.88	279.00	73.62	1 800 67	1,007.02	1,301.00	418.50	186.00	1.313.62	302.26	232.50	465 00	492 12	1 130 26	1,127.28		
S ANNUITY BENEFITS DUE		504 63	204.03	49.50	330.69	49.50	13.06	30108	280.50	0.007	C7.4/	33.00	233.06	53.63	41.25	82.50	87.31	202.13	179.44		-
ANNUITY BENEFIT PER HOUR		27.6	0.7.7	7.75	2.75	2.75	2.75	275	275	27.6	C1.7	7.72	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	
ANNUITY HOURS NOT REPORTED		183.50	00.001	18.00	120.25	18.00	4.75	116.75	102.00	27.00	00.72	17.00	84.75	19.50	15.00	30.00	31.75	73.50	65.25		
HOURS REPORTED ON UNION REPORT																					
ANNUITY HOURS WORKED		183.50	18.00	120.00	C7.071	18.00	4.75	116.75	102.00	27.00	12.00			19.50	15.00	30.00	31.75	73.50	65.25		
FRINGE BENEFITS DUE		2,339.63	229.50	1 533 10	21.0000	05.677	60.56	1,488.56	1,300.50	344.25	153.00	1 080 56	27.000,1	101.05	193.50	382.50	404.81	937.13	831.94		
FRINGE BENEFITS PER HOUR		12.75	12.75	12.75	17.75	12.72	27.77	12.75	12.75	12.75	12.75	12.75	17.75	17.75	27.01	17.75	12.73	13.75	12.73	12.73	
HOURS NOT REPORTED		183.50	18.00	120.25	18.00	10:00	4.73	1.02.00	102.00	7.00	12.00	84.75	19 50	15.00	30.00	31.75	73.50	00.07	02.23		
HOURS REPORTED ON UNION REPORT																					
HOURS WORKED	103 501	00.001	18.00	120.25	18.00	4.75	116.75	102 00	27.00	00.72	12.00	84.75	19.50	15.00	30.00	31.75	73.50	56.25			The state of the last of the l
EMPLOYEE NAME	Dec-05 Guzman, Alfonso, Ir	Dec-05 Carvaial Alicia	Dec. 05 Girmon Andres	Cuziliali, Allulea	Dec-05 Pasada, Antonio	Dec-05 Ramirez, Antonio	Dec-05 Guerraro, Armando	Dec-05 Soto, Daniel	Dec-05 Carvajal, Ernesto	Dec-05 Hurtado Gahriela	Dec-05 Robbes Irms	Corice, IIIIIa	Dec-02 Galdia, Jose	Dec-05 Guzman, Maria	Dec-05 Munoz, Merado	Dec-05 Reyes, Rolando	Dec-05 Soto, Rosendo	Dec-05 Reyes, Sixto	Dec-05 All Other Bricklayers		0:+()+
PERIOD ENDED	Dec-05	Dec-05	Dec.051	20 20 0	Thec-no	Dec-05	Dec-05 (	Dec-05	Dec-05 (	Dec-05	Dec-05 F	Day 05 C	DCC-021	Dec-05 (	Dec-05 N	Uec-05 F	Dec-05 8	Dec-05 F	Dec-05 A		-
SOCIAL SECURITY NUMBER	/.A	',A	W/	Δ/	, Y . Y	(A	/A	/A	/A	Ą	(A	/A		7.	T <	V *	¥. <	1			

l of 4

		Cas	se	1	:0	8-	C۱	/-(	)1	61	6		D	oc	ur	ne	nt	7-	9		F	Fil	ec	l C	3/	25	5/2	200	80		F	Page	e 5	5 C	f 2	20						
	TOTAL DUE FOR	Z Z Z	279.00	1,398.88	437.88	426.26	441.76	406.88	232.50	271.26	364.26		4 758 68	1,200.00					418.50	372.00	232.50	604.50	209.26	197.62	3/2.00	186.00	372.00	158.88	372.00	565.76	604.50		4,851.52		186.00	1,069.50	147.26	325.50	372.00	209.26	290.62	372.00
	ANNUITY BENEFITS ANNUITY PER BENEFITS	DO E	49.50	248.19	77.69	75.63	78,38	72.19	41.25	48.13	64.63		755 50	(0.00)			-		74.25	00.99	41.25	107.25	37.13	35.06	33.00	33.00	00:99	28.19	00.99	100.38	107.25		860.76		33.00	189.75	26.13	57.75	00.99	37.13	51.56	00.99
	ANNUITY BENEFITS PER	YOOL	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75	7.72			2.75		-		2.75	2.75	2.75	27.7	27.75	C/.7	2.75	2.75	2.75	2.75	2.75	2.75	2.75	2.75			2.75	2.75	2.75	2.75	2.75	2.75	2.75	7.7.7
	ANNUITY HOURS NOT	ייבו סויורק	18.00	90.25	28.25	27.50	28.50	26.25	15.00	17.50	23.50		274.75						27.00	75.00	15.00	39.00	37.71	24.00	12.00	12.00	24.00	10.25	24.00	36.50	39.00		313.00	00 01	12.00	00.69	9.50	21.00	24.00	13.50	18.75	74.00 1
	HOURS REPORTED ON UNION REPORT																																									-
	ANNUITY HOURS WORKED	00 01	18.00	90.25	27.87	00.12	28.50	57.07	15.00	17.50	0C:67		274.75					00.77	24.00	15.00	39.00	13.50	12.75	24.00	12.00	12.00	24.00	10.25	24.00	36.50	39.00		313.00	12 00 1	60.00	0.50	21.00	24.00	13.50	18.75	24 00	22:12
2006	FRINGE BENEFITS DUE	220 50	1,50,00	1,150.69	350 63	50.000	324.50	101 35	191.22	200,63	CO. 227		3,503.09					34475	306.00	191.75	497.25	172.13	162.56	306.00	153.00	153.00	306.00	130.69	306.00	465.38	67.744	2 000 1	5,390.76	153.00	879 75	121.13	27.121	306.00	172.13	239.06	306.00	
	FRINGE BENEFITS PER	12.75	27.71	12.75	12.75	12.75	12.75	12.75	17.75	12.75	12.75				17.75	1	11.	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75		H.	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	
046219	HOURS NOT REPORTED	18.00	90.00	78.75	27.50	28.50	26.35	15.00	17.50	23.50			274.75					27.00	24.00	15.00	39.00	13.50	12.75	24.00	12.00	12.00	24.00	10.25	24.00	39.00		313.00		12.00	00.69	9.50	21.00	24.00	13.50	18.75	24.00	
count #5600v	HOURS REPORTED ON UNION REPORT																																		-							
k of Illinois Ao 3, 2007	HOURS WORKED	18.00	90.25	28.25	27.50	28.50	26.25	15.00	17.50	23.50			274.75					27.00	24.00	15.00	39.00	13.50	12.75	24.00	12.00	24.00	10.25	24.00	36.50	39.00		313.00		12.00	69.00	9.50	21.00	24.00	13.50	18.75	24.00	
DR NAME: Al's Construction-State Bank of Illinois Account #560 DD: October 19, 2005 to April 23, 2007 O.: 2315 K187 56IND	PERIOD ENDED EMPLOYEE NAME	Jan-06 Guzman, Alfonso Jr.	Jan-06 Guzman, Andrea	Jan-06 Soto, Daniel	Jan-06 Reyes, Edgar	Jan-06 Valdez, Effrain	Jan-06 Valdez, Rogue	Jan-06 Reyes, Rolando	Jan-06 Soto, Rosendo	Jan-06 Reyes, Sixto	Jan-06 All Other Bricklayers		MONTH OF ALS	Feb-06 All Bricklavers		MONTH TOTALS	0 70 78	Mar-06 Guzman, Alfonso Jr.	Mar-06 Guzman, Alfonso Sr.	Mar-06 Carvajal, Alicia	Mar 06 Bamira Andrea	Mar-00 Malillez, Aureliano	Mar-06 Valdez Efficia	Mar-06 Carvaial Emosts	Mar-06 Hurtado Gabriel	Mar-06 Mota, Maria	Mar-06 Contreras, Roque	Mar-06 Valdez, Rogue	Mar-06 Reyes, Rolando	Mar-06 Reyes, Sixto	Mar-06/All Other Bricklayers	MONTH TOTALS		Apr-00 Carvajal, Alicia	Apri-00 Guziriari, Andrea	Apr-06 Guerraro, Armando	Apr-06 Reyes, Edgar	Apr-06 Valdez, Effrain	Apr-06 Rivalcada, Pedro	Apr-06 Contreras, Rogue	Aprilo Valuez, Rogue	
CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.: GROUP: AGID:	SOCIAL SECURITY NUMBER	N/A	N/A	A/N	てごろ /	T. Z.	+ Z	₹.3.	KN.	N.A							VIV.	7.7.2	T. A. Z.	12Z	N/A	4.2	K/Z	A/Z	A'N	N.Y.	N/A	N.A.	Y   Z   Z   Z   Z   Z   Z   Z   Z   Z	K. 7.				N/A	N/A	PA/A	V/N	T/N1	4/Z	N/A		

2 of 4

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

	TOTAL DUE FOR	MONTH	03.00	00.0	3,227.90		93.00	252.50	1 061 76	1 174 12	465.00	860.26	398.88	29 060	46.50	232.50		6,428.64		98.79	442.39	51.54	244.82	425.21	42.95	910.54	90.20	81.61	124.56	592.71	828.94	468.16	468.16		1 870 58	0/0.Jo
		L	16 50		572.70 3		16.50	41.25	_		_	157.63			8.25					17.83	79.83	9.30					16.28	14.73	22.48	106.95	149.58	84.48	84.48			
	. 1/1			2.75	57			7 75	1	_	_	_		2.75		7		1,140.57		3.10	3.10 79	3.10	3.10 44											0.	00 848	0.0
		뙤			151	.	_		$\perp$						<u> </u>				1														3.10	3.10	1_	ı. B
	ANNUITY HOURS NOT	KEPOR ED	6.00		208.25		0.00	37.00	68.50	75.75	30.00	55.50	90.25	18.75	3.00	15.00		414.75		5.75	25.75	3.00	14.25	24.75	2.50	53.00	5.25	4.75	7.25	34.50	48.25	27.25	27.25	-	283 50	, , , , , ,
	HOURS REPORTED ON UNION	REPORT																																		
	ANNUITY HOURS	10 50	6.00		208.25	009	15.00	37.00	68.50	75.75	30.00	55.50	90.25	18.75	3.00	15.00		414.75		5.75	25.75	3.00	14.25	27.47	52.00	25.00	27.5	67.7	(7.7)	34.50	48.25	27.25	27.25		283.50	
2006	FRINGE BENEFITS	133 88	76.50		2,655.20	05.97	191 25	471.75	873.38	965.81	382.50	707.63	1,150.69	239.06	38.25	191.25		5,288.07		96.08	362.56	42.24	200.64	25.30	746.24	72.024	76.67	00.00	102.08	485.76	202 60	383.68	383.68		3,991.68	
	FRINGE BENEFITS PER HOLIR	12.75	12.75	12.75	1 41	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	12.75	1 11		14.08	14.08	14.08	14.08	14.08	14.08	14.00	14.00	14.00	14.00	14.08	14.00	14.00	14.08	14.08		
6219	HOURS NOT REPORTED	10.50	6.00		208.25	00.9	15.00	37.00	68.50	75.75	30.00	55.50	90.25	18.75	3.00	15.00		414.75	1	5.75	27.62	3.00	27 175	05.6	53.00	50.52	4.75	207	24.50	34.30	27.05	26.77	77.77		283.50	
ccount #560046219	HOURS REPORTED ON UNION																																			
ak of Illinois Ac 3, 2007	HOURS	10.50	6.00		208.25	00.9	15.00	37.00	68.50	75.75	30.00	55.50	90.25	27.8	3.00	15.00		414.75	5 75	35.75	3 00	14.75	24.75	2.50	53.00	5.25	4.75	7.25	34 50	48.75	27.25	37.75	77:17		283.50	
Al's Construction-State Bank of Illinois Account October 19, 2005 to April 23, 2007 2315 K187 56IND	EMPLOYEE NAME	Apr-06 Reyes, Rolando	Apr-06 Guzman, Roxanna	Apr-vo Ail Other Bricklayers	MONTH TOTALS	May-06 Guzman, Alfonso Jr.	May-06 Carvajal, Alicia	May-06 Guerraro, Armando	May-06 Reyes, Edgar	May-06 Valdez, Effrain	inz, Retuge	May 05 Volder Bass, Rogue	May-00 Valuez, Rogue	May 06 Sofe Deceda	Sulu, Rosendo	May 06 All Other Baile	outel Dilckidyers	MONTH TOTALS	Jun-06 Carvaial Alicia	Jun-06 Guzman Andrea	Jun-06 Villaba Brenda	Jun-06 Garvaial, Christan	Jun-06 Soto, Daniel	Jun-06 Velazco, Daniel	Jun-06 Valdez, Effrain	Torres, Gilberto	Jun-06 Torres, Manuela	Jun-06 Guzman, María	Jun-06 Contreras, Roque	Jun-06 Valdez, Roque	Jun-06 Reyes, Rolando	Jun-06 Soto, Rosendo	Jun-06 All Other Bricklavers		MONTH TOTALS	
VAME	PERIOD	Apr-06	Apr-06	Apr-ve		May-06	May-06	May-06	May-06 1	May-06	May-001	May 06 N	Nfay-00	May 06 6	May-00 .	May 06 /	11191-001	thinks.	Jun-061C	Jun-06 C	Jun-06 V	Jun-06	Jun-06 S	Jun-06 V	Jun-06 V	Jun-06 T	Jun-06 T	Jun-06 G	Jun-06 C	V  90-unf	Jun-06 R	Jun-06 S	Jun-06 A		Ž	
CONTRACTOR NAME, AUDIT PERIOD: ACCOUNT NO.: GROUP: AGID:	SOCIAL SECURITY NUMBER	NA	Y.Z.			KZ	KZ	Y Z	K/N	¥.N.	N.A.	Z Z	N/A	AN	A N				N/A	YZ	Y Z	N.A	N/A	NΆ	Y Z	N'A	N/A	マス	N/A	N.A	N/A	NA				

197.57

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Nov-06 Carvajal, Alicia Nov-06 Guzman, Andrea

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	Y TOTAL S DUE FOR MONTH	403 03	,						_			6,610.03	573.00							987.85		1	1.576.27	197.57	648.55	592.71		8,126.18	395.14	395.14		
	ANNUITY BENEFITS ANNUITY PER BENEFITS HOUR DUE	90.12	533 98	124 00	71 30	71.30	89.13	35.65	89.13	89.13		1,192.75	55 PO	44 18	89 13	56.58	113.93	85.25	65.10	178.25	19.38	62.00	284.43	35.65	112 03	106.95		1,466.34	71.30	71.30		
		3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10		3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10		3.10	3.10	3.10	,,,,,
	ANNUITY HOURS NOT REPORTED	78 75	172.25	40.00	23.00	23.00	28.75	11.50	28.75	28.75		384.75	30.50	14.25	28.75	18.25	36.75	27.50	21.00	57.50	6.25	20.00	91.75	37.75	36.75	34.50		473.00	23.00	23.00		
	HOURS REPORTED ON UNION REPORT																															
	ANNUITY HOURS WORKED	28.75	172.25	40.00	23.00	23.00	28.75	11.50	28.75	28.75		384.75	30.50	14.25	28.75	18.25	36.75	27.50	21.00	57.50	6.75	20.00	11 50	37.75	36.75	34.50		473.00	23.00	23.00		
	FRINGE BENEFITS DUE	404.80	2,425.28	563.20	323.84	323.84	404.80	161.92	404.80	404.80		5,417.28	429.44	200.64	404.80	256.96	517.44	387.20	295.68	809.60	38160	1 201 84	161 07	531.52	517.44	485.76		6,659.84	323.84	323.84		
	FRINGE BENEFITS PER HOUR	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	1		14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.00	14.08	14.08	14.08	14.08	14.08	14.08	1 11	14.08		14.08	
	HOURS E NOT REPORTED	28.75	172.25	40.00	23.00	23.00	28.75	11.50	28.75	28.75		384.75	30.50	14.25	28.75	18.25	36.75	27.50	21.00	05.75	00.00	91.75	11 50	37.75	36.75	34.50		473.00	23.00	23.00		
	HOURS REPORTED ON UNION REPORT R																				-											
3, 2007	HOURS	28.75	172.25	40.00	23.00	23.00	28.75	11.50	28.75	C/.87		384.75	30.50	14.25	28.75	18.25	30.75	21.00	57.50	6.75	20.00	91.75	11.50	37.75	36.75	34.50		473.00	23.00	23.00		
October 19, 2005 to April 23, 2007 2315 K187 56IND	EMPLOYEE NAME	Jul-06 Guzman, Alfonso Jr.	Jul-06 Guzman, Alfonso Sr.	Jul-Vol Guzman, Andrea	Jul-06 Guerraro, Armando	Jul-06 Reyes, Edgar	Jul-06 Valdez, Effrain	Jul-06 Minnoz, Merado	Int-06 Walder Board	Jul-06 All Other Bricklayers	O WEST STAND	MONTH TOTALS	Aug-06 Guzman, Alfonso Jr.	Aug-06 Guzman, Alfonso Sr.	Aug-06 Guerran Amarea	Aug-06 Sofo Dariel	Aug-06 Reves Edgar	Aug-06 Valdez Effrain	Aug-06 Carvaial Frnesto	Aug-06 Alcalde, Faniola	Aug-06 Aguilar, Ivan Reyes	Aug-06 Sabat, Mary	Aug-06 Munoz, Merado	Aug-06 Contreras, Rogue	Aug-06 Reyes, Rolando	Aug-06 Soto, Rosendo	card Digwayers	MONTH TOTALS	Sep-06 Guzman, Andrea Sep-06 All Other Bricklayers	MONTH TOTALS	Oct-06 All Bricklayers	
	PERIOD	Jul-06 G	Jul-06 G	Jul-06 G	Jul-06 G	Jul-06 K	V 00-IIII	Jul-00 IV	2 00-lul	Jul-06 Al	ac ac	Δ	Aug-06 G	Aug-06 G	Aug. 06	Aug-06 Sc	A119-06 Re	Aug-06 Ve	Aug-06 Ce	Aug-06 Alt	Aug-06 Ag	Aug-06 Sa	Aug-06 Mit	Aug-06 Cc	Aug-06 Re	Aug-06 56	U	MC	Sep-06 Gu Sep-06 All	MO	Oct-06 All	( V 4
ACCOUNT NO. : GROUP: AGID:	SOCIAL SECURITY NUMBER	Y Z	N/A	( ) N	Y X	N/A	C A Z	A/N	A Z				AZ Z	4 × ×	A Z	A.V.	A Z	N.A	A.X	N/A	N.A	マス	N/A	A'N'A	4.A	L'a		!	N/A			

40,813.1

7,307.83

2,494.00

2,494.00

2.494.00

2,494.00

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

CONTRACTOR NAME: Al's Construction-State Bank of Illinois Account #560046219	October 19, 2005 to April 23, 2007	2315	K187	QNI95
CONTRACTOR NAME:	ייסטב דהאוסט.	ACCOUNT NO.:	GROUP;	AGID:

TOTAL DUE FOR MONTH	863.30	154.62	210.46	30.07		1,700.84	343.60	343.60	
ANNUITY BENEFITS DUE	155.78	27.90	37.98	5.43		306.92	62.00	62.00	
ANNUITY BENEFITS PER HOUR	3.10	3.10	3.10	3.10	3.10	<b>     </b>	3.10		
ANNUITY HOURS NOT REPORTED	50.25	9.00	12.25	1.75		99.00	20.00	20.00	
HOURS REPORTED ON UNION REPORT									
ANNUITY HOURS WORKED	50:25	9.00	12.25	1.75		00.66	20.00	20.00	00 404 0
FRINGE BENEFITS DUE	707.52	126.72	172.48	74.64		1,393.92	281.60	281.60	33 505 20
FRINGE BENEFITS PER HOUR	14.08	14.08	14.00	14.08	14.08	4 11	14.08	 	
HOURS NOT REPORTED	20.02	17.75	1 75	1.73		99.00	20.00	20.00	2 494 00
HOURS ON UNION WORKED REPORT I									
HOURS	9 00	12.25	1.75	():}		00.06	20.00	20.00	2,494.00
PERIOD EMPLOYEE NAME Nov-06 Carvaial Finesto	Nov-06 Pasada, Jose	Nov-06 Hernandez, Luis	Nov-06 Contreras, Rodue	Nov-06 All Other Bricklavers		MONTH TOTALS	Dec-06   Carvajal, Alicia Dec-06   All Other Bricklayers	MONTH TOTALS	2006 TOTALS
SOCIAL SECURITY NUMBER N/A	Y.Z.	N/A	スス				A'Z	٠.	

730.15 309.24 412.32 42.95

395.14 223.34 347.90

399.44

1,168.24

4,243.46 738.74 3,646.46 296.36 755.92 493.93

395.14 450.98

296.36 386.55 687.20

l of 3

588.42

11,407.56

1,872.62 236.23 545.47

605.60 987.85

493.93 244.82

493.93

979.27

TOTAL DUE FOR MONTH

	<u>"                                    </u>																											1	'						
	ANNUITY BENEFITS ANNUITY PER BENEFITS HOUR DUE	00 13	87.58		176.71	50 901	89.13	44.18	337.90	98.43	92.23	109.28	113.15	178.25	55.00	74 40	7.75	71.30	35.65	40.30	83.70	72.08	210.80		2,058.44	0.00.	106.18	133.30	657.98	53.48	136.40	89.13	71.30	81.38	124 00
	ANNUITY BENEFITS PER HOUR	3.10	3.10	3.10		3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	11	01.0	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10
	ANNUITY HOURS NOT REPORTED	28.75	28.25		57.00	34.50	28.75	14.25	109.00	31.75	29.75	35.25	36.50	57.50	18.00	24.00	2.50	23.00	11.50	70.25	27.00	23.25	00.89		664.00	34.75	247.00	43.00	212.25	17.25	44.00	28.75	25.00	17.25	40.00
	HOURS REPORTED ON UNION REPORT																													1					
	ANNUITY HOURS WORKED	28.75	28.25	00.23	27.00	34.50	28.75	14.25	13.75	31.75	29.75	35.25	57.50	42.50	18.00	24.00	2.50	11.50	13.00	20.25	27.00	23.25	00.80	- 00 800	004.00	34.25	247.00	43.00	212.25	17.25	28.75	23.00	26.25	17.25	40.00
	FRINGE BENEFITS DUE	404.80	397.76	807.56	00.700	485.76	404.80	1 534 72	193.60	447.04	418.88	496.32	809.60	598.40	253.44	337.92	35.20	161 92	183.04	285.12	380.16	327.36	#://	0 340 13	71.71.6	482.24	3,477.76	605.44	2,988.48	610 52	404.80	373.84	369.60	242.88	563.20
	FRINGE BENEFITS PER HOUR	14.08	14.08			14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08		II	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08
	HOURS NOT REPORTED	28.75	28.25	57.00		34.50	28.75	109.00	13.75	31.75	29.75	36.50	57.50	42.50	18.00	24.00	23.00	11.50	13.00	20.25	27.00	68.00		664.00		34.25	247.00	43.00	17.25	44.00	28.75	23.00	26.25	17.25	40.00
	HOURS REPORTED ON UNION REPORT													-																					
, 2007	HOURS WORKED	28.75	C7.87	57.00		34.50	14.75	109.00	13.75	31.75	35.75	36.50	57.50	42.50	18.00	24 00	23.00	11.50	13.00	20.25	23.25	68.00		664.00		34.25	247.00	212.75	17.25	44.00	28.75	23.00	26.25	17.25	40.00
October 19, 2005 to April 23, 2007 2315 K187 56IND	EMPLOYEE NAME	Jan-07 Guzman, Andrea	Jan-07 All Other Bricklayers	MONTH TOTALS	1	Guzman, Alfonso Jr.	Carvajal, Alicia	Guzman, Andrea	Pasada, Antonio	Valdez, Effrain	Feb-07 Carvajal, Ernesto	Guerraro, Ivan	Castro, Jose	Feb-()7 Ruiz Jose	Diaz, Jose	Feb-07 Ortega, Jose	Guzman, Maria	reb-07 Munoz, Merado	Feb. 07 Control B	Valdez, Rodue	Feb-07 Reyes, Rolando	Soto, Rosendo	reb-07/All Other Bricklayers	MONTH TOTALS		Mar-07 Guzman Alfonso Sr	Carvaial, Alicia	Guzman, Andrea	Mar-07 Pasada, Antonio	Soto, Daniel	Carvajal, Ernesto	Carrasco, Hector	Mar-07 Pasada Jose	Jiz, Jose	Diaz, Jose
	PERIOD	Jan-07 (	Jan-07		Figh 07	Feb-07/0			Feb. 07		Feb-07 (	Feb-07	Feb 0710	Feb-07 R		Feb-07 C	Feb-07 G	reb-0//N	Feb. 07		Feb-07 R	Feb-07 S	rep-0/IA	2	Mar.071C	Mar-07 G	Mar-07 C	Mar-07 G	Mar-07 P.	Mar-07 Sc	*****	Mar-07 Ca	Mar-07 Ps	Mar-07 Ruiz, Jose	Mar-07 Di
ACCOUNT NO. GROUP:	SOCIAL SECURITY NUMBER	N.A.			N.Z.	N.A	Y.Y	Z'A	K X X	A'N	Y Z	NA ANA	T AZ	N/A	N.A	EA.	4.Z.	てきる	N/A	Y Z	N/A	A			A/A	/A	NA	N/A	N'A	A N	N/A	NA NA	N.A	マジ	1

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

		TOTAL DUE FOR	MONTH	98.79	210.46	639.96	592.71	523.99	244.82	146.03	00.041	16 200 38	00,202,00	20 038	7 067 85	7 890 13	17.80	68.72	395.14	128.85	68.609	184.69	236.23	30.07	01.719		101700	7,041.01						
		ANNUITY	DUE	17.83	37.98	115.48	106.95	94.55	44.18	76.35	0.01	2 924 90	07.127.70	160.43	535 53	573.13	233	12.40	71.30	23.25	110.05	33.33	42.63	5.43	108.50		1 621 41	1,051.41						
		≻ Ľ	HOUR	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10		11	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10			3.10	!		3.50		
		ANNUITY HOURS NOT	REPORTED	5.75	12.25	37.25	34.50	30.50	14.23	8.50		943.50		51.75	172.75	168.75	0.75	4.00	23.00	7.50	35.50	10.75	13.75	1.00	35.00	-	50.905	C7:07C						
		HOURS REPORTED ON UNION	KEPORT																					:										
		ANNUITY	WORKED	5.75	12.25	37.25	30.50	14.25	45.00	8.50		943.50		51.75	172.75	168.75	0.75	4.00	23.00	7.50	35.50	10.75	1.75	1.00	35.00		526.25							
2007		FRINGE BENEFITS	DOL	80.96	177.48	324.48	455.70	200 64	633.60	119.68		13,284.48		728.64	2,432.32	2,376.00	10.56	56.32	323.84	105.60	151 20	193 60	24 64	14.08	492.80		7,409.60							
		FRINGE BENEFITS PER	Ē	14.08	14.00	14.08	14.08	14.08	14.08	14.08	14.08	}	1	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.00	14.08	14.08	14.08	14.08	14.08		00 .	14.08			15.38		
	46219	HOURS NOT	משואס ושאי	17.75	27.75	34.50	30.50	14.25	45.00	8.50		943.50		51.75	172.75	168.75	0.75	4.00	23.00	35.50	10.75	13.75	1.75	1.00	35.00		526.25							
	scount #560046219	HOURS REPORTED ON UNION																										-					To a second seco	
	k of Illinois Ac 3, 2007	HOURS	5.75	12.25	37.25	34.50	30.50	14.25	45.00	8.50		943.50		51.75	17.75	168.75	0.75	72.00	7.50	35.50	10.75	13.75	1.75	1.00	35.00		526.25							
CONTRACTOR NAME	NO. : At 8 Construction-State Bank of Illinois Account (10D): October 19, 2005 to April 23, 2007 NO. : 2315 K187 56IND	Y PERIOD EMPLOYEE NAME	Mar-07 Munoz, Lionel	Mar-07 Hernandez, Luis	Mar-07 Munoz, Merado	Mar-07 Sesento, Noe	Mar-07 Soto, Rosendo	Mar-07 Guzman, Roxanna	Mar-07 Reyes Sixto	Mar-07 All Other Brieflage	The Other Dilonayers	MONTH TOTALS	Apr-07 (2017mon Alfano, 12	Apr. 07 Guzman Alfonso Sr.	Ant-07 Guzman Andrea	Apr-07 Sofo Daniel		Apr-07 Carvaial Friesto	Apr-07 Ruiz, Ismai	Apr-07 Castro, Jose	Apr-07 Ocampo, Judith	Apr-07 Hernandez, Luis	Apr-07 Contreras, Rogue	Apr-07 Reyes, Kolando	Apr-07 All Other Bricklavers		MONTH TOTALS	May-07		MONTH TOTALS	Jun-07		MONTH TOTALS	
CONTRAC	AUDIT PERIODI ACCOUNT NO. GROUP: AGID:	SOCIAL SECURITY NUMBER	K.Z.	A Z	N.A	<b>Y Z</b>	A N	K	C - 12	V. (A.)			N.Y.	Z	Z Z	Y Z	₹ Z	K.Z.	Y Z	K.Z.	Y Z	YZZ	4. ×. ×. ×.	K A Z										

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F DELINQUENT F	
OULE O	
AUDIT - SCHE	
PAYROLI	

			3.50	3.50	3.50	3.50	3.50 6,791.46 37.637.22
	ANNUITY HOURS NOT REPORTED						2,190.75
2007	FRINGE ANNUITY BENEFITS HOURS <u>DUE</u> <u>WORKED</u>				39	39	30,845.76 2,190.75
ount #560046219	HOURS NOT REPORTED	15	15	15	15.	15.	2.190.75
ion-State Bank of Illinois Acc 005 to April 23, 2007	HOURS	VI-S	F.S.	87	RS	S S S S S S S S S S S S S S S S S S S	2,190,75
RACTOR NAME: PERIOD; UNT NO. : P:	SOCIAL SECURITY PERIOD NUMBER ENDED EMPLOY	MONTH TOT.	Aug-07 MONTH TOT	Sep-07 MONTH TOTA	MONTH TOTA	MONTH TOTA	MONTH TOTALS 2007 TOTALS
	onstruction-State Bank of Illinois Account #560046219 er 19, 2005 to April 23, 2007 )	PERIOD: October 19, 2005 to April 23, 2007  NUNT NO: 2315  NUNT NO: A selection State Bank of Illinois Account #560046219  NUNT NO: A selection State Bank of Illinois Account #560046219  NUNT NO: 2315  NUNT NO: A selection State Bank of Illinois Account #560046219  NUNT NO: A selection State Bank of Illinois Account #560046219  NUNT NO: A selection State Bank of Illinois Account #560046219  HOURS HOURS BENEFITS ANNUITY REPORTED HOURS BENEFITS ANNUITY REPORTED HOURS BENEFITS ANNUITY REPORTED HOURS BENEFITS ANNUITY PERIOD  HOURS ON UNION NOT PER BENEFITS HOURS DIE NORKED REPORTED HOUR DIE NO	PERIOD: October 19, 2005 to April 23, 2007  UNIT NO.: 2315  K187  PERIOD: Account #560046219  October 19, 2005 to April 23, 2007  LONT NO.: 2315  K187  FRINGE  HOURS BENEFITS FRINGE  HOURS BENEFITS FRINGE  HOURS ON UNION NOT PER BENEFITS HOURS ON UNION NOT PER BENEFITS  LISTA REPORTED HOUR DUE NOT PER BENEFITS  MONTH TOTALS  MONTH TOTALS	PERIOD:	PERIOD: October 19, 2005 to April 23, 2007   HOURS   FRINGE   HOURS   ENDED   EMPLOYEE NAME   MONTH TOTALS	PERIOD	PERIOD

Local 56 Masons and Plasterers
Fringe Benefit Funds
Bricklayers - Independent Agreement
Liquidated Damages
At 1.0% Per Month

Employer: Al's Construction-State Bank of Illinois Account #560046219

A/C No: 2315

2005	Deficiencies	Rate	Amount
Jan		39.00%	
Feb		38.00%	
Mar		37.00%	
Apr		36.00%	
May		35.00%	
Jun		34.00%	
Jul		33.00%	
Aug		32.00%	
Sep		31.00%	4
Oct	8,226.64	30.00%	2,467.99
Nov	19,619.16	29.00%	5,689.56
Dec	14,291.02	28.00%	4,001.49
Total	42,136.82		12,159.04

2006	Deficiencies	Rate	Amount
Jan	4,258.68	27.00%	1,149.84
Feb		26.00%	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Mar	4,851.52	25.00%	1,212.88
Apr	3,227.90	24.00%	774.70
May	6,428.64	23.00%	1,478.59
Jun	4,870.58	22.00%	1,071.53
Jul	6,610.03	21.00%	1,388.11
Aug	8,126.18	20.00%	1,625.24
Sep	395.14	19.00%	75.08
Oct		18.00%	70.00
Nov	1,700.84	17.00%	289.14
Dec	343.60	16.00%	54.98
Total	40,813.11		9,120.09

Local 56 Masons and Plasterers
Fringe Benefit Funds
Bricklayers - Independent Agreement
Liquidated Damages
At 1.0% Per Month

Employer:

Al's Construction-State Bank of Illinois Account #560046219

A/C No:

2007	Deficiencies	Rate	Amount
Jan	979.27	15.00%	AND THE RESIDENCE OF THE PARTY
Feb	11,407.56	14.00%	1,597.06
Mar	16,209.38	13.00%	
Apr	9,041.01	12.00%	1,084.92
May		11.00%	1,001,02
Jun		10.00%	
Jul		9.00%	No. of the control of
Aug		8.00%	
Sep		7.00%	
Oct		6.00%	
Nov		5.00%	
Dec		4.00%	
Total	37,637.22		4,936.09

2008	Deficiencies	Rate	Amount
Jan		3.00%	/ tinount
Feb		2.00%	
Mar		1.00%	
Apr		1.0070	
May	! 		
Jun			
Jul	· ·		
Aug			'
Sep			
Oct			
Nov			
Dec			
Total			

PROFESSIONALS LLP CERTIFIED PUBLIC ACCOUNTANTS

February 25, 2008

A/C 2315

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

We have applied certain procedures, as discussed below, to the records (provided to us by the Funds) of Al Guzman, Sr. and Maria V. Guzman's checking account; State Bank of Illinois Account Number 530346296, a contributing employer to the Local 56 Masons and Plasterers Fringe Benefit Funds for the period September 26, 2007 to December 10, 2007. The purpose of our review was to assist you in determining whether contributions to the Trust Funds are being made in accordance with the collective bargaining agreements in effect and with the Trust Agreements of the Funds. The propriety of the contributions is the responsibility of the employer's management.

Our procedures included a review of the pertinent provision of the collective bargaining agreements and analysis of employer provided records. The employer records we reviewed included general disbursement records and bank statements. The scope of this engagement was limited to records made available by the employer and would not necessarily disclose all exceptions in employer contributions to the Trust Funds. compensation paid to employees not disclosed to us or made part of the written record was not determinable by us and was not included in our review.

Our procedures related to a review of the employer's records only and did not extend to any financial statements of the contributing employer. The procedures were substantially less in scope than an audit of the financial statements of the contributing employer, the objective of which is the expression of an opinion on the contributing employer's financial statements. Accordingly, no such opinion is expressed.

The exceptions to employer contributions are detailed on the accompanying schedule.

Legary Professionals 223

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February 25, 2008

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

## Payroll Audit Report-Independent Agreement

Employer Name:	Al Guzman	, Sr. and Maria V. G	Suzman's checking account	AGID. SOIND
——————————————————————————————————————		of Illinois Account #		
Account #:	2315	Telephone:	630-740-4067	
Address:		ind Court Unit D		
	Addison, IL	60101		
Date of Audit:	February 2	5, 2008		
			1 10 0007	
Period Examined:	September	26, 2007 to Decem	ber 10, 2007	
	A-4 if any	present at the time	of the navroll audit:	
Employer represer	ntative, if any,	present at the time	of the payroll audit:	
	Doug John	eton	Delinquency Coordinator	
	Name	31011	Title	
	Name			
Location of Audit	Legacy Pro	fessionals LLP		
Education of Florid	30 N LaSal	le Suite 4200		
	Chicago, IL			
	· · · · · · · · · · · · · · · · · · ·			
Summary or reaso	n for underre	ported or overreport	ted contributions :	
Payments made to	individuals th	nat may have been	performing bargaining unit work.	
As a result of the p	payroll audit c	onducted on the ab	ove employer's records:	
	<b></b>	00.04 :	from Legal EG Masons and	
	\$49	The state of the s	from) Local 56 Masons and	
		Plasterers	Fringe Benefit Funds	
			Terrence Truesdale; Ben Yackl	ΩV
				<u> </u>
			Payroll Auditor(s)	

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## Local 56 Masons and Plasterers Fringe Benefit Funds - Independent Agreement Summary of Deficiencies Bricklayers-Independent

Date:

February 25, 2008

Last Date of Fieldwork:

February 25, 2008

Audit Period :

September 26, 2007 to December 10, 2007

Employer:

Al Guzman, Sr. and Maria V. Guzman's checking account-State Bank of Illinois Account #530346296

Account Number:

Total Paid \$ -		+	Tota	l Discrepa 415.58		**************************************		=	Total	l Contribu 415.58		ue	
					5% of	Contribu	utions I	Oue ·	\$	20.78	3		
[Postdar hauss and all	· ·	Total		2004		2005		2006	*.	2007	7	200	8
Regular hours not reported		22.00				-		-	Variation of	22.00	)	-	Jan-Jun 07 Jul-Dec 07
Annuity hours not reported		22.00		•		-		•		22.00		. +	Jan-Jun 07 Jul-Dec 07
Health, Welfare	\$	169.40	\$		\$	-	\$	-	\$	169.40	\$	-	Jan-Jun 07 Jul-Dec 07
Pension	\$	104.94	\$	-	\$	-	\$	•	\$ <b>\$</b>	104.94	\$	-	Jan-Jun 07 Jul-Dec 07
LMCC	\$	2.20	EFF.	3/1/05	\$	-	\$	-	\$ \$	2.20	\$	=	Jan-Jun 07 Jul-Dec 07
ICE	\$	0.22	39133	E		VE 7/1/0	7		\$	0.22	\$	-	Jul-Dec 07
IPF	\$	11.00	\$		\$	•	\$	-	\$ <b>\$</b>	11.00	\$	F .	Jan-Jun 07 Jul-Dec 07
D.C.T.C.	\$	5.50	\$		\$	•	\$		\$ <b>\$</b>	5.50	\$	-	Jan-Jun 07 Jul-Dec 07
IMI	\$	11.88	\$		\$		\$	-	\$ <b>\$</b>	11.88	\$	-	Jan-Jun 07 Jul-Dec 07
DC Dues	\$	33.22	\$	-	\$	-	\$		\$ <b>\$</b>	33.22	\$		Jan-Jun 07 Jul-Dec 07
Safety	\$	0.22	\$	-	\$	-	\$	-	\$ <b>\$</b>	0.22	\$	-	Jan-Jun 07 Jul-Dec 07
Annuity Fund	\$	77.00	\$	-	\$	-	\$	-	\$ <b>\$</b>	77.00	\$		Jan-Jun 07 Jul-Dec 07
Total discrepancies due	\$	415.58	\$	•	\$	-	\$	-	\$ <b>\$</b>	415.58	\$	<del>,</del>	Jan-Jun 07 Jul-Dec 07
iquidated Damages @ 10%	\$	41.56	l Staff	EF	FECTIV	/E 7/1/07	18 olige. 7		\$	41.56	\$	<b>8</b> 4	Jul-Dec 07
iquidated Damages @ 1.0% per month	\$		\$		\$	•	\$	-	\$			100 to 10	Jan-Jun 07
nterest @ 1.5% per month	\$	35.07	3965	EF		/E 7/1/07			\$	35.07	\$		Jul-Dec 07
let Amount Due	\$	492.21									-		
outstanding Balance Due					Dates 9/26/08	to 12/10/	07	The state of the s			***************************************		
ayroll Audit Fees		yes		L	.D's @		Intere	st @ 1.5	% per	month ap	plies to	l	
otal Amount Due	\$	492.21		L	.D's @ '		month			iciencies			

	<b>2007</b> cunt-State Bank of Illinois Account #530346296	FRINGE HOURS BENEFITS FRINGE ANNUITY REPORTED HOURS BENEFITS ANNUITY TOTAL NOT PER BENEFITS HOURS ON UNION NOT PER BENEFITS DUE FOR REPORTED HOUR DUE WORKED REPORT REPORTED HOUR DUE MONTH	3.10		14.08		3.10		14.08		14.08		15.38   3.50	
PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS	CONTRACTOR NAME: Al Guzman, Sr. and Maria V. Guzman's checking account-State Bank of Illinois Account #530346296 AUDIT PERIOD: September 26, 2007 to December 10, 2007 ACCOUNT NO.: 2315 GROUP K187 AGID: 56IND	HOURS REPORTED JRITY PERIOD HOURS ON UNION IBER ENDED EMPLOYEE NAME WORKED REPORT	Jan-07 All Other Bricklayers	MONTH TOTALS	Feb-07[All Other Bricklayers	MONTH TOTALS	Mar-07 All Other Bricklayers	MONTH TOTALS	Apr-07 All Other Bricklayers	MONTH TOTALS	May-07	MONTH TOTALS	Jun-07	MONTH TOTALS

3.50

15.39

MONTH TOTALS

Sep-07 All Bricklayers

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2007	CONTRACTOR NAME: AI Guzman, Sr. and Maria V. Guzman's checking account-State Bank of Illinois Account #530346296	September 26, 2007 to December 10, 2007	2315	K187	20ND	
	CONTRACTOR NAME	AUDIT PERIOD:	ACCOUNT NO.:	GROUP	AGID:	

				,			,		
TOTAL	<b>DUE FOR</b>	MONTH		-					
ANNUITY	BENEFITS	DNE							
<b>SENEFITS</b>	PER	HOUR	3.50				3.50		
HOURS	NOT	REPORTE							
REPORTED	ON UNION	REPORT							
				-					
FRINGE	BENEFITS	DNE							
BENEFITS	PER	HOUR	15.39			•	15.39		
HOURS	NOT	PORTE							
REPORTED	ON UNION	REPORT							
	HOURS	WORKED							
		EMPLOYEE NAME			MONTH TOTALS			MONTH TOTALS	
	PERIOD	ENDED	Jul-07				Aug-07	spinies.	
SOCIAL	SECURITY	NUMBER	And the second s						
	REPORTED HOURS BENEFITS FRINGE ANNUITY REPORTED HOURS BENEFITS ANNUITY	REPORTED HOURS BENEFITS FRINGE ANNUITY REPORTED HOURS BENEFITS ANNUITY PERIOD HOURS ON UNION NOT PER BENEFITS HOURS ON UNION NOT PER BENEFITS	REPORTED HOURS BENEFITS FRINGE ANNUITY R HOURS ON UNION NOT PER BENEFITS HOURS C ENDED EMPLOYEE NAME WORKED REPORT REPORTED HOUR DUE WORKED	REPORTED HOURS BENEFITS FRINGE ANNUITY REPORTED HOURS BENEFITS ANNUITY PERIOD HOURS ON UNION NOT PER BENEFITS HOURS ON UNION NOT PER BENEFITS ENDED EMPLOYEE NAME WORKED REPORT REPORTED HOUR DUE  Jul-07   15.39   15.39   3.50   1	REPORTED HOURS BENEFITS FRINGE ANNUITY REPORTED HOURS BENEFITS ANNUITY PERIOD HOURS ON UNION NOT PER BENEFITS HOURS ON UNION NOT PER BENEFITS ENDED EMPLOYEE NAME WORKED REPORT REPORTED HOUR DUE  Jul-07   15.39   15.39   15.30   15	PERIOD	REPORTED HOURS BENEFITS FRINGE ANNUITY REPORTED HOURS BENEFITS ANNUITY  ENDED EMPLOYEE NAME WORKED REPORT REPORTED HOUR ON UNION NOT PER BENEFITS  ENDED EMPLOYEE NAME WORKED REPORT REPORTED HOUR DUE  Jul-07   15.39   15.39   15.39   15.39   15.39   15.30   15.30   15.39	PERIOD	PERIOD         HOURS ON UNION WORKED         HOURS ON U

-		The second secon				1	1	-		
		13.75	13.75	15.39	211.61	13.75	13.75	3.50	48.13	259.74
Oct-07 All Other Bricklayers				15.39				3.50		
				-	-					
MONTH TOTALS		3.75	13.75		211.61	13.75	13.75		48.13	259.74
Nov-07 Guzman, Maria 8.25	8	25	8.25	15.39	126.97	8.25	8.25	3.50	28.88	155.85
Nov-07 All Other Bricklayers				15.39				3.50		
MONTH TOTALS	∞	8.25	8.25		126.97	8.25	8.25		28.88	155.85
Dec-07 All Bricklayers				15.39				3.50		
							 	J		

Filed 03/25/2008

MONTH TOTALS			
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	22.00	22.00	
		C C + CT +	

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TOTALS
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Local 56 Masons and Plasterers
Fringe Benefit Funds
Bricklayers - Independent Agreement
Interest
At 1.5% Per Month

### **EFFECTIVE JULY 1, 2007**

Employer: Al Guzman, Sr. and Maria V. Guzman's checking account

State Bank of Illinois Account #530346296

A/C No: 2315

2007	Deficiencies	Rate	Amount
Jan			
Feb	Applications of the Marinet		
Mar		ve finalities, aller	n jamak da karantara
Apr	And the second of the second o		Contaction of the Contaction o
May			
Jun	po Spirit Joseph College Colle		
Jul		13.50%	And the second s
Aug		12.00%	
Sep		10.50%	
Oct	259.74	9.00%	23.38
Nov	155.85	7.50%	11.69
Dec		6.00%	
Total	415.59		35.07

2008	Deficiencies	Rate	Amount
Jan	The state of the s	4.50%	
Feb		3.00%	
Mar		1.50%	
Apr	,		
May			
Jun			
Jul			
Aug		, ,	
Sep			
Oct			
Nov			
Dec			
Total			



February 25, 2008

A/C 2315

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

We have applied certain procedures, as discussed below, to the records (provided to us by the Funds) of Alfonso Guzman, Sr. and Maria V. Guzman's personal bank account; State Bank of Illinois Account Number 307473663, a contributing employer to the Local 56 Masons and Plasterers Fringe Benefit Funds for the period June 30, 2004 to March 30, 2007. The purpose of our review was to assist you in determining whether contributions to the Trust Funds are being made in accordance with the collective bargaining agreements in effect and with the Trust Agreements of the Funds. The propriety of the contributions is the responsibility of the employer's management.

Our procedures included a review of the pertinent provision of the collective bargaining agreements and analysis of employer provided records. The employer records we reviewed included general disbursement records and bank statements. The scope of this engagement was limited to records made available by the employer and would not necessarily disclose all exceptions in employer contributions to the Trust Funds. Any compensation paid to employees not disclosed to us or made part of the written record was not determinable by us and was not included in our review.

Our procedures related to a review of the employer's records only and did not extend to any financial statements of the contributing employer. The procedures were substantially less in scope than an audit of the financial statements of the contributing employer, the objective of which is the expression of an opinion on the contributing employer's financial statements. Accordingly, no such opinion is expressed.

There were no exceptions found in contributions reported to the Funds during our payroll audit period.

Legacy Professionals LLD

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February 25, 2008

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

## Payroll Audit Report- Independent Agreement

Employer Name :	Alfonso Guzman, Sr. and Maria V. Guzman's personal bank account; State Bank of Illinois Account #307473663	AGID: 56IND
Account #:	2315 Telephone: 630-740-4067	
Address:	1775 Cortland Court Unit D Addison, IL 60101	
Date of Audit :	February 25, 2008	
Period Examined:	June 30, 2004 to March 30, 2007	
Employer represent	ative, if any, present at the time of the payroll audit:	
	Doug Johnston Delinquency Coordinator Name	Title
Location of Audit	Legacy Professionals LLP 30 N LaSalle Suite 4200 Chicago, IL 60602	
Summary or reason No Exceptions Note	account; State Bank of Illinois Account #307473663  Int #: 2315 Telephone: 630-740-4067  Int #: 2315 Telephone: 630-740-4067  Int #: Pebruary 25, 2008  Examined: June 30, 2004 to March 30, 2007  Inter representative, if any, present at the time of the payroll audit:    Doug Johnston   Delinquency Coordinator     Name   Title	
As a result of the pa	yroll audit conducted on the above employer's records:	
	Terrence Truesdale: Ben Yack	lev

Payroll Auditor(s)



February 26, 2008

A/C 2315

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

We have applied certain procedures, as discussed below, to the records (provided to us by the Funds) of Al's Maintenance; LaSalle Bank N.A. Account Number 5201779286, a contributing employer to the Local 56 Masons and Plasterers Fringe Benefit Funds for the period February 28, 2006 to December 3, 2007. The purpose of our review was to assist you in determining whether contributions to the Trust Funds are being made in accordance with the collective bargaining agreements in effect and with the Trust Agreements of the Funds. The propriety of the contributions is the responsibility of the employer's management.

Our procedures included a review of the pertinent provision of the collective bargaining agreements and analysis of employer provided records. The employer records we reviewed included general disbursement records and bank statements. The scope of this engagement was limited to records made available by the employer and would not necessarily disclose all exceptions in employer contributions to the Trust Funds. Any compensation paid to employees not disclosed to us or made part of the written record was not determinable by us and was not included in our review.

Our procedures related to a review of the employer's records only and did not extend to any financial statements of the contributing employer. The procedures were substantially less in scope than an audit of the financial statements of the contributing employer, the objective of which is the expression of an opinion on the contributing employer's financial statements. Accordingly, no such opinion is expressed.

The exceptions to employer contributions are detailed on the accompanying schedule.

Legacy Professionals 223

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February 26, 2008

AGID: 56IND

Local 56 Masons and Plasterers Fringe Benefit Funds 371 South Main Place Carol Stream, IL 60188

Employer Name:

### Payroll Audit Report-Independent Agreement

Al's Maintenance- LaSalle Bank N.A. Account #5201779286

Account #:	2315	Telephone:	630-740-4	067				
Address:	1775 Cortland C Addison, IL 6010					7.2		
Date of Audit :	February 26, 200	)8						
Period Examined :	February 28, 200	6 through D	ecember 3, 2	007				
Employer represen	tative, if any, prese	ent at the tim	e of the payro	oll audit:				
	Doug Johnston Name		and the second s		De Tit		/ Coordina	ator
_ocation of Audit	1775 Cortland Co Addison, IL 6010							
Summary or reasor Payments made to	n for underreported individuals that ma	or overrepo y have been	rted contribut performing b	ions : pargaining unit	work.			
s a result of the pa	ayroll audit conduct	ed on the ab	ove employe	r's records:				
	\$285,313.06	is due to (	from) the Loc	al 56 Masons Benefit Funds.				
					Ter Pay	rence Tru roll Audit	esdale; B or(s)	Ben Yackley

#### 

Local 56 Masons and Plasterers
Fringe Benefit Funds - Independent Agreement
Summary of Deficiencies
Bricklayers-Independent

Date:

February 26, 2008

Last Date of Fieldwork:

February 26, 2008

Audit Period :

February 28, 2006 through December 3, 2007

Employer:

Al's Maintenance- LaSalle Bank N.A. Account #5201779286

Account Number:

2315

Total Paid \$ -	+		al Discrepar 245,843.97	ncies			*	T:	otal Contributi 245,843.9			
			•	5%	of Contribu	ıtio	ns Due	\$	12,292.20	)		
	Total		2004		2005		2006		200	7	2008	· · · · · · · · · · · · · · · · · · ·
Regular hours not reported	13,906.25				-		4,922.75	0,640 7,84	6,155.25 <b>2,828.2</b> 5		•	Jan-Jun Jul-Dec
Annuity hours not reported	13,906.25				•		4,922.75	33	6,155.25 <b>2,828.2</b> 5		-	Jan-Jun Jul-Dec
lealth, Welfare	\$ 100,679.70	\$	-	\$	<del>-</del>	\$	34,705.39	\$	44,196.78 <b>21,777.5</b> 3		·: •	Jan-Jun Jul-Dec
Pension	\$ 63,871.87	\$	*	\$	-	\$	22,250.83	\$	28,130.29	\$	*	Jan-Jun Jul-Dec (
MCC	\$ 1,390.64	EFF	6/1/05	\$	-	\$	492.28	\$	615.53 <b>282.83</b>	\$	-	Jan-Jun ( Jul-Dec (
CE	\$ 28.28									\$		
PF	\$ 4,492.20	\$	-	\$	TIVE 7/1/0	\$	1,230.69	\$	<b>28.28</b> 1,847.38			Jul-Dec ( Jan-Jun (
O.C.T.C.	\$ 3,181.25	\$	-	\$	-	\$	1,083.01	\$	1,414.13 1,391.18	\$	*	Jul-Dec 0
Л	\$ 7,214.07	\$	-	\$	-	\$	2,510.60	\$	<b>707.06</b> 3,176.21	\$		Jul-Dec C Jan-Jun (
C Dues	\$ 20,112.51	\$		\$	-	\$	6,990.31	\$	<b>1,527.26</b> 8,851.54	\$	•	Jul-Dec 0 Jan-Jun 0
afety	\$ 139.06	\$	***************************************	\$	-	\$	49.23	\$	<b>4,270.66</b> 61.55	\$		Jul-Dec 0 Jan-Jun 0
nnuity Fund	\$ 44,734.39	\$	-	\$	-	\$	15,260.53	\$	<b>28.28</b> 19,574.98	\$	-	Jul-Dec 0 Jan-Jun 0
otal discrepancies due	\$ 245,843.97	\$		\$	- 1	\$	84,572.87	\$	9,898.88	\$		]Jul-Dec 0 ]Jan-Jun 0
quidated Damages @ 10%	\$ 5 342 57			consuces:		SAIRNE		\$	53,425.66 5,342.57			Jul-Dec 0
			EFF	EC.	TIVE 7/1/07	7		J.	3,342.57	\$	-	Jul-Dec 0
quidated Damages @ 1.0% per month	\$ 27,753.73					\$	14,651.31	\$	13,102.42	Grand Maria (1) 1984	y ga distri	Jan-Jun 0
terest @ 1.5% per month	\$ 6,372.79	W.			IVE 7/1/07			\$	6,372.79	\$	-	Jul-Dec 01
et Amount Due	\$ 285,313.06					THE PROPERTY OF			n demokratika na selektri in selektri i			
utstanding Balance Due				)ates /28/0	06 to 12/03	/07		**********			1	
yroll Audit Fees	yes		L	D's (	② 10% and	IIn		5%	per month app	lies to		
tal Amount Due	\$ 285,313.06		L	D's @		rm	onth applies		deficiencies			

Case 1:08-cv-01616	Document 7-	10	Filed 03/2	5/2008	Page 5 of 14
TOTAL DUE FOR MONTH					
ANNUITY BENEFITS ANNUITY PER BENEFITS HOUR DUE					
ANNUITY BENEFITS PER HOUR	2.75	2.75	2.75	2.75	3.10
ANNUITY HOURS NOT REPORTED					
HOURS REPORTED ON UNION REPORT					
ANNUITY HOURS WORKED					
2006 FRINGE BENEFITS DUE					
FRINGE BENEFITS PER HOUR	12.75	12.75	12.75	12.75	14.08
JRS OT RTED					
count #52017 2007 HOURS REPORTED ON UNION REPORT					
OURS Bank N.A. Acc December 3, WORKED					
CONTRACTOR NAME: Als Maintenance- LaSalle Bank N.A. Account #5201779286   AUDIT PERIOD: February 28, 2006 through December 3, 2007     ACCOUNT NO.: 2315     GROUP: K187     AGID: 56IND   HOURS ON UNION NO.	MONTH TOTALS Feb-06 All Bricklayers MONTH TOTALS	Mar-06 All Bricklayers MONTH TOTALS	Apr-06 All Bricklayers MONTH TOTALS	May-06 All Bricklayers MONTH TOTALS	MONTH TOTALS
ACTOR NAME: ERIOD: AT NO.: ITY PERIOD ER ENDED	Feb-06	Mar-06	Apr-06/	May-06/ <sub>1</sub>	
CONTRACT AUDIT PERI ACCOUNT GROUP: AGID: SOCIAL SECURITY NUMBER					

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

2 of 3

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	Cas	se	1:	30	3-0	CV-	01	16	16	Ó	L	Doci	um	er	ıt	<b>/-</b> '	10	)		ΗI	le	d (	)3/2	5/2	UC	18		Р	age	9 6	of	14	٢					
	TOTAL DUE FOR MONTH	790 28	420.01	837 53	790.28	1.232.67	1.232.67	493.93	343.60	790.28		6,932.15	627.50	554.06	747 33	270 59	910 54	257.70	137.44	511.11	489.63		4,410.98	02 663	1 176 83	1.198.31	1,095.23	927.72	816.05		5,836.92	1 430 24	1,443 17	1 202 60	2,057.31	369.37	1,099.52	1,267.03
	ANNUITY BENEFITS DUE	142 60	75.05	151 13	142 60	222.43	222.43	89.13	62.00	142.60		1,250.87	01 70	00.00	134.85	48.83	164 30	46.50	24.80	92.23	88.35		795.94	117 39	217.35	216.23	197.63	167.40	147.25		1,053.24	258.08	250.00	217.00	371.23	66.65	198.40	228.63
	ANNUITY BENEFITS PER HOUR	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10		3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	11	3.10	3.10	3.10	3.10	3.10	3.10			3.10	3.10	3.10	3.10	3.10	3.10	3.10
	ANNUITY HOURS NOT REPORTED	46.00	24 50	48.75	46.00	71.75	71.75	28.75	20.00	46.00		403.50	31 00	32.25	43.50	15.75	53.00	15.00	8.00	29.75	28.50		256.75	36.25	68.50	69.75	63.75	54.00	47.50		339.75	83.25	84.00	70.00	119.75	21.50	64.00	73.75
	HOURS REPORTED ON UNION REPORT																																					
	ANNUITY HOURS WORKED	46.00	24 50	48.75	46.00	71.75	71.75	28.75	20.00	46.00		403,50	31.00	32.25	43.50	15.75	53.00	15.00	8.00	29.75	28.50		256.75	36.25	68.50	69.75	63.75	54.00	47.50		339.75	83.25	84.00	70.00	119.75	21.50	64.00	73.75
2006	FRINGE BENEFITS DUE	647.68	344.96	686.40	647.68	1,010.24	1,010.24	404.80	281.60	647.68		5,681.28	436 48	454.08	612.48	221.76	746.24	211.20	112.64	418.88	401.28		3,615.04	510.40	964.48	982.08	897.60	760.32	08.899		4,783.68	1,172.16	1,182.72	985.60	1,686.08	302.72	901.12	1,038.40
	FRINGE BENEFITS PER HOUR	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	1 11	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	1 11	14.08	14.08	14.08	14.08	14.08	14.08		1	14.08	14.08	14.08	14.08	14.08	14.08	14.08
79286	HOURS NOT REPORTED	46.00	24.50	48.75	46.00	71.75	71.75	28.75	20.00	46.00		403.50	31.00	32.25	43.50	15.75	53.00	15.00	8.00	29.75	28.50		256.75	36.25	68.50	69.75	63.75	54.00	47.30	11.000	339.75	83.25	84.00	70.00	119.75	21.50	04.00	13.73
ount #52017 2007	HOURS REPORTED ON UNION REPORT								7																			1									+	
lank N.A. Aco December 3, 2	HOURS	46.00	24.50	48.75	46.00	71.75	71.75	28.75	20.00	46.00		403.50	31.00	32.25	43.50	15.75	53.00	15.00	8.00	29.75	28.50		256.75	36.25	68.50	69.75	63.75	24.00	00.74	330.75	024.70	83.25	84.00	70.00	119.75	21.50	73.75	101101
Al's Maintenance- LaSalle Bank N.A. Account #5201779286 February 28, 2006 through December 3, 2007 2315 K187 56IND	EMPLOYEE NAME	Jul-06 Guerraro, Armando	Jul-06 Soto, Daniel	Carvajal, Ernesto	Jul-06 Mota, Maria		Valdez, Rogue Sr.	Jul-06 Reyes, Rolando	Jul-06 Soto, Rosendo	Jul-06 Reyes, Sixto	Jul-06 All Other Bricklayers	MONTH TOTALS	Aug-06 Guerraro, Armando	Aug-06 Soto, Daniel	Aug-06 Reyes, Edgar	Valdez, Effrain	Aug-06 Carvajal, Ernesto	Aug-06 Contreras, Rogue	Aug-06 Valdez, Rogue	Aug-06 Reyes, Rolando	Aug-06 All Other Bright	All Cities Dischayers	MONTH TOTALS	Sep-06 Guerraro, Armando	Soto, Daniel	Sep-06 Carvajal, Ernesto	Sep 06 Sofo Docondo	Sep-06 Boyes Sixto	Sep-06 All Other Bricklayers	MONTH TOTALS		Oct-06 Guerraro, Armando	Oct-06 Soto, Daniel	Valdez, Effrain	Oct-06 Carvajal, Ernesto	Oct-06 Pasade, Jose	Oct-06 Valdez Rouse	יייייייייייייייייייייייייייייייייייייי
OR NAME:	PERIOD	Jul-06	90-lnf	Jul-06	90-Inf	90-Inf	Jul-06	Jul-06	Jul-06	Jul-06	Jul-06		Aug-06	Aug-06	90-gnV	Aug-06	Aug-06	Aug-06	Aug-06	Aug-06	Aug-06	00-8nv		Sep-06	Sep-06	Sep-06	Sep 06	Sep-06	Sep-06,			Oct-06	Oct-06	Oct-06	Oct-06 (	Oct-06	Oct-061	
CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.: GROUP: AGID:	SOCIAL SECURITY NUMBER	N/A	N/A	N/A	A/A	N/A	N/A	&	N/A	N/A			N/A	A/N	N/A	A/A	A/N/	N/A	IN/A	4/2/2	¥/k)			N/A	A/A	4/N	A/N	A/N			The control of the co	Y/Z	Y/Z	Y/Z	Y Z	N/A	N/N	

Filed 03/25/2008

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

	TOTAL DUE FOR	MONIH	1,125.29	1,202.60	744 87		12,872.14		296.36	889.07	562.65	9/4.9/	910.54	55835	558.35	300.20	503.71	0.100.70	9,109.70	16.402.64		68.72	244.82	167.51	150.33	90.20	614.19	133.15	25.77	124.56	335.01	244.82	35,919.09	38,118.17	84,573.00
	ANNUITY BENEFITS ANNUITY PER BENEFITS	202 05	203.03	258.08	44.18		2,322.70		53.48	160.43	101.53	173.93	163.53	100.75	100.75	140.40	106.05	1 643 70	1,043.70	2.959.76		12.40	44.18	30.23	27.13	16.28	110.83	24.03	4.65	22.48	60.45	44.18	0,481.33	6,878.17	15,260.68
	ANNUITY BENEFITS PER	ADOL S	3.10	3.10	3.10	3.10			3.10	3.10	2.10	3.10	3.10	2.10	3.10	2.10	3.10	3.10	3.10		"	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10		1 1
	ANNUITY HOURS I NOT	65 50	70.00	83.25	14.25		749.25	13.00	C7.11	21.15	56.75	53.00	52.55	37.50	47.25	46.00	34 50	530.25	77000	954.75		4.00	14.25	9.75	8.75	5.25	35.75	(7.7)	00.1	27.7	19.50	7 000 75	2,070.12	2,218.75	4,922.75
	HOURS REPORTED ON UNION			4																	111								1		1				
	ANNUITY HOURS WORKED	65.50	70.00	83.25	14.25		749.25	17.35	51.75	37.75	56.75	53.00	52.75	32.50	47.25	46.00	34.50	530.25		954.75	7 00	4.00	14.25	9.75	6.75	25.75	27.75	1.50	20.1	10 50	20.00	2.090.75		2,218.75	4,922.75
2006	FRINGE BENEFITS DUE	922.24	985.60	1,172.16	200.64		10,549.44	242.88	778 64	461.12	799.04	746.24	742.72	457.60	665.28	647.68	485.76	7,465.92		13,442.88	66.33	2000	200.64	02.751	73.03	503 36	109 12	21.12	102.08	274 56	200 64	29,437.76		31,240.00	69,312.32
	FRINGE BENEFITS PER HOUR	14.08	14.08	14.08	14.08	14.08		14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	+ H	14.08	14.00	14.00	14.08	14 08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	1 11	1 11 .
79286	HOURS NOT REPORTED	65.50	70.00	83.25	14.25	-	749.25	17.25	51.75	32.75	56.75	53.00	52.75	32.50	47.25	46.00	34.50	530.25		954.75	4 00	14.75	27.51	8.75	5.25	35.75	7.75	1.50	7.25	19.50	14.25	2,090.75		2,218.75	4,922.75
sount #52017 2007	HOURS REPORTED ON UNION REPORT																																		
3ank N.A. Acc December 3,	HOURS	65.50	70.00	83.25	14.25		749.25	17.25	51.75	32.75	56.75	53.00	52.75	32.50	47.25	46.00	34.50	530.25		954.75	4.00	14.25	9.75	8.75	5.25	35.75	7.75	1.50	7.25	19.50	14.25	2,090.75		2,218.75	4,922.75
Al's Maintenance- LaSalle Bank N.A. Account #5201779286 February 28, 2006 through December 3, 2007 2315 K187 56IND	S EMPLOYEE NAME	Oct-06 Reyes, Rolando	Oct-09 Solo, Rosendo	Oct-06 Reyes, SIXto	Oct-06 All Other Bricklavers	all	MONTH TOTALS	Nov-06 Guzman, Alfonso Jr.	Nov-06 Guerraro, Armando	Nov-06 Soto, Daniel	No. 06 Vold.	No. 06 Carrier F	Nov. 06 Controls.	6 Valdet Bear	Nov-06 Reves Belgade	Now 06 Soft Boogle	Nov-06 Cash	Nov-06 All Other Briefelds	of All Outer Direktayers	MONTH TOTALS	Dec-06 Guerraro, Armando	Dec-06 Soto, Daniel	Dec-06 Reyes, Edgar	Dec-06 Valdez, Effrain	Dec-06 Lopez, Ellen	Dec-06 Carvajal, Ernesto	Dec-06 Pasade, Jose	Dec-00 Encinas, Miriam	Dec-00 Valdez, Rogue	Dec-06 Reyes, Rolando	Dec-06 Soto, Rosendo	Dec-06 Cash	Dec-volali Other Bricklayers	MONTH TOTALS	2006 TOTALS
CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.: GROUP: AGID:	SOCIAL SECURITY PERIOD NUMBER ENDED	Oct-	Oct-	)-toO	)-t20			)-voV	)-voV	)-vov.	)-AON	J-vovi	J-vov.	O-NOV.	0-vov	ONON	0-AON	Nov.	0-201		Dec-0	Dec-0	Dec-0	Dec-0	Dec-0	Dec-0	Dec-0/	Dec-0(	Dec-0(	Dec-0(	Dec-0(	Dec-Ot	Dec-0(		2006
CONTRA AUDIT P ACCOUN GROUP AGID:	SEC	₹ Z	N/A	Z Z			and the second	A/A	W.W.	K/N/	A/A	N/A	N/A	N/A	¥ X	N/A	N/A				Y/A	V/V	N/A	Y/Z	A/N	Y/N	V/N	N/A	V/N	V/N	N/A	X 7 / 1			

	TOTAL DUE FOR MONTH		571.24	236.23	296.36	717.27	506.81	227.64	468.16	420.91	476.75	347.90	66.565,1		11,665.26	2000	290.30	164.51	438.00	1 194 01	352 19	236.23	768.81	1,090.93	614.19	279.18	231.93	/,140.88	07 027 61	13,079.60	366.36	730.15	996.44	343.60	47.25	395.14	1,477.48	343.60	197.57	682.91	983.56	949.20	687.20	10,591.47
	ANNUITY BENEFITS ANNUITY PER BENEFITS HOUR DUE		103.08	42.63	53.48	129.43	91.45	41.08	84.48	75.95	86.03	97.79	1,334.33		2,104.94	53.40	137.05	18.05	79.05	215.45	63.55	42.63	138.73	196.85	110.83	50.38	41.85	1,207.00	0 4/0 40	2,408.40	53.48	131.75	179.80	62.00	8.53	71.30	266.60	62.00	35.65	123.23	177.48	171.28	124.00	1,911.15
			3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10			3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10		н	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10
	ANNUITY HOURS NOT REPORTED		33.25	13.75	17.25	41.75	29.50	13.25	27.25	24.50	21.75	430 50	00.000	00 023	0/3.00	17.25	44 50	15 50	25.50	69.50	20.50	13.75	44.75	63.50	35.75	16.25	416.00		36 301	6.007	17.25	42.50	58.00	20.00	2.75	23.00	86.00	20.00	11.50	39.75	57.25	25.25	40.00	010.010
	HOURS REPORTED ON UNION REPORT																																											
	ANNUITY HOURS WORKED		33.25	13.75	17.25	41.75	29.50	13.25	27.72	0C.47	20.72	430.50		00 629	00.770	17.25	44.50	15.50	25.50	69.50	20.50	13.75	44.75	63.50	35.75	13.50	416.00		76.75		17.25	42.50	58.00	20.00	2.75	23.00	20.00	20.00	11.50	39.75	56.75	40.00	40.00	
2007	FRINGE BENEFITS DUE		468.16	193.60	242.88	287.84	415.36	186.56	344 06	390.77	285.12	6,061.44		9.560.32		242.88	626.56	218.24	359.04	978.56	288.64	193.60	630.08	894.08	203.30	190.08	5,857.28		11,211.20		242.88	598.40	816.64	00.182	38.12	1 210 00	281 60	00.107	76.101	80.608	777 07	563.20	8,680.32	
	FRINGE BENEFITS PER HOUR	14.00	14.08	14.08	14.08	14.00	14.08	14.08	14.08	14 08	14.08	14.08	14:08	*. 4	ıı	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08		li	14.08	14.08	14.08	14.00	14.00	14.08	14.08	14.00	14.00	14.00	14 08	14.08	14.08	14.08
.9286	HOURS NOT REPORTED	27.75	55.25	13.75	27.11	05.00	12.75	57.75	24.50	27.75	20.25	430.50		679.00		17.25	44.50	15.50	25.50	69.50	20.50	13.75	44.75	35.75	16.25	13.50	416.00		796.25		17.25	42.50	20.00	20.00	22.00	86.00	20.00	11 50	30.75	57.75	55.25	40.00	616.50	
ount #520177 2007	HOURS REPORTED ON UNION REPORT																																											
ank N.A. Aco	HOURS	33.75	13.75	17.75	41.75	29 50	13.25	27.25	24.50	27.75	20.25	430.50		679.00		17.25	44.50	15.50	25.50	69.50	20.02	44.75	63.50	35.75	16.25	13.50	416.00		796.25		42.60	58.00	20.00	2.75	23.00	86.00	20.00	11.50	39.75	57.25	55.25	40.00	616.50	
Al's Maintenance-LaSalle Bank N.A. Account #5201779286 February 28, 2006 through December 3, 2007 2315 K187 56IND	EMPLOYEE NAME	Jan-07 Guerraro, Armando	Ramirez Aureliano		7-					Jan-07 Reyes, Rolando	Soto, Rosendo	Cash	Jan-U//All Other Bricklayers	MONTH TOTALS		Feb-07 Guzman, Alfonso Jr.			Feb.07 Walder Efficie	Carvaial Ernecto	Feb-07 Minoz Merado	Contreras, Roque	Feb-07 Valdez, Roque	Reyes, Rolando	Soto, Rosendo	Reyes, Sixto	Cash	All Curer bricklayers	MONTH TOTALS	Curamon Alfanas I.	Mar-07 Gilerraro Armando	Valdez, Effrain	Mar-07 Rodriguez, Gerardo	Carrasco, Hector	Mar-07 Ruiz, Ismail	Castro, Jose	Mar-07 Diaz, Juan	Mar-07 Munoz, Lionel	Mar-07 Hernandez, Luis	Contreras, Rogue	Mar-07 Valdez, Rogue	Reyes, Rolando	Cash	war-07/All Other Bricklayers
OR NAME: OD: O.:	PERIOD	Jan-07	Jan-07	Jan-07	Jan-07	Jan-07	Jan-07	Jan-07	Jan-07	Jan-07	Jan-07	Jan-07	Jan-07			Feb-07			Feb-07	Feb-07	Feb-07	Feb-07	Feb-07	Feb-07			Fob-07	10-01		Mar 071	Mar-07 (	Mar-07	Mar-07	Mar-07 (	Mar-07	Mar-07 (	Mar-07	Mar-07 1	Mar-07	Mar-07 (	Mar-07	Mar-07 F	Mar-07 Cash	Ivial-07]/
CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO.: GROUP: AGID:	SOCIAL SECURITY NUMBER	N/A	N/A	N/A	N/A	N.A	N/A	N/A	K/N	V/V	A/A	IN/A			N15.4	€   ₹   Z	N/A	N/N	N/A	N/A	N/A	NA	N/A	N/A	N/A	N/A	C/NI			N/A	N/A	N/A	N/A	N/A	N/A	Y/Z	N/A	N/A	N'A	N/A	N/A	N.A	N/A	

1,082.34

22,097.82

197.57 493.93

1,279.91 498.22 1,228.37

89.90

29.00

408.32

29.00

1,262.73 120.26 1,245.55 296.36

614.19

42.95

541.17 ,271.32 197.57 412.32 395.14 ,022.21 85.90 1,232.67

618.48 1,206.90

DUE FOR

TOTAL

18,721.93

BENEFITS HOURS BENEFITS ANNUITY 53.48 53.48 175.15 223.20 111.60 217.78 298.38 3,378.25 110.83 224.75 71.30 227.85 97.65 35.65 74.40 184.45 222.43 3,987.42 35.65 195.30 89.13 200.73 230.95 DUE 221.65 ANNUITY ANNUITY 3.10 3.10 3.10 3.10 3.10 3.10 PER 3.10 3.10 3.10 3.10 3.10 HOUR 3.10 3.10 3.10 3.10 3.10 3.10 REPORTED 70.25 96.25 35.75 17.25 2.50 31.50 74.00 73.50 72.50 11.50 24.00 23.00 59.50 5.00 71.75 77.50 1.089.75 63.00 28.75 11.50 74.50 80.50 ,286.25 NOT REPORTED ON UNION REPORT HOURS WORKED ANNUITY 96.25 35.75 73.50 7.00 72.50 17.25 2.50 31.50 74.00 59.50 1,089.75 24.00 23.00 HOURS 11.50 71.50 63.00 28.75 64.75 1.286.25 FRINGE BENEFITS 506.88 503.36 1,034.88 242.88 35.20 15,343.68 443.52 161.92 337.92 1,355.20 1,020.80 ,041.92 323.84 837.76 70.40 756.80 887.04 404.80 911.68 161.92 18,110.40 1,048.96 1,006.72 ,010.24 1,091.20 799.04 2,020.48 DUE BENEFITS FRINGE 14.08 14.08 14.08 14.08 14.08 14.08 14.08 14.08 14.08 14.08 14.08 14.08 14.08 HOUR 14.08 14.08 14.08 14.08 14.08 14.08 14.08 14.08 14.08 14.08 PER REPORTED 1,089.75 73.50 72.50 72.50 17.25 2.50 31.50 74.00 11.50 24.00 23.00 59.50 HOURS 36.00 70.25 96.25 35.75 5.00 71.75 77.50 28.75 64.75 11.50 80.50 63.00 74.50 1,286.25 71.50 NOT Al's Maintenance- LaSalle Bank N.A. Account #5201779286 REPORTED ON UNION REPORT HOURS February 28, 2006 through December 3, 2007 WORKED 1,089.75 72.00 70.25 96.25 35.75 73.50 HOURS 7.00 72.50 17.25 2.50 31.50 74.00 11.50 24.00 23.00 59.50 5.00 77.50 80.50 63.00 43.50 28.75 11.50 74.50 71.50 29.00 1,286.25 **EMPLOYEE NAME** Apr-07 Maldonado, Gustavo Guzman, Alfonso Jr Guerraro, Armando Apr-07 All Other Bricklayers Apr-07 Lamas, Gaudalupe May-07 Guzman, Alfonso Jr May-07 Guzman, Andrea May-07 Guerraro, Armando MONTH TOTALS 7 Contreras, Rogue Valdez, Effrain Carvajal, Ernesto Guzman, Andrea Apr-07 Mariscal, Jorge Apr-07 Cabarubio, Jose Apr-07 Pasade, Jose MONTH TOTALS Apr-07 Guajardo, Juan Apr-07 Ocampo, Judith Apr-07 Munoz, Lionel Apr-07 Munoz, Gerardo Apr-07 Reyes, Rolando Apr-07 Guerraro, Ivan Apr-07 Munoz, Merado May-07 Saenz, Christan Soto, Rosendo Apr-07 Orozo, Ramus Apr-07 Reyes, Edgar May-07 Valdez, Effrain May-07 Reyes, Edgar Apr-07 Soto, Daniel Reyes, Sixto May-07 Soto, Daniel Apr-07 Diaz, Juan K187 56IND 2315 Apr-07 Apr-07 PERIOD ENDED Apr-07 Apr-07 CONTRACTOR NAME: AUDIT PERIOD: Apr-07 Apr-07 ACCOUNT NO.: SECURITY SOCIAL GROUP: AGID: 

3 of 5

count #5201779286 2007

PAYROLL AUDIT - SCHEDULE OF DELINQUENT HOURS

CONTRACTOR NAME: Al's Maintenance- LaSalle Bank N.A. Acci	February 28, 2006 through December 3, 2	2315	K187	56IND	
CONTRACTOR NAM	AUDIT PERIOD:	ACCOUNT NO.:	GROUP:	AGID:	

	TOTAL	MONTH	1,962.82	433.80	231.93	1,267.03	296.36	1,069.46	738.74	171.80	966.38	863.30	455.27	901.95	661.43	2,465.33		10 270 25	10,376.33	122.72	986.49	623.04	571.13	623.04	722.17	585.28	566.40	1,312.16	330.40	623.04	240.73	1,666.17	995.93	561.69	2,147.61	561.69	1,349.92	/26.88	61.37	599.45	623.04	2,072.09	141.60	4,488.73			23,302.77
		BENEFILS I	354.18	78.28	41.85	228.63	53.48	192.98	133.30	31.00	174.38	155.78	82.15	162.75	119.35	444.85		771677	2,310.27	22.75	182.88	115.50	105.88	115.50	133.88	108.50	105.00	243.25	61.25	115.50	44.63	308.88	184.63	104.13	398.13	104.13	250.25	134.75	11.38	111.13	115.50	384.13	26.25	832.13			4,319.94
	<u>≻ 22</u> -	HOUR	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	3.10	1		3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	-	1
	_ v	REPORTED	114.25	25.25	13.50	73.75	17.25	62.25	43.00	10.00	56.25	50.25	26.50	52.50	38.50	143.50		1 060 75	67.600,1	6.50	52.25	33.00	30.25	33.00	38.25	31.00	30.00	69.50	17.50	33.00	12.75	88.25	52.75	29.75	113.75	29.75	71.50	38.50	3.25	52.00	33.00	109.75	7.50	237.75			1,234.25
	REPORTED	REPORT															3 3 3 3 3 4 3 4 3 4 3 4 3 4 3 4 3 4 3 4																			1		1									
		WORKED	114.25	25.25	13.50	73.75	17.25	62.25	43.00	10.00	56.25	50.25	26.50	52.50	38.50	143.50		1 060 75	1,009.13	6.50	52.25	33.00	30.25	33.00	38.25	31.00	30.00	69.50	17.50	33.00	12.75	88.25	52.75	29.75	113.75	29.75	71.50	38.50	3.25	23.00	33.00	109.75	7.50	237.75		. 22.6	1,234.25
	FRINGE	BENEFIIS DUE	1,608.64	355.52	190.08	1,038.40	242.88	876.48	605.44	140.80	792.00	707.52	373.12	739.20	542.08	2,020.48		15 062 08	12,002,00	76.66	803.61	507.54	465.25	507.54	588.29	476.78	461.40	1,068.91	269.15	507.54	196.10	1,357.29	811.30	457.56	1,749.48	457.56	1,099.67	292.13	49.99	400.32	507.54	1,687.96	115.35	3,656.60		10.000.01	18,982.83
	FRINGE BENEFITS	HOUR	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	14.08	1	#	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.38	15.30	15.38	15.30	5.38	15.38	15.38	15.38	15.38	1	
	HOURS	NOI REPORTED	114.25	25.25	13.50	73.75	17.25	62.25	43.00	10.00	56.25	50.25	26.50	52.50	38.50	143.50		1 060 75	1,007.12	6.50	52.25	33.00	30.25	33.00	38.25	31.00	30.00	69.50	17.50	33.00	12.75	88.25	52.75	29.75	113.75	29.75	78.50	36.30	3.75	27.00	33.00	109.75	7.50	237.75		36 866 1	1,234.25
	HOURS REPORTED	REPORT																																													
	. 6	WORKED	114.25	25.25	13.50	73.75	17.25	62.25	43.00	10.00	56.25	50.25	26.50	52.50	38.50	143.50		1 069 75	(,,,,,,,,	6.50	52,25	33.00	30.25	33.00	38.25	31.00	30.00	69.50	17.50	33.00	12.75	88.25	52.75	29.75	113.75	27.67	30.50	20.00	37.15		33.00	109.75		237.75		1 724 75	1,234.23
		EMPLOYEE NAME	Carvajal, Ernesto	Torres, Gilberto	Guerraro, Ivan	May-07 Castro, Jose	Garcia, Jose	May-07 Diaz, Juan	Gonzales, Juan	Ocampo, Judith	Munoz, Merado	Contreras, Rogue	Valdez, Rogue	Reyes, Rolando	Soto, Rosendo	Cash	May-07 All Other Bricklayers	MONTH TOTALS		Jun-07 Munoz, Alejandro	Guzman, Alfonso Jr.	Pasada, Antonio	Guerraro, Armando	Saenz, Christan	Soto, Daniel	Ramos, Demicio	Reyes, Edgar	Carvajal, Ernesto	Munoz, Gerardo	Jun-07 Maldonado, Gustavo	Jun-07 Guerraro, Ivan	Jun-07 Castro, Jose	Jun-07 Garcia, Jose	Munoz, Jose	Jun-0/ Diaz, Juan	Misoz Marada	Saenz Mignel	della, ivilgaei	Im-07 Confrarse Rouna	lim 07 Boyes Dolando	eyes, notalido	Soto, Rosendo	Reyes, Sixto	Cash	Jun-07] All Other Bricklayers	S IVIOI HINOM	(N)
.,		ENDED	1		May-07 G	May-07 C	May-07 G	May-07 L	May-0/G						May-07 S	May-07 C	May-07 A	Ž	2	Jun-07 N	Jun-07 G	Jun-07 P	Jun-07 G	Jun-07 S	Jun-07 S	Jun-07 R	Jun-07 R	Jun-07 C	Jun-07 M	Jun-07 M	Jun-07 G	Jun-07 C	Jun-07 G	Jun-07 M	Jun-0/10	Jun 07 KA	Jun-07 (N		Jun-07	Jun 07 Bz	O LO IIII	05 / 0-uni	Jun-07 Re	Jun-07 Ca	Jun-07/Al	N.	2
AGIU:	SOCIAL	NUMBER	N/A	N/A	N/A	Y'A	N,A	V.	N/A	AZ.	A N	N/A	N'A	Y.A	N.A	N/A				N/A	N/A	A'A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	A/A	Y/X	V/N	A N	VIN	C Z Z	N A	NIA	N/A	N/A	A/A			

	TOTAL DUE FOR MONTH		727.27	935.06	325.86	467.53	10.786	590.32	443.92	61.40	302.24	19.526	/41.44	311.60	241.44	741.44	250.74	700 66	783 04	642.24	1.081.46	2	12 698 90	12,076.70	623.37	543.09	561.98	1,374.25	188.90	1,577.32	1,322.30	1 640 16	1,040.10	2 209 86	118.07	311.69	250.30	1,468.70	122.79	495.87	1,308.14	798.67	3,376.59	2,195.97	642.26	
	ANNUITY BENEFITS DUE		134.75	173.25	60.38	86.63	182.88	109.38	82.25	11.38	56.00	177.30	137.38	100.00	127.20	124.75	18 13	146.13	145.75	00 611	200.38		2 352 03	2,256.75	115.50	100.63	104.13	254.63	35.00	292.25	245.00	305 39	190.75	426.13	21.88	57.75	46.38	272.13	22.75	91.88	242.38	177.63	625.63	406.88	119.00	
	ANNUITY BENEFITS ANNUITY PER BENEFITS HOUR DUE		3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50			3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	
	ANNUITY HOURS NOT REPORTED	02.05	38.50	49.50	17.25	24.75	52.25	31.25	3.30	5.25	10.00	30.75	48.75	05 91	36.05	35.50	13.75	41.75	41.50	34.00	57.25		672.25		33.00	28.75	29.75	72.75	10.00	83.50	44.75	87.75	54.50	121.75	6.25	16.50	13.25	77.75	6.50	26.25	69.25	50.75	178.75	117.00	34.00	
	HOURS REPORTED ON UNION REPORT																																													
	ANNUITY HOURS WORKED	20 50	70.30	17.20	27.77	C1.47	27.75	23.50	3.75	16.00	49 00	39.25	48.25	16.50	39.25	35.50	13.75	41.75	41.50	34.00	57.25		672.25		33.00	28.75	29.75	10.00	10.00	20.00	44.75	87.25	54.50	121.75	6.25	16.50	13.25	77.75	6.50	26.25	69.25	30.75	116.75	117.00	34.00	
2007	FRINGE BENEFITS DUE	597 57	761.91	10.101	380 00	200.30	480.04	361 67	50.02	246 24	754.11	604.06	742.57	253.94	604.06	546.35	211.61	642.53	638.69	523.26	881.08		10,345.97		507.87	442.46	457.85	153 90	1 285 07	1.077.30	688.70	1,342.78	838.76	1,873.73	61.96	253.94	203.92	1,196.57	100.04	403.99	1,065.76	7 750 06	1,789.09	1,800.63	523.26	
	FRINGE BENEFITS PER HOUR	15 39	15 30	15.30	15 39	15.30	15 30	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	.		15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	95.51	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	
'9286	HOURS NOT REPORTED	38 50	49.50	17.25	24.75	50.05	31.25	23.50	3.25	16.00	49.00	39.25	48.25	16.50	39.25	35.50	13.75	41.75	41.50	34.00	57.25		672.25		33.00	28.02	77 75	10.00	83.50	70.00	44.75	87.25	54.50	121.75	6.25	05.01	27.77	6 50	36.36	50.07	50.75	178.75	116.25	117.00	34.00	
ount #520177 2007	HOURS REPORTED ON UNION REPORT																									1																				
ank N.A. Acc Jecember 3, 2	HOURS	38.50	49.50	17.25	24.75	52.25	31.25	23.50	3.25	16.00	49.00	39.25	48.25	16.50	39.25	35.50	13.75	41.75	41.50	34.00	C7.1C		672.25	00 11	23.00	20.02	72.75	10.00	83.50	70.00	44.75	87.25	121.75	509	16.50	13.25	77.75	05.9	26.95	56 99	50.75	178.75	116.25	117.00	34.00 [	
Al's Maintenance-LaSalle Bank N.A. Account #5201779286 February 28, 2006 through December 3, 2007 2315 K187 56IND	EMPLOYEE NAME	Guzman, Alfonso Jr.	Saenz, Christan	Soto, Daniel	Ramos, Demicio	Munoz, Gerardo	Maldonado, Gustavo	Hernandez, Hazel L.	Guerraro, Ivan	Castro, Jose	Garcia, Jose	Munoz, Jose	Díaz, Juan	Ocampo, Judith	Jul 07 Horney 1	Current Medic	Minor Morada	Sanz Mignal	Contreras Rogies	Sofo Rosendo	Jul-07 All Other Bricklavers		MONTH TOTALS	Aug-07/Guzman Alfonso Ir	Rodriguez, Antonio	Saenz, Christan	Ramos, Demicio	Voldespine, Gabriel	Munoz, Gerardo	Maldonado, Gustavo	Levecina, Hazaei	Aug-07 Minoz Jose	Diaz, Juan	Hernandez Juan	Ortega, Juan	Ocampo, Judith	Munoz, Lionel	Barraza, Luis	Hernandez, Luis	Munoz, Merado	Saenz, Miguel	Sora, Patricia	Contreras, Rogue	Soto, Rosendo		
NAME	PERIOD		Jul-07	Jul-07		Jul-07	Jul-07					Jul-0-1	Jul-0/11	Jul-0-101	1,0-100		Int-07		Jul-07		Jul-07/			Aug-0710	Aug-07 F		Aug-07 F				A 110 - 07 A	A 119-07 A	Aug-07 D			Aug-07 O	Aug-07 M	Aug-07 B	Aug-07 H	Aug-07 M	Aug-07 S	Aug-07 S	Aug-07 C	Aug-07 Soto,	Alia Say,	
CONTRACTOR NAME: AUDIT PERIOD: ACCOUNT NO :: GROUP: AGID:	SOCIAL SECURITY NUMBER	N/A	N/A	Ϋ́N	V.Z.	N/A	N/A	A/A	N/A	N/A	N/A	NA	C A/N	A/N	N.A.	√/Z	N/A	NA	N/A	N/A		and the state of t		N.A	N/A	N/A	N/A	N/A	N/A	N/A	A/A	N/A	N/A	N/A	N/A	N/A	N/A	NA	N/A	N/A	N/A	V/N	A/Z	N.A	VIA.	

<b>ENT HOURS</b>
OF DELINQU
- SCHEDULE (
AUUH
LAYROLL

	TOTAL DUE FOR MONTH		25,473.25	188.90	363.64	462.81	783 94	410.86	85.01	373.08	1,199.52	280.87	188 00	746.16	122.79	462.81	1,133.40	708.38	873.67	153537	514 76	2.087.35	188 90	410.86	528.92	15,253.77									
	ANNUITY BENEFITS ANNUITY PER BENEFITS HOUR DUE		4,719.82	35.00	67.38	85.75	145.25	76.13	15.75	69.13	222.25	107.63	35.00	138.25	22.75	85.75	210.00	131.25	144.30	787 63	95.38	386.75	35.00	76.13	98.00	2,826.30									
	ANNUITY BENEFITS PER HOUR			3.50		3.50			3.50	3.50	3.50		3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	3.50	000	"	3.50 [	11	3.50		. II	3.50		1
	ANNUITY HOURS NOT REPORTED	1 340 50	1,346.30	10.00	19.25	15.75	41.50	21.75	4.50	19.75	30.26	13.00	10.00	39.50	6.50	24.50	60.00	37.30	41.25	80.75	27.25	110.50	10.00	21.75	28.00	807.50									
	HOURS REPORTED ON UNION REPORT																																		
	ANNUITY HOURS WORKED	1.348 50	1,716.20	10.00	19.25	15.25	41.50	21.75	10.75	63.50	30.75	13.00	10.00	39.50	6.50	24.50	97.50	46.75	41.25	80.75	27.25	110.50	10.00	21.75	78.00	807.50									
	FRINGE BENEFITS DUE	20.753.43		153.90	377.06	234.70	638.69	334.73	303.05	77.779	473.24	200.07	153.90	16.709	100.04	377.06	577.13	711.79	634.84	1,242.74	419.38	1,700.60	153.90	334.73	450.97	12,427.47									
	FRINGE BENEFITS PER HOUR		"	15.39	15.39	15.39	15.39	15.39	15 39	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15 30	15.39	15.39	15.39	15.39	15.39	15.39	15.39	15.39		15.39			15.39	.		15.39	1	
	HOURS NOT REPORTED	1,348.50		10.00	24.50	15.25	41.50	21.75	19.75	63.50	30.75	13.00	10.00	39.50	6.50	74.50	37.50	46.25	41.25	80.75	27.25	110.50	10.00	28.00	00.07	807.50									
3, 2007	HOURS REPORTED ON UNION REPORT												3																						
December 3, 2	HOURS	1,348.50	00 01	10.00	24.50	15.25		21.75	19.75		30.75	13.00	10.00	39.50	0.50	00.09	37.50	46.25	41.25	80.75	27.25	10.50	21.76	28.00		807.50									
reduary z8, z005 through December 2315 K187 56IND	RIOD NDED EMPLOYEE NAME Aug-07 All Other Bricklayers	MONTH TOTALS	Minor Aloradro	Gizman Alfonso Ir	Sep-07 Rodriguez, Antonio	Saenz, Christan	Ramos, Demicio	Hernandez Fransisco	Munoz, Gerardo	Maldonado, Gustavo	Garcia, Jose	Munoz, Jose	Pasada, Jose	Olaz, Juan Garcia Iuan	Gonzales Inan	Hernandez, Juan	Ortega, Juan	Munoz, Lionel	Sandorval, Manuel	Munoz, Merado	Sora Patricia	Sen-07 King Richard	Confreras Rogina	Sep-07 Soto, Rosendo	Sep-07 All Other Bricklayers	MONTH TOTALS	Oct-07 All Bricklayers	MONTH TOTALS		Nov-U/JAII Bricklayers	MONTH TOTALS	Dec. 07 All Bricklavers	All Blicklayers	MONTH TOTALS	
	PERIOD ENDED Aug-07		Sen. 07		Sep-07	Sep-07	Sep-07			Sep-07			Sep-07		Sen-07		Sep-07 (				Sep-07	Sen-07 K	Sen-07 C	Sep-07 S	Sep-07 /	<u> </u>	Oct-07 A	2	A Los OTA	4/10-you	2	Dec. 07 A	Dec-0//	2	
ACCOUNT NO. GROUP:	SOCIAL SECURITY NUMBER		N/A		NA	Y Z	A Z	NA	Y.A	VZ	NA	N.A	A N	Y X	NA	N.A	N.A	N.A	A'N A	N.A	NA	NA	N/A	N/A											

Local 56 Masons and Plasterers
Fringe Benefit Funds
Bricklayers - Independent Agreement
Liquidated Damages
At 1.0% Per Month

Employer: Al's Maintenance- LaSalle Bank N.A. Account #5201779286

A/C No: 2315

2006	Deficiencies	Rate	Amount
Jan		27.00%	
Feb		26.00%	
Mar		25.00%	
Apr		24.00%	
May		23.00%	
Jun		22.00%	
Jul	6,932.15	21.00%	1,455.75
Aug	4,410.98	20.00%	882.20
Sep	5,836.92	19.00%	1,109.01
Oct	12,872.14	18.00%	2,316,99
Nov	16,402.64	17.00%	2,788.45
Dec	38,118.17	16.00%	6,098.91
Total	84,573.00		14,651.31

2007	Deficiencies	Rate	Amount
Jan	11,665.26	15.00%	1,749.79
Feb	13,679.60	14.00%	
Mar	18,721.93	13.00%	2,433.85
Apr	22,097.82	12.00%	2,651.74
May	18,378.35	11.00%	2,021.62
Jun	23,302.77	10.00%	2,330.28
Jul		9.00%	
Aug		8.00%	
Sep		7.00%	
Oct		6.00%	
Nov		5.00%	
Dec		4.00%	
Total	107,845.73		13,102.42

2008	Deficiencies	Rate	Amount
Jan		3.00%	
Feb		2.00%	
Mar		1.00%	
Apr			
May			
Jun			
Jul			
Aug			
Sep			
Oct			
Nov			
Dec			
Total			

Local 56 Masons and Plasterers
Fringe Benefit Funds
Bricklayers - Independent Agreement
Interest
At 1.5% Per Month

#### **EFFECTIVE JULY 1, 2007**

Employer: Al's Maintenance- LaSalle Bank N.A. Account #5201779286

A/C No: 2315

2006	Deficiencies	Rate	Amount
Jan		The same of the sa	Secretaria de la companya de la comp
Feb		Salah Charles and Salah Chil	Section 1994
Mar		¥	
Apr			
May			
Jun	Company Company		
Jul			
Aug			
Sep			
Oct		4.0	
Nov			
Dec		1966	1.1345
Total	The state of the s	PRINCIPAL MANAGEMENT OF THE PROPERTY OF THE PR	Schammathouses (Machinal Park)。1964年1988年1984年19月

2007	Deficiencies	Rate	Amount
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Feb		eta da esta de la compa de La compa de la	
Mar			
Apr			
May			
Jun	in the second of		
Jul	12,698.90	13.50%	1,714.35
Aug	25,473.25	12.00%	3,056.79
Sep	15,253.77	10.50%	1,601.65
Oct		9.00%	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Nov		7.50%	
Dec		6.00%	
Total	53,425.92		6,372.79

2008	Deficiencies	Rate	Amount
Jan		4.50%	
Feb		3.00%	
Mar		1.50%	
Apr			
May			
Jun			
Jul			
Aug			
Sep			
Oct			
Nov			
Dec			
Total			

### IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

TRUSTEES OF THE BRICKLAYERS AND ALLIED CRAFTSMEN LOCAL 56 FRINGE BENEFIT FUND,	)
Plaintiffs,	) ) ) Case No. 07 C 4370
<b>v.</b>	) case 110. 07 C 4570
AL'S CONSTRUCTION, INC., AN ILLINOIS	) Judge Marovich )
CORPORATION,	<ul><li>) Magistrate Judge Valdez</li><li>)</li></ul>
Defendant.	

#### AFFIDAVIT OF EFRAIN VALDEZ

EFRAIN VALDEZ, upon being first duly sworn on oath, states as follows:

- 1. Affiant was an employee of AL'S CONSTRUCTION, INC., an Illinois construction firm (hereinafter, "the company") from April 2005 to June 2007.
- 2. Affiant has been a member of BRICKLAYERS AND ALLIED CRAFTSMEN LOCAL 74 since 2002.
  - 3. Affiant was paid in cash for work performed for the company.
- 4. Affiant was also paid by an entity called Al's Maintenance for work performed for the company despite never actually have been employed by or actually performing work for Al's Maintenance, Inc..

Efrain Valdez
Efrain Valdez

Subscribed and sworn to before me this \_\_\_\_\_ day of March, 2008.

**NOTARY PUBLIC** 

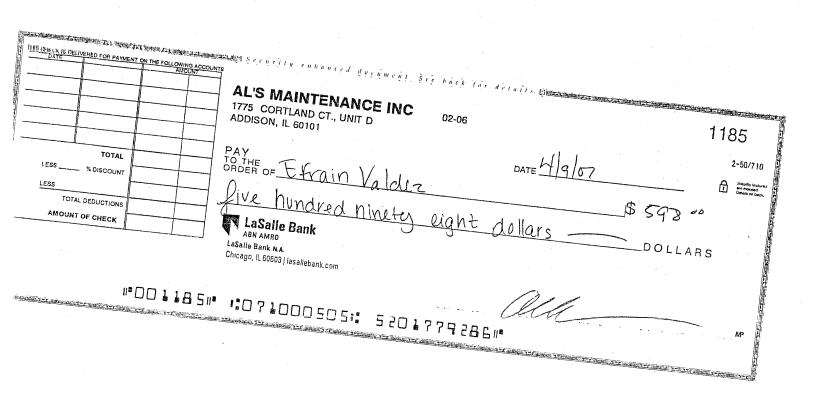
Diene C. Sharp

OFFICIAL SEAL
DIANE C SHARP
NOTARY PUBLIC - STATE OF ELEMONE
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			ADDISON, IL 60101	2-50/710	
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Page 3 of 4

FOR PAYMENT ON THE POLLOWING ACCOUNTS AMOUNT	AL'S MAINTENANCE INC 02-06	5
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	Chicago, IL 60603   lasallebank.com	
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CORPORATION FILE DETAIL REPORT

Entity Name	MS SUPERIOR MAINTENANCE INC.	File Number	65873869
Status	GOODSTANDING		
Entity Type	CORPORATION	Type of Corp	DOMESTIC BCA
Incorporation Date (Domestic)	11/09/2007	State	ILLINOIS
Agent Name	MARIA SORIA	Agent Change Date	11/09/2007
Agent Street Address	1918 N MOZART	President Name & Address	
Agent City	CHICAGO	Secretary Name & Address	
Agent Zip	60647	Duration Date	PERPETUAL
Annual Report Filing Date	00/00/0000	For Year	

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### CORPORATION FILE DETAIL REPORT

Entity Name	MIDWAY CONTRACTING INC.	File Number	65944669
Status	GOODSTANDING		
Entity Type	CORPORATION	Type of Corp	DOMESTIC BCA
Incorporation Date (Domestic)	01/29/2008	State	ILLINOIS
Agent Name	LETICIA SORIA	Agent Change Date	01/29/2008
Agent Street Address	1918 N MOZART	President Name & Address	
Agent City	CHICAGO	Secretary Name & Address	
Agent Zip	60647	<b>Duration Date</b>	PERPETUAL
Annual Report Filing Date	00/00/0000	For Year	
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(One Certificate per Transaction)

**Entity Name** 

Status

CONTACT



CORPORATION FILE DETAIL REPORT

File Number 65465418

**DEPARTMENTS** 

CONTRACTING INC.

AL'S MASONRY

NOT GOOD STANDING

**Entity Type** CORPORATION Type of Corp DOMESTIC BCA

Incorporation Date 03/27/2007 State **ILLINOIS** (Domestic)

**Agent Name** ALFONSO GUZMAN SR Agent Change Date 03/27/2007

**Agent Street** 2842 STERKEL ROAD President Name & Address Address

**Agent City NORTH AURORA** Secretary Name & Address

Agent Zip 60542 **Duration Date PERPETUAL** 

**Annual Report Filing** 00/00/0000 For Year 2008

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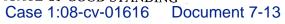


CORPORATION FILE DETAIL REPORT

Entity Name	AL'S MAINTENANCE INC.	File Number	64385968
Status	DISSOLVED		
Entity Type	CORPORATION	Type of Corp	DOMESTIC BCA
Incorporation Date (Domestic)	08/22/2005	State	ILLINOIS
Agent Name	MARIA SABAT	Agent Change Date	08/22/2005
Agent Street Address	1775 COURTLAND CT STE D	President Name & Address	MARIA SABAT 1775 COURTLAND CT STE D ADDISON IL 60101
Agent City	ADDISON	Secretary Name & Address	INVOLUNTARY DISSOLUTION 01 11 08
Agent Zip	60101	Duration Date	PERPETUAL
Annual Report Filing Date	00/00/0000	For Year	2007

Return to the Search Screen

BACK TO CYBERDRIVEILLINOIS.COM HOME PAGE





**PUBLICATIONS** CORPORATION FILE DETAIL REPORT

**DEPARTMENTS** 

**PERPETUAL** 

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Entity Name	AL'S CONSTRUCTION INC. File Number	
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64076221 Status NOT GOOD STANDING **Entity Type** CORPORATION Type of Corp DOMESTIC BCA **Incorporation Date** 03/01/2005 State **ILLINOIS** (Domestic) **Agent Name** MARTIN D TASCH **Agent Change Date** 03/07/2006 **Agent Street** 1200 JORIE BLVD STE 329 President Name & ANDREA GUZMAN Address Address 1775 D CORTLANDCT ADDISON 60101 **Agent City** OAK BROOK Secretary Name & ALFONSO GUZMAN Address SAME

Return to the Search Screen

60523

00/00/0000

Agent Zip

Filing Date

**Annual Report** 

BACK TO CYBERDRIVEILLINOIS.COM HOME PAGE

**Duration Date** 

For Year

#### 1 of 100 DOCUMENTS

LaSALLE ROLLING MILLS, INC., an Illinois corporation, Plaintiff, v. ASTURIANA DE ZINC MARKETING, INC. f/k/a AUSTMET, INC., a Delaware corporation, and AMERICAN ARBITRATION, INC., a New York corporation, Defendants.

Case No. 97 C 736

# UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS, EASTERN DIVISION

1997 U.S. Dist. LEXIS 3736

March 24, 1997, Decided March 26, 1997, DOCKETED

**DISPOSITION:** [\*1] Plaintiff's motion for a temporary restraining order denied.

COUNSEL: For LASALLE ROLLING MILLS, INC., an Illinois corporation, plaintiff: John Lawrence Conlon, Schwartz, Cooper, Greenberg & Krauss, Chicago, IL. Paula Kay Jacobi, Eric S. Rein, Schwartz, Cooper, Greenberger & Krauss, Chicago, IL.

For ASTRURIANA DE ZINC MARKETING, INC., a Delaware corporation fka Austmet, Inc., defendant: Mark A. Spadoro, John Thomas Kennedy, Anthony E. Napoli, Hanley & Spadoro, Chicago, IL.

JUDGES: Ann Claire Williams, Judge, United States District Court

OPINION BY: Ann Claire Williams

**OPINION** 

#### MEMORANDUM OPINION AND ORDER

Before the court is plaintiff LaSalle ROlling Mills, Inc.'s motion for a temporary restraining order and preliminary injunction pursuant to Federal Rule of Civil Procedure 65. For the following reasons, plaintiff's motion is denied.

Background



Plaintiff LaSalle Rolling Mills, Inc. ("LaSalle") manufactures nonferrous mill forms using zinc sheets, coils, wire, rods, and fabricated products. Since May 1990, LaSalle has placed purchase orders for zinc slabs with defendant Asturiana De Zinc Marketing, Inc. ("Asturiana"). Three particular purchase orders executed on January 20, 1993 by [\*2] plaintiff and confirmation forms, allegedly sent by defendant, are at issue in the present suit.

On January 17, 1997, Asturiana commenced an arbitration proceeding in New York before the American Arbitration Association ("AAA") and filed a statement of claim for the collection of \$ 385,465.81 because LaSalle, according to defendant, did not pay the balance on six contracts. The three January 20, 1993 contracts were not signed by plaintiff. (See Def.'s Ex. A.) The other three contracts were signed by plaintiff. (See Def.'s Ex. B&C.) Defendants maintain that all six contracts at issue in the arbitration proceeding, like all the other forty-three contracts entered into by both parties, contained an arbitration clause that provided for the resolution of any disputes before the AAA in New York City and the application of New York substantive law.

On February 3, 1997, **LaSalle** filed this action against defendant seeking a declaratory judgment that this dispute is not subject to an arbitration **Asturiana** has initiated in New York for the claimed amount. **LaSalle** then filed this motion for temporary restraining order ("TRO") and preliminary injunction on February 27, 1997. On March 5, 1997, [\*3] this court denied the

motion for preliminary injunction without prejudice and set a briefing schedule for plaintiff's TRO motion. LaSalle seeks a TRO to stay the arbitration proceeding initiated by defendant until this court determines whether LaSalle agreed to arbitrate defendant's claims that arise from these three orders for zinc placed with defendant on January 20, 1993. 1

1 LaSalle does not dispute the arbitrability of the other three signed contracts in the NY arbitration. (See Pl.'s Mot. at 1; Def.'s Resp. at 2.)

Analysis

Pursuant to Federal Rule of Civil Procedure 65(b), a TRO may not issue unless the movant can establish: 1) a likelihood of success on the merits; 2) that it will suffer irreparable harm in the absence of injunctive relief; 3) that the balance of harms weighs in its favor; and 4) that issuance of the decree would not adversely affect the public interest. Ty Inc. v. Imperial Toy Corporation, 1996 U.S. Dist. LEXIS 14122, No. 96 C 5944, 1996 WL 554538, \*1 (N.D. III. Sept. 25, 1996) (citing National People's [\*4] Action v. Village of Wilmette, 914 F.2d 1008, 1010-1011 (7th Cir. 1990), cert. denied, 499 U.S. 921, 113 L. Ed. 2d 245, 111 S. Ct. 1311 (1991)). The court will address only the question of whether plaintiff has established its likelihood of success on the merits because the court believes the answer to that question precludes the granting of plaintiff's motion.

To demonstrate a reasonable likelihood of success on the merits, the movant need only demonstrate that his "chances are better than negligible" at trial. Ganden v. National Collegiate Athletic Association, 1996 U.S. Dist. LEXIS 17368, No. 96 C 6953, 1996 WL 680000, \*6 (N.D. Ill. Nov. 21, 1996)(citing Brunswick v. Jones, 784 F.2d 271, 275 (7th Cir. 1986)). Plaintiff hinges its proof of the likelihood of success on the merits on the fact that Asturiana's confirmation forms were never signed by LaSalle, a point that defendant does not dispute. (See Def.'s Reply at 8.) In response, defendant argues, referring to section 2-201 of the Uniform Commercial Code 2, enforceable in both New York and Illinois, that an unsigned contract between merchants is enforceable. In other words, when both parties are merchants and one party receives a signed [\*5] writing with a quantity term that claims there is a contract and then fails to respond within ten days of receipt of the writing, then that party has no statute of fraud defense. Additionally, defendant

urges the court to consider the prior course of dealing between the parties. Asturiana delivered at least forty-three contracts to LaSalle since May 15, 1990 containing New York arbitration and jurisdiction provisions. LaSalle fully executed and returned at least twelve of these forty-three contracts, and of the six unpaid contracts, three were signed by LaSalle. LaSalle's motion suggests that the three contracts at issue in both the present suit and the arbitration proceeding are suspended in air isolated from any prior course of conduct between the parties. However, after reviewing the six contracts at issue, all of which are in the same format and contain the same arbitration and jurisdiction provisions as the other thirty-seven contracts, the court finds that LaSalle has not demonstrated its likelihood of success on the merits. Therefore, plaintiff's motion for a TRO is denied.

#### 2 Section 2-201 (2) provides:

Between merchants if within a reasonable time a writing in confirmation of the contract and sufficient against the sender is received and the party receiving it has reason to know its contents, it satisfies the requirements of [the statute of frauds] against such party unless written notice of objection to its contents is given within 10 days after it is received. See 810 Ill. Comp. Stat. 5/2-201 (2); N.Y. U.C.C. § 2-201.

[\*6] Conclusion

For the foregoing reasons, plaintiff's motion for a TRO is denied. The parties are Instructed to discuss settlement before the next status hearing scheduled for April 11, 1997 at 9:00 a.m.

#### ENTER:

Ann Claire Williams, Judge

**United States District Court** 

Dated: MAR 24 1997

#### 1 of 100 DOCUMENTS

CENTRAL STATES, SOUTHEAST AND SOUTHWEST AREAS PENSION FUND, and HOWARD McDOUGAL, Trustee, Plaintiffs, v. BREEKO CORPORATION, a Tennessee corporation and d/b/a BREEKO CONSTRUCTION PRODUCTS COMPANY and LONE STAR INDUSTRIES, INC., a Delaware corporation d/b/a BREEKO PRODUCTS, INC. and d/b/a LONE STAR CONSTRUCTION PRODUCTS COMPANY, Defendants

No. 89 C 6866

#### UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS, EASTERN DIVISION

1989 U.S. Dist. LEXIS 13975

November 17, 1989, Decided

OPINION BY: [\*1] GOTTSCHALL

**OPINION** 

MEMORANDUM OPINION AND ORDER

JOAN B. GOTTSCHALL, UNITED STATES DISTRICT JUDGE

This matter is before the court on the motion for preliminary injunction of plaintiff Central States, Southeast and Southwest Areas Pension Fund ("the Fund"). 1 Defendant Breeko Corporation ("Breeko") 2 has opposed that motion and has filed a motion to transfer venue to the Middle District of Tennessee. Having reviewed the parties' pleadings and heard oral argument on both motions, this court orders entry of a preliminary injunction on the terms set forth below. Breeko's motion to transfer venue is also granted.

- 1 Plaintiffs in this lawsuit are the Fund and its trustee. Hereafter, where applicable, references to the **Fund** are also references to its trustee.
- The named defendants in this action are Breeko Corporation and Lone Star Industries, Inc. ("Lone Star"). Together they are alleged to own Breeko Construction Products Company, an unincorporated entity against which the Fund also seeks judgment. Although Lone Star has not

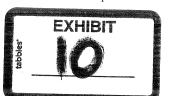
been named in the motion for preliminary injunction, its counsel has stated in open court that Lone Star joins in Breeko's motion to transfer venue. Hereafter, where applicable, references to Breeko shall include Lone Star.

#### [\*2] JURISDICTION

This court has jurisdiction over this action under 28 U.S.C. § 1331 and 29 U.S.C. § 1132(a)(3). By reason of the parties' consent under 28 U.S.C. § 636(c)(1), this court has authority to enter final orders on these motions.

#### FACTUAL BACKGROUND

The Fund is a multiemployer employee benefit plan and trust which provides retirement benefits to union members affiliated with the International Brotherhood of Teamsters ("IBT"). As of December 31, 1988, the Fund estimated that over 6,000 participating employers were then paying contributions on behalf of over 250,000 employees and that it served over 472,000 pension participants. Memorandum in Opposition to Change of Venue at 2, Affidavit of Laura Bruggeman, para. 3. Pursuant to collective bargaining agreements negotiated between employers and various local unions affiliated with the IBT, the Fund receives employer contributions which, together with investment income, are used to provide benefits to participants and beneficiaries and to pay expenses of the Fund. Affidavit of Henry E. Keil, paras. 2-3. The Fund is administered from its offices in



Chicago, Illinois. Chicago is located in the Northern District of Illinois.

[\*3] Breeko is a Tennessee corporation with no operations in the State of Illinois. Breeko's principal office and all of its financial, business and employee records are located in Nashville, in the Middle District of Tennessee. Local Union No. 327 ("Local 327") of the IBT has represented certain past employees of Breeko.

The **Fund** alleges that **Breeko** breached a duty under collective bargaining agreements with Local 327 to pay contributions to the **Fund** on behalf of covered employees. Based on employee work history reports submitted to it by **Breeko** and a review by its auditors, the **Fund** estimates that **Breeko** owes it over \$ 31,000. The **Fund** has accordingly filed this lawsuit seeking the unpaid contributions, plus the greater of double interest or single interest plus liquidated damages and all attorneys' fees and costs in this litigation.

The **Fund states** that shortly after filing its complaint, it learned that **Breeko** was selling its assets and distributing the proceeds to pay a **state** tax lien, with a plan to pay any remaining **funds** to unsecured creditors. Affidavit of Constance M. Borek, para. 2. The **Fund** filed this motion for preliminary injunction within days of learning of **Breeko's** liquidation. [\*4] In its motion, the **Fund** seeks an order that, pending the final hearing and determination of its action, **Breeko** and any person participating or associated with **Breeko** be enjoined from disposing of the proceeds from any sale of any of **Breeko** Corporation's assets.

Breeko confirms that it is selling its assets as part of a nonjudicial liquidation process. Affidavit of John Dobell, para. 6, filed in support of defendant's response to the motion for preliminary injunction. <sup>3</sup> According to Breeko's president, the present plan is to sell the company's assets in an orderly fashion, obtaining partial releases of the State of Tennessee's tax lien before each sale. Affidavit of H. T. Berglund, III, paras. 10-11. Proceeds of sales to date have been used to satisfy tax liens and secured debt, as well as administrative and operating expenses. Id., para. 13. Counsel for Breeko has stated his belief that all secured lenders have already been paid. However, there are still federal and state tax liens encumbering Breeko's assets.

3 John Dobell has filed two affidavits, one in support of **Breeko's** motion to transfer venue, and

the other in response to the Fund's motion for a preliminary injunction.

[\*5] In the past year Breeko has accepted service of process for at least 41 civil actions, a substantial majority of which have resulted in default judgments. Affidavit of James E. Anderson, Jr., paras. 11-12, attached to Breeko's motion to transfer venue. 4 To date, no judgment creditor has attempted to place Breeko in involuntary bankruptcy. Berglund Aff., para. 9. Nor has Breeko filed a voluntary petition for bankruptcy relief. Breeko states its belief that the State of Tennessee would foreclose on its assets and that a sale of its assets at less than optimum realizable values would follow if its nonjudicial liquidation were not allowed to continue. Anderson Aff., attached to Breeko's response to the motion for preliminary injunction, paras. 16-17; Berglund Aff., para. 22. Breeko's counsel states that at present, the State of Tennessee receives a portion of the proceeds from each sale of Breeko's assets. After payment of administrative expenses, some proceeds remain, but counsel does not know how much that might be.

4 James E. Anderson, Jr. has filed a second affidavit in support of **Breeko's** response to the **Fund's** motion for a preliminary injunction.

## MOTION FOR PRELIMINARY [\*6] INJUNCTION

The **Fund** has brought this motion under § 502(a)(3) of the Employment Retirement Income Security Act of 1974 ("ERISA"), 29 U.S.C. § 1001 et seq. Section 502(a)(3) provides, in relevant part, that a civil action may be brought by an employee benefit plan fiduciary "to enjoin any act or practice which violates any provision of this subchapter or the terms of the plan." 29 U.S.C. § 1132(a)(3). According to the **Fund**, **Breeko's** failure to pay contributions violates both the terms of its agreement with **Breeko** (the plan) and § 515 of ERISA. 29 U.S.C. § 1145. 5

5 Section 515 provides that "[e]very employer who is obligated to make contributions to a multiemployer plan under the terms of the plan or under the terms of a collectively bargained agreement shall, to the extent not inconsistent with law, make such contributions in accordance with the terms and conditions of such plan or such agreement." 29 U.S.C. § 1145.

In an action for a preliminary injunction under ERISA, the right to relief is based on traditional standards. Gould v. Lambert Excavating, Inc., 870 F.2d 1214, 1217 (7th Cir. 1989). These factors are:

- 1. Whether the movant has shown a reasonable likelihood [\*7] of success on the merits;
- 2. Whether the movant has an adequate remedy at law or will be irreparably harmed if an injunction does not issue;
- 3. Whether the threatened injury to movant if the injunction does not issue outweighs any harm that may accrue to the defendant from the requested injunction; and
- 4. Whether the granting of the preliminary injunction will serve or disserve the public interest.

See A. J. Canfield Co. v. Vess Beverages, Inc., 796 F.2d 903, 906 (7th Cir. 1986). At the preliminary injunction stage, the movant need demonstrate only that it has more than a "negligible" chance of succeeding on the merits. International Kennel Club of Chicago, Inc. v. Mightv Star, Inc., 846 F.2d 1079, 1084 (7th Cir. 1988). If the movant demonstrates some likelihood of success on the merits, the court must examine the likelihood with respect to the balance of hardships. The greater the chances that the movant will succeed, the less likely the balance of harms needs to weigh in the movant's favor. Conversely, the less likely plaintiff's chances of succeeding on the merits, the greater the need for the balance of harms to weigh in its favor. Roland Machinery Co. v. Dresser [\*8] Industries, Inc., 749 F.2d 380, 387 (7th Cir. 1984).

With these principles in mind, the court considers whether the Fund has established each prerequisite of preliminary injunctive relief.

#### (1) Likelihood of Success on the Merits

In an action involving a collective bargaining agreement under ERISA § 515, a multiemployer plan must establish that a binding agreement requires the employer make contributions to the plan. See Sheet Metal Workers' International Association Local 206 v. West Coast Sheet Metal Co., 660 F.Supp. 1500, 1506 (S.D. Cal. 1987). The plan would also be required to show that the employer failed to make those contributions. See 29

U.S.C. § 1145, supra note 5.

In support of its contentions, the Fund has submitted a copy of the signed agreement between Breeko and Local 327 which, in Article XXVII, obligates Breeko to make payments to the Fund on behalf of covered employees. Memorandum in Opposition to Motion for Change of Venue, Exs. 2-3. Affidavits of the Fund's employees and copies of periodic reports by Breeko also support the Fund's contention that Breeko failed to pay contributions due under its agreements with Local 327. These materials, although [\*9] hearsay, may be received in preliminary injunction proceedings. Asseo v. Pan American Grain Co., 805 F.2d 23, 26 (1st Cir. 1986). "The dispositive question is not their classification as hearsay but whether, weighing all the attendant factors. including the need for expedition, this type of evidence [is] appropriate given the character and objectives of the injunctive proceeding." Id.

Breeko does not deny that it was party to collective bargaining agreements and that it made contributions to the Fund. Answer paras. 11-12. Breeko also admits that it reported work history to the Fund and that it has failed to pay certain amounts. Id., paras. 17, 24. Breeko states that it was not a signatory to the Pension Fund Trust Agreement and denies being bound by it. E.g., id., paras. 11-12. Breeko also suggests that it did not have an obligation to make contributions on behalf of some of the employees listed in the Fund's complaint. Id., para. 19.

Despite its emphasis on the lack of direct agreement between itself and the Fund, Breeko does not deny the existence of an agreement with a union, which in turn had an agreement with the Fund. Since Breeko also admits having paid [\*10] contributions to the Fund, as well as amounts unpaid, its denial of liability is not convincing. Breeko not having effectively rebutted the evidence presented by the Fund, this court concludes that the Fund has demonstrated a likelihood of success on the merits.

#### (2) Irreparable Injury/Inadequacy of Remedy at Law

Breeko maintains that any injury to the Fund stems from the possibility that the Fund will receive only a de minimus amount in the course of Breeko's liquidation. According to Breeko, the Fund might increase the amount of any recovery by filing an involuntary petition in bankruptcy against Breeko. 6 The Fund having failed to do so, Breeko argues that it cannot complain of

irreparable injury. Breeko cites no authority to the effect that an unsecured creditor is barred from seeking injunctive relief against a debtor if the creditor might have filed a petition for involuntary bankruptcy relief. 7

- Section 507(a)(4) of the Bankruptcy Code allows a priority for unsecured claims for contributions to an employee benefit plan -
- (A) arising from services rendered within 180 days before the date of the filing of the petition or the date of the cessation of the debtor's business, whichever occurs first; but only
  - (B) for each such plan, to the extent of -
- (i) the number of employees covered by each such plan multiplied by \$ 2,000; less
- (ii) the aggregate amount paid to such employees under paragraph (3) of this subsection, plus the aggregate amount paid by the estate on behalf of such employees to any other employee benefit plan.

#### 11 U.S.C. § 507(a)(4).

The Fund maintains that any amount described under § 507(a)(4) would be entitled to a priority over the State of Tennessee's tax lien because of the provision in § 724(b), which states in relevant part, that:

[p]roperty in which the estate has an interest and that is subject to a lien that is not avoidable under this title and that secures an allowed claim for taxes, or proceeds of such property, shall be distributed -

(2) second, to claims specified in sections 507(a)(1), 507(a)(2), 507(a)(3), 507(a)(4), and 507(a)(5) of this title, to the extent of the amount of such allowed tax claim that is secured by such tax lien;

#### 11 U.S.C. § 724(b).

[\*11]

The Fund takes issue with Breeko's implication that it satisfies the requirements under § 303(b) of the Bankruptcy Code for eligibility to bring an involuntary bankruptcy proceeding.

The Fund correctly notes that this Circuit finds irreparable harm to a plaintiff where a defendant may become insolvent before a judgment can be entered against and collected from the defendant. American Hospital Supply Corp. v. Hospital Products Ltd., 780 F.2d 589, 596 (7th Cir. 1986); Roland Machinery Corp. v. Dresser Industries, Inc., 749 F.2d 380, 386 (7th Cir. 1984). While an injunction in favor of the plaintiff may impose harm on the defendant's creditors, the responsibility to assess those harms does not rest with the court asked to grant the preliminary injunction. See American Hospital Supply Corp., 780 F.2d at 596 (stating that such an assessment would be within the province of a bankruptcy court).

The undisputed evidence before this court indicates that the Fund may receive nothing in Breeko's liquidation. Under the above authority, the Fund has established irreparable harm if an injunction does not issue.

#### (3) Balance of Harms

Multiemployer retirement plans are required [\*12] to provide benefits regardless of whether contributions are received from employers. See Robbins v. Lynch, 836 F.2d 330, 333 (7th Cir. 1988). Based on this fact, the Fund argues that the failure by employers such as Breeko to pay contributions threatens the financial integrity of the Fund. The Fund states that, in contrast, an injunction would not cause any hardship to Breeko since the company is in the process of liquidating.

Breeko responds that the balance of harms weighs against the issuance of an injunction, as an injunction would prevent the sale of its assets at optimal realizable values. Consequently, the total amount distributable to creditors would be decreased. Breeko also expresses concern that its reputation would be adversely affected if it were to go out of business without having paid creditors at least as much as they would receive under its present liquidation process. Breeko cites no authority, however, to support the proposition that damage to the reputation of a defunct corporation should be considered in the weighing of respective harms on a motion for preliminary injunction. The essential factors to be weighed here, then, are the possibility that the Fund [\*13] will not receive contributions and the possibility that Breeko will be unable to pursue its chosen manner of liquidation. <sup>8</sup> Because the Fund has shown some likelihood of success on the merits, this balance of harms

need not weigh as heavily in its favor.

Any inability to pursue its present plan of liquidation necessarily impacts on Breeko's creditors. However, the relevant interests there are those of third parties. That a preliminary injunction may have consequences beyond the immediate parties is a factor in the public interest analysis below. Roland Machinery Co. v. Dresser Industries, Inc., 749 F.2d 380, 388 (7th Cir. 1984).

In the course of argument on this motion, it became apparent that Breeko may hold or receive funds that exceed the amounts needed to pay administrative expenses and satisfy the claims of secured creditors and taxing authorities. There is a possibility, then, that Breeko will have funds to pay the Fund, but choose to use them for other purposes. 9 In similar circumstances, decisions in this district have concluded that the balance of harms favors the pension plan. E.g., Central States Pension Fund v. Auto City Distributors, Inc., 89 C 7292, [\*14] transcript at 8 (N.D. Ill. Oct. 2, 1989); Central States Pension Fund v. Truckway Service, Inc., No. 89 C 5773, slip op. at 5 (N.D. III. Sept. 28, 1989). This court similarly concludes that the threat of insufficient employer contributions to the Fund outweighs the harm to Breeko if it is enjoined from distributing the proceeds of its asset sales.

> 9 This is not a finding of any wrongdoing by Breeko. This court is not, however, required to accept as fact Breeko's assertions that its liquidation has conformed and will conform to Tennessee law governing distributions liquidation of a corporation.

#### (4) Public interest

There is a public interest in the continued flow of employer contributions to multiemployer pension plans. See Robbins v. Pepsi-Cola Metropolitan Bottling Co.. 637 F. Supp. 1014, 1021 (N.D. Ill. 1986); 29 U.S.C. § 1001a. 10 Where employers fail to make required contributions, the short fall may ultimately reflect itself in lower benefits to retirees. See Central States, Southeast and Southwest Areas Pension Fund v. Gerber Truck Service Inc., 870 F.2d 1148, 1151 (7th Cir. 1989). Thus, the injunction sought by the Fund would serve the public interest [\*15] in that it might increase the amount of the Fund's recovery from Breeko.

10 Section 3 of the Multiemployer **Pension** Plan Amendments Act ("MPPAA"), amending ERISA, states, in relevant part, that:

[t]he Congress finds that -

(1) multiemployer pension plans have a substantial impact on interstate commerce and are affected with a national public interest:

\* \* \*

(3) the continued well-being and security of millions of employees, retirees, and their dependents are directly affected by multiemployer plans; and

(4)(A) withdrawals of contributing employers from a multiemployer pension plan frequently result in substantially increased funding obligations for employers who continue to contribute to the plan, adversely affecting the plan, its beneficiaries, and labor-management relations . . . .

29 U.S.C. § 1001a. Section 515, under which the Fund brings this motion, was added to ERISA by the MPPAA. Pub. L. No. 96-364, § 306(a), 94 Stat. 1295 (1980).

Breeko argues that the public interest would be served if it can continue the liquidation process it has chosen. It has, however, advanced no authority establishing the existence of a public policy in favor of allowing nonjudicial liquidations [\*16] to proceed. Congress having addressed the competing concerns of ERISA and equality of distribution to creditors in the Bankruptcy Code, and having granted a limited priority to employee benefit plans, this court doubts there exists the public policy suggested by Breeko. This court therefore concludes that the granting of a preliminary injunction would serve the public interest.

The Fund having established all elements of preliminary injunctive relief, its motion is granted. The terms of the injunction are set forth in the conclusion of this memorandum.

#### MOTION TO TRANSFER VENUE

The standard of transferring venue between districts of the federal courts is found in 28 U.S.C. § 1404, which

provides that "[f]or the convenience of the parties and witnesses, in the interest of justice, a district court may transfer any civil action to any other district or division where it might have been brought." As such, the statute requires a three-part analysis. Venue may be transferred if (1) venue is proper in the transferor district, (2) venue is proper in the transferee district, and (3) transfer is for the convenience of parties and witnesses, in the interest of justice. Heller Financial, [\*17] Inc. v. Riverdale Auto Parts, Inc., 713 F. Supp. 1125, 1127 (N.D. Ill. 1989); Peach Tree Bancard Corp. v. Peach Tree Bancard Network, Inc., 706 F.Supp. 639, 641 (N.D. Ill. 1989). It it undisputed that, under 29 U.S.C. § 1132(e)(2), venue is proper in either the Northern District of Illinois or in the Middle District of Tennessee. 11 The question before this court, then, is whether transfer would be for the convenience of parties and witnesses, in the interest of justice.

11 Section 1132(e)(2) provides that: "[w]here an action under this subchapter is brought in a district court of the United States, it may be brought in the district court where the plan is administered, where the breach took place, or where a defendant resides or may be found, and process may be served in any other district where a defendant resides or may be found."

On a motion for transfer of venue, the movant has the burden of establishing, by reference to particular circumstances, that the transferee forum is clearly more convenient. Coffey v. Van Dorn Iron Works, 796 F.2d 217, 219-220 (7th Cir. 1986). A plaintiff's choice of forum is generally to be accorded considerable weight in considering [\*18] the motion. Espino v. Top Draw Freight System, Inc., 713 F. Supp. 1243, 1244 (N.D. Ill. 1989). Where transfer would merely shift rather than eliminate inconvenience, the plaintiff's choice of forum will generally not be disturbed. E.g., Countryman v. Stein Roe & Farnham, 681 F.Supp. 479, 481 (N.D. Ill. 1987); Ameritech Mobile Communications, Inc. v. Cellular Communications, Corp., 664 F. Supp. 1175, 1182 (N.D. Ill. 1987). There is an exception to this rule, though, where the chosen forum lacks any significant connection with the underlying claim; in these circumstances choice of forum becomes but one of many factors which the court may consider. General Accident Insurance Co. v. Travelers Corp., 666 F. Supp. 1203, 1206-1207 (N.D. Ill. 1987).

Both parties to this proceeding maintain that their positions fall within the principles outlined above. In support of transfer, Breeko argues that the Fund's choice of forum should not be given substantial weight because the only relationship to the Northern District of Illinois is that the Fund is administered here. Two cases in this district have for that reason declined to give substantial weight to the Fund's choice of [\*19] forum in their Central States, Southeast and venue analysis. Southwest Areas Pension Fund. v. Nu-Way Service Station, Inc., 10 Employee Benefit Cases (BNA) 1475, 1477 (N.D. III. 1988); Central States, Southeast and Southwest Areas Pension Fund v. Brown, 587 F.Supp. 1067, 1070 (N.D. Ill. 1984). As part of its reasoning, Brown expressed reluctance to retain the case in this District because the Fund sought injunctive relief, as well as damages. Id. at 1071. Since injunctive relief requires monitoring by the court, Brown indicated that the interest of justice would be better served by transfer to the district in which the defendant resided. See id.; similarly Nu-Way Service Station, 10 Employee Benefit Cases (BNA) at 1479 (transferee court better able to oversee compliance with its orders by resident of its own district).

The Fund responds that this action's alleged lack of contacts with this district does not preclude retention of this action here. This is because of the concern underlying the provision in 29 U.S.C. § 1132 (e)(2) for suit in the district where a multiemployer pension plan is administered. E.g., Board of Trustees, Sheet Metal Workers [\*20] National Fund v. Baylor Heating & Air Conditioning, Inc., 702 F.Supp. 1253, 1260 (E.D. Va. 1988); Trustees of National Automatic Sprinkler Industry Pension Fund v. Best Automatic Fire Protection, Inc., 578 F.Supp. 94, 95 (D. Md. 1983). In providing for venue in alternative forums, Congress recognized that the retirement benefits ultimately received by beneficiaries would be depleted if multiemployer plans were required to bear the expense of trial in widely-dispersed forums. 12 See, e.g., Trustees of National Asbestos Workers Pension Fund & Medical Fund v. Lake Erie Insulation Co., 688 F.Supp. 1059, 1060 (D. Md. 1988). The numerous slip opinions

12 Multiemployer plans are required to pay out retirement benefits to employees even though their employers have not paid in corresponding contributions. *Central States, Southeast and Southwest Areas Pension Fund v. Gerber Truck* 

Service, Inc., 870 F.2d 1148, 1151 (7th Cir. 1989). Costs of tracking down reneging employers and litigating also come out of the funds that would otherwise be used to pay benefits. Id.

attached to the Fund's memorandum tend to conclude that, because of these concerns under ERISA, the movant [\*21] has an increased burden to overcome the deference appropriate to the plaintiff's choice of forum. Memorandum in Opposition to Transfer of Venue, Exs. D-P; see also Board of Trustees v. Baylor Heating, 702 F.Supp. at 1256-1257. Many of these decisions also note that the relative inconvenience to the parties is roughly equal in the Fund's actions to collect delinquent contributions.

In its argument, the Fund also maintains that, because of the nature of its claim against Breeko, the existence and amount of liability can probably be determined on motion for summary judgment. Thus, it would be immaterial that Breeko's witnesses would not be amenable to compulsory process in this District. Should there be a need for trial, and a concommitant increase in the importance of live testimony, Breeko could then renew its motion to transfer venue. See Connors v. Peles Coal Co., Inc., 637 F.Supp. 321, 322 (D. D.C. 1986).

On the basis of the materials submitted by the parties, it appears that, in the proceeding to determine the existence and amount of Breeko's alleged liability to the Fund, the relative inconvenience to each party and its witnesses of going forward in another district is [\*22] more or less equal. If this were simply a suit to determine the liability of an ongoing enterprise, this court would give deference to the Fund's choice to bring suit here.

There are, however, factors present here which distinguish this case from the other cases cited by the Fund. 13 Here, it is undisputed that numerous unsecured creditors have claims against Breeko. The likelihood of insufficient funds to satisfy all those claims has in fact precipitated this motion for preliminary injunction. Necessarily, payment in full of the Fund's claim would reduce the amount ultimately recovered by these other creditors. Hence, this proceeding could foreclose rights of creditors not before this court.

> 13 The Fund cites a number of cases in which injunctive relief was entered against employers

that had ceased operations and were in the process of selling assets. In the cases most like this case, which involved a secured lender or a taxing authority occupying a position analogous to that of the State of Tennessee, venue was apparently already in the employer's district. Building Trades Pension Fund v. Frank W. Boelter, Inc., 3 Employee Benefit Cases (BNA) 2184 (E.D. Wis. 1982); Elevator Industry Pension Fund v. United Elevator, Inc., No. 78 C 727 (E.D. Wis. Feb. 22, 1979); see also Robbins v. South Florida Freightway, Inc., No. 78-5564-CIV-SMA (S.D. Fla. Dec. 8, 1978). The other cases are unpublished decisions in this district wherein the court enjoined employers in another district. Central States Pension Fund v. Truckway Service, Inc., No. 89 C 5773 (N.D. III. Sept. 28, 1989); Central States Pension Fund v. Auto City Distributors, Inc., No. 89 C 7292 (N.D. III. Oct. 2, 1989) (TRO); Central States Pension Fund v. Pilot Freight Carriers Inc., No. 89 C 2313 (N.D. Ill. March 24, 1989) (TRO). None of those decisions refer to any venue problems, nor is there any indication that the claims of competing creditors were argued to the court.

[\*23] This Circuit has stated that the "interest of justice" is a separate component of the analysis under  $\delta$ 1404(a), and may be determinative in a particular case, even if the convenience of the parties and witnesses might call for a different result. Coffey v. Van Dorn Iron Works, 796 F.2d 217, 220 (7th Cir. 1986). 14 The factors that control in the venue analysis turn on the particular facts of each case. See id. at 219 n.3. In view of the strong possibility of unfairness to creditors not before this court, and given the court's responsibility to monitor and possibly modify its injunction, the court believes that the interest of justice weighs in favor of transfer to the Middle District of Tennessee.

> Factors traditionally considered in the "interest of justice" analysis relate to the efficient administration of the court system. Coffev v. Van Dorn Iron Works, 796 F.2d 217, 221 (7th Cir. 1986). Those factors include "accessibility to sources of proof, availability of compulsory process for the attendance of unwilling witnesses, public interests and policy as well as private interests of the litigants, and all other practical problems that make trial of a case easy,

1989 U.S. Dist. LEXIS 13975, \*23

expeditious and inexpensive (citations omitted)." Van Colder v. Taylor, 621 F.Supp. 613, 620 (N.D. Ill. 1985).

[\*24] Practical considerations also underlie this court's decision to transfer venue. Because an injunction will effectively freeze Breeko's assets, it is foreseeable that Breeko will seek modification as unanticipated needs for cash arise. Since there would be a need for prompt resolution of these matters, venue is more appropriate in Tennessee, where other creditors and necessary evidence regarding Breeko's financial situation are found. Finally, because Breeko is engaged in a nonjudicial liquidation, Tennessee law will govern the respective rights of its creditors. The Middle District of Tennessee, with its greater familiarity with Tennessee law, should be better able to decide these questions. See Heller Financial, Inc. v. Midwhey Powder Co., Inc., 883 F.2d 1286, 1293 (7th Cir. 1989) ("interests of justice" include such concerns as having a judge who is familiar with the applicable law try the case). Thus, for reasons of

fairness and practicality, the court orders this proceeding transferred to the Middle District of Tennessee.

#### **CONCLUSION**

The court enjoins the distribution of proceeds from the sale of Breeko Corporation's assets, with the exception of amounts needed to pay reasonable [\*25] administrative expenses. In addition, based on the agreement of the Fund's counsel in open court, Breeko shall be permitted to satisfy its obligation to the State of Tennessee. Breeko is to provide reports of any expenditures or disbursements to the Fund no later than seven days prior to disbursement. Those reports are to provide the name of the proposed payee, and the amount and reasons for each payment.

The motion of Breeko Corporation to transfer venue to the Middle District of Tennessee is granted.

DATED: November 17, 1989

Sample Months From Audits of Al's Construction, Al's Maintenance, Al's Masonry Contracting

employees listed below are color coded to show bargaining unit employment

this color represents al's Construction employees benefits have been paid on. this color represents employees believed to be doing bargaining unit work.

Aug, 2007	Al's Maintenance	Al's Masonry	Al's Masonry	Al's Construction
	Lasalle Bank	First Amer. Bank	State Bank IL	Benefits Paid
Employee				
Alfonso Guzman jr.	33			
Alfonso Guzman Sr.			329.5	
Andrea Guzman		l	261	
Luis Hernandez	26.25			
Rogue Contreras	116.25			64
Rosendo Soto	117	10 C		
Gerado Munoz	83.5			
Gustavo Maldonado	70			
Juan Diaz	121.75			16
Lionel Munoz	77.75			
Mérado Munoz	69.25	<u> </u>	5.5	
Christan Saenz	29.75		9.25	
Gilberto Torres				
Jose Garcia	87.25			
Miquel Saenz	50.75		9.25	
Demicio Ramos	72.75		0.20	16
Hazael Levecma	44.75			32
Jose munoz	54.5			- OZ
Juan Ortega	16.5			
Juan Hernandez	6.25			
Antonio Rodriguez	38.75			
Ernesto Carvajal				16
				10
Sept. 2007	Al's Maintenance	Al's Masonry	Al's Masonry	
ора 2007	Lasalle Bank	First Amer. Bank	State Bank IL	
Employee	Lasanc Bank	I, II ST ATTICL. Dalik	State Dank IL	
Alfonso Guzman jr.	19.25			
Alfonso Guzman Sr.	10.23	60.5	494.25	
Andrea Guzman		00.5	170.5	
Ernesto Carvajal	21.76		170.5	00
Rogue Contreras	21.75			88
Rosendo Soto	21.75			
Gerado Munoz	19.75			
Gustavo Maldonado	63.5			
Juan Diaz		Mary Park to Associate Control of the Control of th		
Lionel Munoz	39.5			80
	46.25			
Merado Munoz	80.75		24	
Christan Saenz	15.25		10	
Jose Garcia	30.75	39.75		
Juan Gonzales	24.5			
Miquel Saenz	27.25	15.5		
Jose Cruz		22.5		
Fransico Hernandez	4.5	42.5		



	Lasalle Bank	First Amer. Bank	State Bank IL	
Employee				
Alfonso Guzman Sr.		55.5		
Sixto Reyes		9.25		
Jose Garcia	and the second	16.25		
Juan Gonzales		12.25		
Fransico Hernandez		25		
Israel Rodriguez		8.75		
Ricardo Hernandez		8.75		
Rosendo Mendoza		35.75	44.4	
Jose Reyes		6		

Jose Flores		13.25	<b>₹</b> ₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽₽	
Juan Herandez	60			
Juan Ortega	37.5		An Experient Problem compares and an experience Physics and Compares Compares and C	
Manuel Gonzales	7	19.75		
Mario Martinez		34		
Ricardo King	10		The first Contract of the last track and the second of the last track of	
Demiclo Rames	41.5		The state of the s	
Antonio Rodriguez	24.5			64
Jose Pasada				80
Juan Garcia	10			
<u> </u>	6.5	<u> </u>		
Manuel Sandoval	41.25			
Alejandro Munoz	10			
Hazael Levecman				32
Rolando Soto				72
Oct, 2007	Al's Maintenance	Al's Masonry	Al's Masonry	
	Lasalle Bank	First Amer. Bank	State Bank IL	
Employee				
Alfonso Guzman jr.		8.25		
Alfonso Guzman Sr.		355.75		
Andrea Guzman		41.5		
Ernesto Carvajal		71.25		40
Miquel Saenz		23		70
Jose Cruz		13.25	24 (Mars. 2)	
Fransico Hernandez		63.25		
Jose Flores		10.75		
Juan Herandez				
		30.75		
Juan Ortega		10		
Mario Martinez		10		
Israel Rodriguez		57		
Manuel Sandoval		13.5		
Ricardo Hernandez		30		
Rosendo Mendoza		35.25		
Rolando Soto				53
Antonio Rodiguez				56
Juan Diaz				79
Demicio Ramos				8
Nov. 2007	Al's Maintenance	Al's Masonry	Al's Masonry	
	Lasalle Bank	First Amer. Bank	State Bank IL	
Employee				
Alfonso Guzman Sr.		466.5		
Gustavo Maldonado		5.5		
Sixto Reyes		16.5	Bullet allowed and account of the same	
Israel Rodriguez		44.25		
Rosendo Mendoza		65.75		
Salvadore Diaz				
Calvaudie Diaz		15.25		
Doc 2007	Alla Mainter	A II 8.8	A II	
Dec. 2007	Al's Maintenance	Al's Masonry	Al's Masonry	